

Registration for Employment Law Webinar Series for Child Care Directors

Complying with Disability Discrimination Laws. March 21, 2012 1:00-2:30. Live Training Location TBD
One of the trickiest areas of employment law is the area of disability discrimination. In this session, the term “disability” will be discussed (it is surprisingly broad), as well as the legal obligations of the employer to a disabled applicant or employee. Those obligations include engaging in an “interactive process” to determine whether an employee can perform “the essential functions” of a job with or without a “reasonable accommodation.”

Managing Employee Performance. April 18, 2012 1:00-2:30. Live Training Location TBD
The employer’s job does not end once an employee is hired. Properly managing good employees is important for employee development and good employee morale. Properly managing poor performers is critical to a well-run working environment and minimizes legal risk if adverse action is taken against the employee. The session includes a discussion of relevant child care regulations and QUALITYstarsNY factors that relate to managing employee performance.

Log-in information will be provided via email a few days before each webinar. The cost of each webinar is \$25; \$15 to members of the Child Care Council of Westchester, Inc. and \$10 to current clients of the Law Office of Leslie Y. Kimball.

Name

Name of Organization

Your Position at Organization

Your e-mail

Phone Number

Amount Enclosed: \$25 \$15 List Child Care Council Membership: _____

\$10 Current Clients

Please mail completed registration form and check for proper amount to: Leslie Y. Kimball,
2181 Jamieson Ave, #1207, Alexandria VA 22314.

Checks and registration forms must be received by five business days prior to the webinar in order for webinar instructions to be timely e-mailed