

A Great Early Start Can Last Forever



**Child Care Council
of Westchester, Inc.**

2012 ANNUAL REPORT



*The Child Care Council of Westchester, Inc.
Quality Early Care and Education...where our future begins*

The Child Care Council of Westchester, Inc. champions healthy development of children, families, and communities by promoting quality early child care and education. We accomplish this mission by:

- Linking families and businesses to child care
- Implementing quality improvement strategies for child care
- Advocating for policies and resources that strengthen child care

Our work benefits the economic health and quality of life of our communities.

*Human capital will determine power in the current century...
large uneducated swaths of the population damage the ability of the U.S.
to physically defend itself. . .and grow its economy.*

The Council on Foreign Relations, 2012



“Budget deficits are created in large part by deficits in the skills of our workforce...”

*Dr. James Heckman, Nobel Economist
in his testimony to the Joint Select Committee on Deficit Reduction, 2012*

A Great Early Start Can Last Forever

June 2013

Dear Friend of the Child Care Council of Westchester:

The link between the early years and subsequent educational performance has never been clearer. Quality child care is a difference maker, not only for individual children and families, but also for local, state, and national economies.

There is much to do. Our 2012 “Westchester Child Care Report Card Challenge” noted that the U.S. lags much of the developed world in child care/early learning spending. The state picture is also concerning: despite spending the most money per student in the nation, New York ranks 37th in high school graduation rates. New York placed out of the money in the recent Early Learning Challenge Grant race, losing a chance to bring \$100 million of new federal money for our early learning system. Key to this outcome was our failure to fully implement QUALITYstarsNY, our child care quality improvement system.

The Council’s local Child Care Report Card grades were mixed, with the affordability of Westchester child care given a “D.” The debate over the child care subsidy family share raged all year and much of the Council’s advocacy was focused on keeping the family share at 20%. Ultimately Westchester’s 2013 budget raised the family share to 27%, and overall, our child care financial assistance for low-wage earning families continued to erode. Building access to quality child care must be part of any discussion of education reform, workforce development, economic growth, and deficit reduction: moving this message will continue to be a priority for the Council.

But there was much to celebrate in the quality arena, with increased numbers of programs and providers engaged in the Council’s quality improvement activities. We continued to focus on early literacy, establishing book bag home lending libraries to encourage family reading. We brought Science is Cool in After School to several Westchester programs to boost students’ interest in science through more frequent and engaging science/nature activities. In every project, we saw impressive gains in program quality as measured by pre and post assessments using standardized instruments.

As an intermediary for the child care industry, we distributed cases of free infant formula from the Food Bank for Westchester, thousands of books collected in our 4th Annual Book Drive, and over \$1 million in nutrition reimbursements to family providers. We remained the top provider of professional development to the Westchester child care community with a rich menu of affordable training and consultation options; we prepared our new on-line training for launch in January 2013.

Our many accomplishments in 2012 were made possible through the support of our early care and education colleagues, government partners, funders and the individuals, businesses and organizations that share our vision of access for children to affordable, quality early learning experiences that will create a strong foundation for later success in school and in life. We extend our thanks for their commitment to the children of Westchester County.

Sincerely,



Kathy Halas

Our Report Card included the following marks for Westchester’s regulated child care system:

- a **B** for supply, noting the number of options including part-day and flexible schedules and greater availability of infant and toddler care;
- a **B-** for quality because of the growing number of participants in Council quality improvement efforts and the measurable success of that work;
- a **D** in affordability, because in a county where the cost of child care for one child is second only to the mortgage or rent, child care financial assistance has declined.

Full Report Card presentation is available on our website:
http://www.childcarewestchester.org/pdf_2013/Report_Card_2012.pdf



A Great Early Start Can Last Forever ... if we help parents access good choices for their families.

In this uncertain economic environment, affordable, high quality child care was even more important to parents. Throughout 2012, the Child Care Council continued to work hard to meet this fundamental need. Our greatest accomplishment was the restoration of \$4.3 million in child care subsidy funding in the 2012 budget. Partnering with the Westchester Children's Association and the Westchester Early Childhood Directors' Association, and with the participation of thousands of community members, the Council conducted voter registration and education activities and encouraged parents and other stakeholders to speak up for children. The Council's main priority continues to be to help parents find affordable, quality care for their children.

2012 Highlights

- We responded to 3,159 requests for child care and 4,499 children were referred to child care through the Council, down slightly from 2011.
- The Council's searchable online database, e-Child Care, continued to be an invaluable tool for parents searching for center and home based care throughout Westchester County; nearly 1,100 families utilized the Council's child care search tool.
- Approximately 450 families received assistance in applying for and obtaining child care subsidies from the Council's Subsidy Support Services. Outreach to community organizations to promote utilization of this service was expanded.
- The Council's facilitated enrollment specialist assisted 231 individuals with an application to enroll in public health care coverage, including Medicaid, Child and Family Health Plus programs.
- The Lanza Family Foundation funded Lanza Investment in Kid's Early Education (LIKE) scholarships to 26 families on behalf of 33 children attending regulated early childhood programs. With several individual contributors and monies from the Sally Ziegler Scholarship Fund, the Council also awarded 9 Future Leader Award scholarships to working parents for their children in regulated early care and school age programs.

2012 Lanza Investment in Kids Early Education (LIKE) scholarships:

- Average award: \$3,131
- 28 of 56 applicants awarded *
- Positions: administrative assistant, head teacher, assistant teacher, translator, pharmacy technician, nutritionist, contractor, marketing, sales, teller, credit officer, and inventory clerk
- Communities: Mt. Vernon, White Plains, Scarsdale, Harrison, Yonkers, Yorktown Heights, Ossining, Peekskill, Irvington, Mamaroneck and North White Plains
- Average income: \$40,854.80
- Single parent households: 89.47%
- One child: 47.37%
- Toddlers/preschool age care: 61.54%

* Nine recipients declined the scholarship because they could not afford regulated care even with the scholarship, or parent lost his/her job.



Human Capital Formation: INVESTORS Needed!

Give a Westchester child the gift of a great early start through a contribution to the Council's scholarship funds. For more info, contact Kathy Halas, Executive Director at (914) 761-3456 ext. 102.

Throughout 2012, the Council continued its efforts to restore child care financial assistance and other programs for families funded by Westchester County. Council Executive Director Kathy Halas made the case for early childhood funding through public testimony, discussions with Westchester County government officials, and policy updates to parents, child care programs and area media. Thousands of parents demonstrated their support for child care by attending budget hearings, writing letters, and participating in the on-line Vote For Kids campaign, administered by the Westchester Children's Association, a partner with the Council in advocacy for children.

What 2012 Callers to the Council's Resource and Referral Department Asked for:

■ Type of child care:

- 82% Child Care Centers
- 54% Family Child Care and Group Family Child Care Providers
- 30% In-Home (nanny) Care
- 23% Pre-K or Nursery School Programs
- 17% School-Age Programs

■ Type of schedule/care:

- 90% full time care
- 82% full-year care
- 27% after school care
- 18% flexible and/or extended hours of care
- 17% part-week care
- 17% mildly ill care
- 15% evening care
- 13% indicated that their child had some special needs
- 11% before school care
- 6% requested other languages (majority were for Spanish speaking providers)

■ Location of care:

- 87% of all callers were seeking care near their home; the top four locations were:
- 22% Yonkers
- 11% White Plains
- 11% Mount Vernon
- 10% New Rochelle

■ Type of household:

- 56% two-parent households
- 39% single-parent households
- 1% guardians, grandparents or other relatives
- 1% teen parents

■ Eligibility for public child care financial assistance:

- 65% were not eligible for child care subsidy
- 35% were eligible for child care subsidies

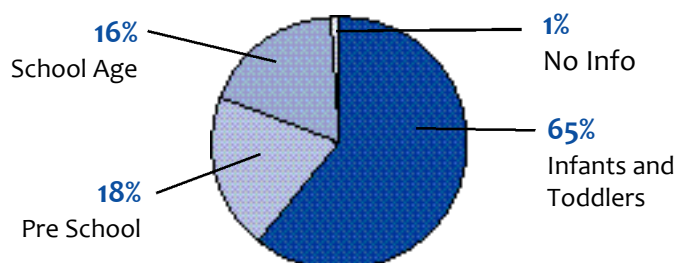
■ Age breakdown of the 4,499 Children Referred to Care by the Resource and Referral Department

- 65% Infants and Toddlers
- 18% Pre School
- 16% School Age



2012

Age Breakdown of the 4,499 Children Referred to Care by the Resource and Referral Department



THE COUNCIL'S SUBSIDY SUPPORT SERVICES

Council staff assisted **426** families with the child care subsidy process, as well as **364** providers.

BREAKDOWN OF UTILIZATION BY MODALITY:

29%	(104)	Legally Exempt Providers
29%	(104)	Group Family Child Care Providers
19%	(72)	Child Care Centers
17%	(62)	Family Child Care Providers
6%	(22)	School Age Programs

The Council assisted and/or trained **200** child care businesses with the new computer based time and attendance system for subsidized children.

A Great Early Start Can Last Forever ... if we cultivate and support a skilled early care and education workforce.

As in any profession, on-going professional development is fundamental to quality. The Council's experienced, enthusiastic, and highly respected training team offered more workshops than ever before, at our offices and at various locations around the county. We also presented all-day conferences, specialized educational series on current topics such as the Creative Curriculum and health and safety training. We delivered thousands of hours of basic technical assistance. We also expanded our intensive technical assistance work, accumulating additional evidence that noticeable gains in program quality are readily achieved in collaborative efforts.

2012 Highlights

- The Council delivered 161 calendar workshops and 59 on-site workshops attended by a total of 2,712 early care and education professionals.

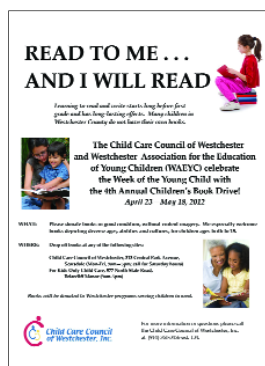
- Thirty (30) child care professionals were enrolled in our online Child Development Associate course including 3 students from Rockland County.

- Ten infant/toddler caregivers completed our intensive 15-hour Creative Curriculum Course funded by the Westchester County Office for Women.

- In collaboration with the Early Step Forward/Early Childhood Learning Collaborative, we offered a highly successful two-day series on Facilitating Reflective Practice in Staff Supervision for 13 child care center directors. The focus of the series was to help the participants gain an understanding of the importance of reflective practice and understanding relationship building as important tools for supervisors. In fall 2012, a 3-hour training on this topic was offered to 37 child care center directors.

- Our Infant/Toddler Specialist, funded by the Westchester County Office for Women, delivered 84 technical assistance visits. Twelve infant/toddler classrooms in 7 licensed child care centers and 3 family child care programs participated in a quality improvement program utilizing Environment Rating Scales (ERS) to assess quality and drive goal-setting and the action plans. Post-assessments showed an average improvement of 28% in program quality.

- Our Infant/Toddler Regional Coordinator, funded by the NYS Office of Children and Family Services, delivered 87 technical assistance visits. Twenty-one infant/toddler classrooms in 11 licensed child care centers and 12 registered home-based child care programs participated in a quality improvement program utilizing the ERS. Post-assessments showed an average improvement of 37.6% in program quality. The Coordinator helped to organize similar services throughout the Lower Hudson Valley Region.



- The 4th Annual Council Children's Book Drive led by Miriam Kerness, Infant/Toddler Regional Coordinator, was hugely successful again. We were able to distribute over 3,000 books to 70 programs throughout Westchester. The Council partnered with the Westchester Association for the Education of Young Children on this initiative.

- The Professional Development Department launched the Children's Resource Corner, a free lending library of new materials to allow programs and providers to add materials to their programs that enhance children's learning and experiences. This is a benefit for members of the Child Care Council.



■ With funding from the Westchester County Office for Woman, the Council presented 2 infant/toddler conferences. The first was on “Addressing the Special Needs of Very Young Children” in May at Monroe College in New Rochelle featuring Deborah Borie, MA, an early childhood professor and early intervention specialist. Ms. Borie gave a comprehensive overview of the early intervention process as well as information on collaborating with families to 60 early childhood professionals from 35 programs. The 2nd event was on “Caring for the Whole Child” in October at Burke Rehabilitation Center in White Plains. Cindy Rzasa Bess, PhD, a developmental psychologist and education consultant, presented a dynamic keynote on “The Importance of a Nurturing Environment” to 102 participants.

Council’s Training Team Earns Credentials

To provide our early care and education programs and providers with the high quality professional development experiences they deserve, Council staff constantly develops its own knowledge and skill through on-going professional development. We are proud to announce that several members of the staff earned credentials as follows:

■ Mary Ann Brendler, Quality Improvement Specialist, and Miriam Kerness, Infant/Toddler Regional Coordinator, received their New York State Early Learning Trainer Credential from the New York State Association for the Education for Young Children (NYAEYC). This endorses them as highly competent trainers for child care professionals.

■ Director of Health Care Consultant Services Elissa Guzzardi was endorsed by NYAEYC as a verified specialty trainer in Medical Administration Training.

■ Lindsay Tiernan, Registration Coordinator, Flor Tello, Bi-Lingual Community & Health Care Consultant Service Assistant, Miriam Kerness, Sydney Jenkins-Hall, Resource & Referral Counselor, and Jose Leon, Registrar, were endorsed by NYAEYC as verified specialty trainers in Health and Safety Training.

■ Miriam Kerness and Jose Leon also became certified CPR and First Aid instructors.



The Council is grateful to the Early Step Forward/Early Learning Collaborative for its partnership on behalf of quality child care and a nurtured child care workforce:

Family Services of Westchester, Family Ties, The Guidance Center, Westchester Community Opportunity Program, Westchester Jewish Community Services, the Westchester County Department of Community Mental Health and the Child Care Council of Westchester.

Training Grants

Through the generosity of several funders, the Council presented several training opportunities:

■ With a legislative grant made possible by N.Y. State Senator Suzi Oppenheimer, the Council presented a training series entitled “How Blocks Stack Up: The Value of Block Play in the Early Years” and a training on “Making Math Count: Meaningful and Developmentally Appropriate Mathematics for the Preschool Child.” In addition to scholarships for the workshops and technical assistance visits, the grant also included block sets and accessories for participating child care providers.

■ Through a generous grant from IBM, the Council offered a 2 part training entitled, “The IBM Blueprint to a Healthy Start”, regarding the importance of healthy nutrition and exercise in early childhood. Following a December 2011 training, the 14 child care professionals received technical assistance visits and resources in 2012.

■ We expanded participation in our early literacy initiative thanks to continued support from the Sexauer Foundation. Twenty-seven classrooms in 11 child care centers and 5 family child care providers participated, launching book bag lending projects to engage parents in literacy activities and building a literacy connection between home and classroom. In addition, the programs received training and quality improvement grants for materials to enhance literacy learning in their programs. Nearly 300 children and their families were impacted by this program.

■ The Institute for School Age Child Care (ISACC) continued its support of the School Age Director’s Network, a resource for program directors and staff, and engaged school age directors in training and technical assistance that strengthened the quality of their programs. Training Kits continued to ensure school age directors have tools to easily and conveniently train their staff. In 2012, two new kits were offered: “What Does School Age Staff Need to Know” and “Fostering a Sense of Wonder: How to Design and Implement Science in Your School Age Program.”

■ The Council worked closely with 20 school age programs to provide intensive technical assistance and training to reduce the number of regulatory violations. This work was funded by the NYS Office of Children and Family Services.



The Council’s early literacy initiative featuring a book bag lending component started with a grant from the TD Bank Foundation. Since then, support from the Thomas and Agnes Carvel Foundation, the Edith Schoolman Glick Foundation, the Glickenhau Foundation and the Sexauer Foundation has enabled the Council to partner with child care programs and providers all over the county to bridge the early literacy gap. We are tremendously grateful to our funders for their investment and the Westchester child care community for embracing this opportunity!

A Great Early Start Can Last Forever ... by putting technology to work in thoughtful ways

People are living busier, more complicated lives than ever before. While the Council understands the fundamental importance of relationships in every aspect of our work with parents, programs/providers and the community, increasingly we are using new technology tools to provide all our customers with more options and greater convenience. We continued to develop online resources to improve preschool classrooms, train child care providers, disseminate information, and provide technical assistance to programs. Through Facebook, Twitter and Constant Contact, we relayed information regarding advocacy, early education, and Council events and updates quickly and efficiently. Online training is now available through the Council in partnership with Child Care Aware of America for providers 24 hours a day, 365 days a year. The Council also continued to offer the eCDA for staff who work in early care and education, in which learning occurs through interactive, virtual scenarios facilitated by qualified faculty.

2012 Highlights

- The Child Care Council in collaboration with IBM and United Way successfully distributed 20 Young Explorer computers to 15 nonprofit organizations in Westchester County serving children preschool age children. Training was provided to 25 staff members on the Kidsmart Software.
- We enrolled 27 students in our eCDA, our online CDA program. Since its inception, 116 students have participated in the course.



- Through the generous funding of the JP Morgan Chase Foundation, 12 infant-toddler and preschool child care providers received scholarships for the Council's online eCDA course.

- We increased the scope and frequency of our communications to parents, child care professionals, the media, and all our community partners with a fully implemented Constant Contact messaging plan, sending more than 180 messages to our service delivery area. The Council also continued to spread the word about the importance of early care and education through Facebook postings, with over 200 'likes'. We tweeted over 200 times to our 130 followers, numbers we plan to build.

Like us on Facebook (www.facebook.com/pages/Child-Care-Council-of-Westchester-Inc/157427377634328)
and follow us on Twitter (twitter.com/CCCWNY#)



A Great Early Start Can Last Forever.... if we build and broaden support for early care and education

The Council worked with individuals and groups at the county, state and national levels to promote access to quality child care and a strong system of child care resource and referral services for families. We recognized achievement in the field, called for wise policies and investments in early learning and after school programs, and provided advocacy information and tools to empower parental engagement. Our Annual Awards Breakfast celebrated those who work so hard to prepare our children for learning and success in school. Along with our great partner, the Westchester Children's Association, the Council's legislative breakfasts brought particular attention to the issues that impact the youngest members of our community. As we observed the groundswell of support for increased early learning quality and investment coming from leading economists and business leaders, the Council sought to engage area stakeholders in workforce development, business, and other points along the education pipeline.

2012 Highlights

■ The Council presented “Early Childhood Education: A Competitive Necessity in a Global Economy” to an audience of 100 business and community leaders, featuring Bill Millett, President of Scope Vision and Dr. Walter Gilliam, Director of the Edward Ziegler Center at Yale University. Funded by the JPMorgan Chase Foundation, the program included both the economic and social-emotional arguments for investing in quality early learning. This Council's partners in this event included Child Care Resources of Rockland, the United Way of Rockland, the United Way of Westchester and Putnam, and Provident Bank.

■ We celebrated Westchester early care and education professionals and distinguished friends of the field at our 2012 Annual Awards Breakfast. Champion for Children Awards were presented to: NY State Assemblywoman AMY PAULIN, PATRICIA LANZA (Lanza Family Foundation), and SHOPRITE SUPERMARKETS. Joey Award Honorees included: SUE BAZON (Weekday Nursery School), LINDA BRESLER (Spring Valley Regional Office, NYS Office of Children and Family Services), SYNARA OKYNE-ARYEE (First Steps Program in the Ossining School District), SHARON WOODS (Marion and George Ames Early Childhood Learning Center, Leake and Watts Services) and MARIE ZAVAGLIA (The Mother Connection of Cortlandt).

■ The Council's 2012 Legislative Breakfast brought together 150 elected officials and concerned citizens in a town hall forum focusing on the needs of our youngest children. Presented in collaboration with the Westchester Children's Association, the event featured questions posed by youth to a dozen county and state elected officials.

■ Born Learning, a public awareness campaign that encourages parents, grandparents and caregivers of young children to turn everyday activities into fun learning opportunities, is a partnership initiative with the United Way of Westchester and Putnam. Council staff reached more than 500 child care programs, staff and community agencies with training and materials in 2012. We also distributed a Born Learning “Tip of the Month” in English and Spanish.

■ Founded by the Child Care Council and the Mental Health Association of Westchester County, the Westchester Task Force on Child Abuse and Neglect held its 35th Annual Unsung Heroes Award Ceremony, honoring outstanding individuals who protect and support vulnerable children. The event was co-chaired by Dr. Barbara Bernstein, Director of Training at the Mental Health Association of Westchester and Kathy Halas, Executive Director of the Child Care Council.



2012 Annual Awards Breakfast winners



Legislative Breakfast participants

A Great Early Start Can Last Forever ... with a healthy supply of quality early care and education programs and providers

Successful child care businesses benefit from on-going monitoring and technical assistance. The Council offered start-up information to prospective new programs and worked with established businesses through a number of services including basic and intensive technical assistance and workshops and consultation on regulations, business practices, curriculum, and more.

2012 Highlights

■ Westchester County gained 757 regulated child care slots for a total of 32,193.

WESTCHESTER COUNTY REGULATED CHILD CARE SUPPLY AS OF 12/31/12

	<u># Providers/Programs</u>	<u># Licensed Slots</u>
Child Care Centers	205	18,126
School Age Programs	109	8,639
Family Child Care Providers	179	1,392
Group Family Child Care Providers	264	4,036
<u>Totals</u>	<u>757</u>	<u>32,193</u>

■ The Registration Department completed 44 family child care initial applications, 9 school age initial applications, 50 family child care renewals, and 21 school age renewals. The Registration Department also conducted 375 family provider site visits and 188 school age site visits.

■ 1,154 Legally Exempt providers were enrolled by the Council's Legally Exempt Department, which also performed 80 inspections.

■ An average of 170 family providers each month received nutritional guidance and reimbursement for meals and snacks through the Council administered Child and Adult Care Food Program. In 2012 the CACFP Department enrolled 48 new providers, the highest increase in years.

■ The Health Care Consultant Services Department conducted Medication Administration Training courses for 72 participants and provided health care consultant services to 63 child care programs.

■ Funded by the Westchester County Office for Women, 15 grants were awarded to child care centers and family child care programs that participated in a quality improvement project. These programs worked over a period of eight months with a quality improvement specialist utilizing the Environment Rating Scale, a nationally recognized, scientifically based tool used to assess and improve quality. Staff worked with the specialist to develop a plan of action to improve the environment, interactions and curriculum. The grants enabled the programs to purchase educational materials for the children and resources for the staff.



The Road to Higher Quality

■ As a recruitment agency for the implementation of QUALITYstarsNY, the Council recruited 91 Westchester programs and providers. Of the 91 applicants, 43 were selected for participation, including 14 of Westchester's 17 field test sites.

■ The Council finalized their submission of 36 documents and 18 matrices in support of the Quality Assurance Credential from Child Care Aware of America, the national hub for child care resource and referral agencies.

■ In 2012, two Council Infant/Toddler Specialists administered the Infant/Toddler Environment Rating Scale, revised edition (ITERS-R) in 24 licensed child care centers. In addition, the Infant/Toddler Specialists and the Professional Development Specialist administered the Family Child Care Environment Rating Scale, revised edition (FCCERS-R) in 9 family/group family child care settings. Post technical assistance results demonstrated significant improvements were achieved by the participants.

2012 Child Care Council Members

Family Day Care Members

- Gladys Arvelo, Mi Casa Child Day Care, Yonkers
 Aailayla Awedu, Yonkers
 Pauline M. Bluver, A Child's World, White Plains
 Mabel Brown, Stepping Stones For Children, New Rochelle
 Kemmah Campbell, In Kemmah's Care, Mount Vernon
 Victoria Careaga, Scarsdale
 Gabriela Contreras, Yonkers
 Tiauna Crump, Fleetwood Family Day Care, Mount Vernon
 Anne De Fino, Briarcliff Manor
 Maria Felix, Maria's Loving Child Care, Mount Vernon
 Phyllis Fletcher, Phyllis Child Care, Yonkers
 Barbara Hoy, Little Feet Child Care, Yorktown
 Tracy Luna, Little Schoolhouse Family Day Care, Yonkers
 Angelo Martino, TLC Day Care of Yonkers, Yonkers
 Bibi Nepal, Blooming Roses Day Care, Yonkers
 Tamara N. Oliver, Solid Foundation Day Care, Mount Vernon
 Carmen Ortiz, Carmen Family Day Care, Yonkers
 Belkis Peralta, Yonkers
 Geraldine Singer, The Boutchkies, White Plains
 Vivian Torres, Yonkers
 Flavia Verzivolli, Yonkers
- ### Group Family Day Care Members
- Ester Aguzzi, Country Kids School House, Bedford
 Pauline M. Allen, Tutor Talent, Mount Vernon
 Lucia Bastone, Lucia's Day Care, Yonkers
 Judy Becker, Little Ones Family Day Care, Ardsley
 Ebony Belcher, Little People Big Hearts, Mount Vernon
 Helen B. Bland Bland, Helen's Sweet Pea Day Care LLC, Bedford Hills
 Nanette Blank, Kol Ami Early Childhood Program, White Plains
 Deborah Brown, Tiny Fingers Little Toes Child Care, Mount Vernon
 Longreece Brown, Magical Play School, New Rochelle
 Gladys Buitron, Rainbow Family Day Care, White Plains
 Raquel F. Burton, Busy B Family Child Care, Yonkers
 Graciela Cabrera, Precious Little Kingdom Day Care, Yonkers
 Lori Carrosco, The Little Kingdom Day Care, New Rochelle
 Monique Cobb-Morris, M & M Child Care, White Plains
 Eduardo Delacruz, LaLa's Day Care, Yonkers
 Ri-Hwa Endo, Julie's Little School, Cortlandt Manor
 Maria Felix, Kit Kat Child Care Club House, Yonkers
 Caterina Fidelio, Yorktown Heights
- Gloria Foster, Personal Touch Family Child Care, Cortlandt Manor
 Fawn Franzese, Crayons, Cookies, & Kisses, Ardsley
 Francesca Gabriele, Frances's Nurturing Nest, Yonkers
 DiAnne Garcia, Alpha Beta Child Development Program, Mount Vernon
 Maria Glade, Little Dreamers Day Care, Yonkers
 Cynthia Hinson, Teaching Little Ones Christ, White Plains
 Geraldine Hogan-Kaplan, Dynamic Beginnings, New Rochelle
 Jan Jimenez, Jan's Kids N' Motion, Carmel
 Jessica Jimenez, Julima's Day Care, New Rochelle
 Mahvash Khanjar, Banu's Group Family Child Care, Scarsdale
 Sheryl D. King, Kresge's Little Play House, Mount Vernon
 Jessi Lanza, Learning Buddies, Elmsford
 Sheri D. Lewis, Nana's Place Family Child Care, Yonkers
 Laura Lopez-Tapia, Yonkers
 Lea Martelly-Boromis, Smith Loving Care, Inc., Yonkers
 Abbie Maurer, Abbie's Place, Yorktown Heights
 Teresa Mejia, Tarrytown
 Kristina Meola, Kristina's Little Angels, Inc., Yonkers
 Sonia Miranda, Tiny Tots Group Day Care, Yonkers
 Carmen Monahan, Carmen's Day Care, Ossining
 Malihe Moosavi, Carmen's Day Care, Purchase
 Santos E. Morales, Little Sweethearts Group Day Care, Mamaroneck
 Miriam Morgado, Amor Y Paz, New Rochelle
 Jackie Mullan, Precious Minds Children's Center, New Rochelle
 Sheliza Narain, Beneath My Wings Day Care, White Plains
 Lorriane Nelson-Hamilton, Mount Vernon
 Dorothy Noel, Link By Link Children's Center, Inc., Mount Vernon
 Kyoko Nozaki, Sakura Gakuen, Harrison
 Elisabeth G. Patierno, Little Foxes Day Care, Bedford Hills
 Yasnia Perez, My Children's Day Care, Yonkers
 Maulene Pitterson, I Can Learning Center, Mount Vernon
 Erica Rampersad, Reliable Learning, Cortlandt Manor
 Annerys Rodriguez, Kid & Play Day Care, Yonkers
 Jessica Rodriguez, The Caring Tree Child Care, Mount Vernon
 Anna Marie Rodrigues, Little Feet First, Inc., Mamaroneck
 Mary T. Roffi, Family Child Day Care, Inc., Yonkers
 Ana Rojo, Little Angelica's Day Care, Mamaroneck
 Wilma Rosario, Children's Circle, Hartsdale
 Diana Rothenberg, The Children's Playhouse of Yonkers, Inc., Yonkers
 Huladana Royal, Quality Care, Mount Vernon
 Maria Scarpatti, Ines Child Care, Mount Vernon
 Marlon Seecharan, Krayola Kid, LLC, Yonkers
 Susan Shillingford, Elimy's Care, Peekskill
 Sharon Smith, Little Steps Day Care, Inc., Mount Vernon
 Tonia Sprinkle, Sprinkle Stars, Inc., Yonkers
 Glenda Thatcher, New Rochelle
 Soraya Trujillo, Our House Child Care, Hartsdale
 Hilary Tucker, Around The World Children's Center, Dobbs Ferry
 Carmel Vannoni Tuminaro, Please & Thank You Children's Place, LLC, West Harrison
- Esperanza Valasquez, Hope Child Group, Rye Brook
 Adele Walker, Nana's Place Child Care, Inc., Peekskill
 Murlene Wignal, Wiggles & Giggles Day Care, Mount Vernon
 Rosalie Woo, Kids Are People, Inc., Scarsdale
 Indraneey Yogarajah, The Kids Play Center, Inc., Yonkers
- ### Center Members
- Karen McKittrick, Accent on Learning Child Care Center, Briarcliff Manor
 Laurie A. Kaufman, All Aboard On The Hudson, Ossining
 Frances Porcaro, ARCWestchester, Hawthorne
 Barbara Cozza, Bedford Discovery Infant Center, Inc., Bedford Hills
 Phyllis DiFranca, Bedford Discovery School, Bedford Hills
 Mindy Citera, Bet Torah Nursery School, Mount Kisco
 Roslyn Conroy, Bright Horizons at Bellefair, Rye Brook
 Katherine Grayson, Bright Horizons Children's Center, Inc., Elmsford
 Margaret Rowan, Bright Horizons Family Solutions, Yonkers
 Jean Nelson, Bronxville Montessori School, Bronxville
 Sherry L. Horowitz, Childrenspace, Croton-on-Hudson
 Andria Brown, Collin Allen Child Development Center, Mount Vernon
 Marion Anderson, Cornerstone Children's Center, Scarsdale
 Margrit Ita, Country Day Nursery School, White Plains
 Jennifer Dawber, Days of Wonder Child Care Center, Dobbs Ferry
 Kara Lee Conroy, Easter Seals New York, Inc., Valhalla
 Kevin Roberts, Elizabeth Mascia Child Care Center, Tarrytown
 Grace Marie D'Erizans, Family Services of Westchester on North Street, White Plains
 Sasha Wilson, Good Shepherd Early Childhood Center, Irvington
 Sarah L. Brown, Greyston Family Inn Child Care Center, Yonkers
 Cindy Veazey, Happy Harbor, Hastings-on-Hudson
 Lisa Nardozzi, Happy Tots Day Care Center, Cortlandt Manor
 Debbie Imperia, Harrison Children's Center, Inc II, Harrison
 Jodi Ann Robinson, Harrison Day Center, Inc. @ Underhill Rec Center, West Harrison
 Susan Grant, Hitchcock Church Weekday School, Scarsdale
 Jeanne-Marie Gagnon, Holy Name of Mary Montessori School, Croton-on-Hudson
 Nancy Isaacs, Jewish Community Center of Harrison, Harrison
 Maria Leitenberger, John A. Coleman School, White Plains
 Gertrude Smith, Jump Start Advanced Academic and Recreation, Yonkers
 Nancy Bossov, Kehillah School for Early Learning, New Rochelle
 Deborah Fine, Kids Base & the Little School, Scarsdale
 Felice Harris, Lanza Learning Center/ New Little Branches, Yonkers
 Joyce Guimares, Larchmont Avenue Church Preschool, Larchmont
 Pushpa Jagoda, Liberty Montessori School, New Rochelle
 Marguerite O'Shea, Lincoln Family Institute, Inc., Eastchester
 Carolyn Decker, Little Angels Child Care Center, Rye
 Karen Coombs, Little Sparrows Nursery School & Kindergarten, Armonk
- Sharon Woods, Marion & George Ames Early Childhood Learning Center, Yonkers
 Jody Glassman, Mazel Tots, Scarsdale
 Suzanne Boydston, Memorial Methodist Early Childhood Center, White Plains
 Raymond Carlie, Mommy-N-Me of Shrub Oak, Shrub Oak
 Jacqueline Jewett, Montessori Children's Center at Burke, White Plains
 Eileen Scerra, Montrose Child Care Center, Montrose
 Dorothy Jordan, Mount Kisco Child Care Center, Mount Kisco
 Angela Ascolillo, North Yonkers Preservation & Development, Yonkers
 Ronnie Weinberger, MS, Ed., Oak Lane Child Care Center of Pleasantville, Chappaqua
 Howard Milbert, Ossining Children's Center, Ossining
 Cookie Rachel Colucci, Peas & Karrots, Ossining
 Carol Cleary, Play Care, Chappaqua
 Stacey Bristow-Chavers, Port Chester Carver Center, Port Chester
 Judy M. Betz, Purchase Children's Center, Inc., Purchase
 Barbara Berrios, Queen's Daughters Day Care Center, Yonkers
 Maria Gaudelli, Saint Gregory the Great, Harrison
 Suzanne Newcomb, Saint Paul's Child Care Center, Rye Brook
 Sr. Gloria T. Meola, Sisters of St. John the Baptist Day Care Center, Purchase
 Laura Strong, St. Peter's Child Care Center, Yonkers
 Maritza Mera, Strawberry Early Childhood Development Center, Mohegan Lake
 Melissa Wassil, Sunset Nursery School, Montrose
 Janet Goldstein, Temple Beth El of Northern Westchester, Chappaqua
 Beth Farkas, The Alcott School @ Trinity Lutheran Church, Scarsdale
 Patricia Amanna, The Children's Center at Purchase College, Purchase
 Patricia Smith, The Children's Village, Dobbs Ferry
 Polly Peace, The Country Children's Center, Katonah
 Carol Milillo, The Early Learning Center at Field Home, Cortlandt Manor
 Sabrina Delgado, The New Rochelle Day Nursery, New Rochelle
 Patricia Palfy, The Rivertown Programs, Inc., Hastings
 Diane Matrafailo, The Robin's Nest @ Phelps Memorial Hospital, Sleepy Hollow
 Michael Vecchiolla, United Preschool Center/CPW, White Plains
 Barbara Bracey, Vernon Heights Day Care Center, Inc., Mount Vernon
 Susan Zucker, Virginia Marx Child Care Center at WCC, Valhalla
 Geula Zamist, Westchester Jewish Center, Mamaroneck
 Yvonne Flores, Woodlot Christian Pre-School, LLC, Tuckahoe
 Deborah Bowles, YMCA of Central/ Northern Westchester, White Plains
 Winfred Dennis, YMCA of Yonkers, Yonkers
 Dina Ronk, Young Wonders, Briarcliff Manor
 Carol Robinson, YWCA Child Care Center, White Plains
 Zenitha Ireland, YWCA Child Development Center, Yonkers
- ### Nursery Members
- Melissa Csanko, Bryn Mawr Children's Center, Yonkers
 Carol Conolly, Discovering Me Day Care Center, Larchmont
 Marcia Heese, Greenville Church Nursery School, Scarsdale
 Irene Balint-Wemer, Hastings Nursery School, Hastings on Hudson



Barbara Klein, Hugenot Nursery School, Pelham
 Nancy Isaacs, Jewish Community Center of Harrison, Harrison
 Leila Marie Badran, Little Flower Nursery School, Mamaroneck
 Melissa O'Halloran, Mamaroneck Community Nursery School, Mamaroneck
 Liz Capuano, Montessori School of NR in Pelham, Pelham Manor
 Sheridan Provemba, The Pre-Day School at Souls Parish, Port Chester
 Connie Stringer, Yorktown Presbyterian Pre-School, Yorktown Heights

School Age Members

Neil Stepman, Aspire, Inc., Hastings
 Quay Watkins, Boys & Girls Club of New Rochelle, New Rochelle
 Madeline Ramos, Caring Hands of Yonkers, Yonkers
 Joann Saporta, Chappaqua Children's Workshop, Inc., Chappaqua
 James Barrett, Childrenspace, Inc., Croton
 Marianne Minard, Enrichment Center of Yorktown, Inc., Yorktown Heights
 Nina Goldman, Harrison Children's Center, West Harrison
 Angela LaSorsa, Harrison Children's Center @ Harrison Avenue School, Harrison
 Patricia O'Connell, Harrison Children's Center/Parsons, Harrison
 Lynn Lutomski, Irvington Children's Center, Irvington

Ann Marie Terrone, KEEPS, Inc., Mamaroneck
 Lauren Collins, Kids S.P.A.C.E. at Osborn Elementary School, Rye
 Jayne Lapadula, Lakeland Children's Center, Shrub Oak
 Laura Mattioli, The Mother Connection, Buchanan
 Gregg Howells, YMCA of Rye, Rye

Individual Members

Amini Seyedeh, Roya's Day Care, Dobbs Ferry
 Cheryl Anslett, Ann and Andy Child Care II, Elmsford
 Juliane Arit, Eliza C. Frost Children's Center, Bronxville
 Gigi Aronoff, Creative Playtime, Scarsdale
 Janice L. Barnes, Ridgeway Nursery School, White Plains
 Madeline Barry, The Seed Day Care Center, Yorktown Heights
 Jacalyn Binstock, Greenburg Hebrew Center Nursery School, Dobbs Ferry
 Nancy Brophy, Tom Thumb Pre-School Center, Inc., Mohegan Lake
 Rosalyn Brown, Rose's Friendly Play and Learn Center, Ossining
 Carmen Bustamante, Ossining
 Diane Chevian, Hudson County Montessori School, New Rochelle
 Vera L. Correa, Bright Beginnings Preschool, Yorktown
 Celeste Dekonski, MTL-My Tiny Loves Day Care, Pleasantville

Julie Dorfman, J.C.C. - Mid-Westchester, Scarsdale
 Louise Elliot, Irvington
 Patricia Elser, Leake & Watts AMES Center, Yonkers
 Mary Figueroa, Westchester Jewish Community Service, Mount Vernon
 Maria Fitzgerald, Thistlewaithe Learning Center, Inc., South Salem
 Latasha Lee Gamble, Fred S. Keller School, Yonkers
 Robin Goldberg, Congregation K.T.I. Early Childhood Pro, Port Chester
 Patty Goldstick, Temple Israel Center Nursery School, White Plains
 Iris Guerra, Yonkers
 Niki Guida, Weekday Nursery School, New Rochelle
 Ruth Hall, Elmsford
 Anne Harris, Lissie's Katonah Playschool, Katonah
 Henry Helm, Nepperhan Community Center, Yonkers
 Betty Hengst, Our Montessori School Stepping Stones, Yorktown Heights
 Ea Jensen, The Nursery School Ethical Culture Society, White Plains
 Roxanne Kaplan, World Cup Nursery School and Kindergarten, Chappaqua
 Gale Kelleher, Rainbow Nursery School, Briarcliff
 Lee Haejung, Yonkers
 Andrea Leite, Tots Place, Port Chester
 Angelika Leo, Mount Kisco
 Maria Luccese, Community YMCA of Northern Westchester, Carmel

Derry Martabano, The Kiwi School, Mahopac
 Susan Matos, Imagination Family Day Care, Tarrytown
 Monika Mercedes, Bright Little Minds, Yonkers
 Ann Moti, Mamaroneck
 Margaret M. Murtagh, The Reform Church Nursery School, Bronxville
 Elizabeth Ostyre, Boys & Girls Club of Northern Westchester, Mount Kisco
 Patricia Perugini, Bright Horizons Family Solutions, Eastchester
 Tracey Pierce, Tracey Pierce Family Day Care, Mount Vernon
 Jean Romeo, Eliza C. Frost Children's Center, Bronxville
 Andrea Rosendo, Yonkers
 Barbara Schori, The Ridge Street County School, Inc. Rye Brook
 Paulette Sink, The Seed Day Care Center, Yorktown Heights
 Barbara Sommer, Family Services of Westchester, White Plains
 Mercedes Surlez, Yonkers
 Barbara Swanson, Croton Community Nursery School, Croton
 Susan Tolchin, Westchester Reform Center, Scarsdale



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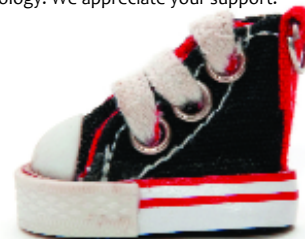
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Government

New York State Office of Children and Family Services
 Westchester County Department of Social Services
 Westchester County Office for Women
 New York State Department of Health

If any name has been inadvertently left off any list, please let us know and accept our apology. We appreciate your support.



Child Care Council of Westchester, Inc. Financials

Fiscal Year Ended June 30, 2012

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash and cash equivalents	\$573,427
Investments	461,286
Accounts receivable, net	735,848
Prepaid expenses and other assets	5,653
Total Assets	\$1,776,214

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable and accrued expenses	\$334,707
Deferred revenue	—
Deferred rent	253,715
Total Liabilities	588,422

NET ASSETS

Unrestricted	743,987
Temporarily restricted	443,805
Total Net Assets	1,187,792
Total Liabilities and Net Assets	\$1,776,214

STATEMENT OF ACTIVITIES

CHANGE IN UNRESTRICTED NET ASSETS OPERATING REVENUE

Program revenue	\$3,512,355
Contributions	67,985
Interest and dividends	6,767
Other income	33,335
Unrealized and realized loss on investments	(2,397)
Net assets released from restriction	95,740
Total Operating Revenue	3,713,785

OPERATING EXPENSES

Program services	3,674,031
General and administrative	123,760
Fundraising	26,465
Total Operating Expenses	3,824,256
Change in Unrestricted Net Assets	(110,471)

CHANGE IN TEMPORARILY RESTRICTED NET ASSETS

Contributions	168,086
Interest income	6,735
Unrealized and realized loss on investments	(9,087)
Net assets released from restriction	(95,740)
Change in Temporarily Restricted Net Assets	(69,994)
Change in Net Assets	(40,477)

NET ASSETS

Beginning of year	\$1,228,269
End of year	\$1,187,792

Audited financial statements with footnotes can be obtained
from the Council office.



Child Care Council of Westchester, Inc.

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Cheryl Stephens

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Christine Iacovello

ADMINISTRATIVE STAFF

Administrative Assistant
Nina Garland

Receptionist
Janine Benvenuti

PROFESSIONAL DEVELOPMENT

Infant/Toddler Specialist
Laura Cleare

Infant/Toddler Regional
Coordinator
Miriam Kerness

Professional Development
Coordinator
Dana Doyle

Professional Development
Specialist
Latonia Hill

INSTITUTE FOR SCHOOL AGE CHILD CARE

Quality Improvement
Specialist
Mary Ann Brendler

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Resource and Referral
Counselors
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Sydney Jenkins-Hall

Child Care Subsidy
Coordinator
Arlene Leuzzi

Child and Family Health Plus
Facilitated Enroller
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Evelyn Henriques
Elsa Sanchez

Bi-Lingual Registrars
Jose Leon
Alexandra Santana

Bi-Lingual Community &
Health Care Consultant
Service Assistant
Flor Tello

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Legally Exempt Coordinator
Juanita Pope

Legally Exempt Enrollers
Monica Soto
Jason Thomas

CACFP Senior Case Manager
Evelyn Copeland

CACFP Bi-Lingual
Case Manager

Janet Romano-Fernandez

CACFP Administrator
Noreen Delacy





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E-mail: childcare@cccwny.org