Quality Early Care and Education Builds a Better Future for Westchester
The Child Care Council of Westchester, Inc.
Quality Early Care and Education - - Where Our Future Begins

The Child Care Council of Westchester, Inc. champions healthy development of children, families, and communities by promoting quality early child care and education. We accomplish this mission by:

- Linking families and businesses to child care
- Implementing quality improvement strategies for child care
- Advocating for policies and resources that strengthen child care

Our work benefits the economic health and quality of life of our communities.
June 2012

Dear Friend of the Child Care Council of Westchester:

In 2011, the Child Care Council of Westchester fought hard to maintain affordable, quality child care for Westchester County families. We reached out to parents, child care professionals, and community members to advocate for child care funding and support for other programs critically needed in our county. Our efforts were successful as monies were returned in the 2012 budget.

The importance of child care was also re-affirmed in 2011 by the Mid-Hudson Regional Council. The Council, charged by Governor Andrew Cuomo to develop a five-year strategic plan for the economic development of seven counties including Westchester, cited quality child care as one of the key building blocks for the workforce we need for continued economic growth. We were heartened to see the Council joining such national organizations as the U.S. Chamber of Commerce in its recognition of the short- and long-term impact child care has on the economy.

We continued to work with parents and providers toward the shared goal of affordable, quality care for all Westchester County children. For parents, we are a trusted source for child care referrals. In addition, we continue to provide assistance to parents in applying for child care subsidies and enrolling families in Child and Family Health Plus programs. For providers, we provided educational workshops, training, capacity-building and technical assistance, and professional development opportunities, all with the goal of developing a skilled and engaged early care and education workforce.

Our many accomplishments in 2011 were made possible through the support of our early care and education colleagues, government partners, funders and the many individuals, businesses and organizations that share our vision of healthy children, families, and communities. We extend our thanks to all of them for their commitment to the children of Westchester County.

Kathleen Halas
Executive Director
The Child Care Council of Westchester Provides a Better Future for Westchester ... by supporting parents with child care assistance.

In this uncertain economic environment, affordable, high quality child care was even more important to parents. Throughout 2011, the Child Care Council continued to work hard to meet this fundamental need. Our greatest accomplishment was the restoration of $4.3 million in child care subsidy funding in the 2012 budget. Partnering with the Westchester Children’s Association and the Westchester Early Childhood Directors’ Association, and with the participation of thousands of community members, the Council conducted voter registration and education activities and encouraged parents and other stakeholders to speak up for children. The Council’s main priority continues to be to help parents find affordable, quality care for their children.

2011 Highlights

- We responded to 3,498 requests for child care and 4,831 children were referred to child care through the Council, down slightly from 2010.
- The Council’s searchable online database, e-Child Care, continued to be an invaluable tool for parents searching for child care centers and school-age programs throughout Westchester County; nearly 1,200 families utilized the Council’s child care search tool.
- Over 1,048 families received assistance in applying for and obtaining child care subsidies from the Council’s Subsidy Support Services. Outreach to community organizations to promote utilization of this service was expanded.
- Nearly 860 individuals enjoyed new health care coverage, as 618 children and 243 adults were enrolled in the Child and Family Health Plus programs by the Council’s facilitated enrollment specialist.

Throughout 2011, the Council continued its efforts to restore child care financial assistance and other programs for families funded by Westchester County. Council Executive Director Kathy Halas made the case for early childhood funding through public testimony, discussions with Westchester County government officials, and policy updates to parents, child care programs and area media. Thousands of parents demonstrated their support for child care by attending budget hearings, writing letters, and participating in the on-line Vote For Kids campaign, launched by the Westchester Children’s Association, a partner with the Council in advocacy for children.
What 2011 Callers to the Council’s Resource and Referral Department Asked for:

- **Type of child care:**
  - 81% Child Care Centers
  - 50% Family Child Care and Group Family Child Care Providers
  - 28% In-Home (nanny) Care
  - 24% Pre-K or Nursery School Programs
  - 15% School-Age Programs

- **Type of schedule/care:**
  - 82% full-year care
  - 88% full time care
  - 16% after school care
  - 15% part-week care
  - 18% indicated that their child had some special needs
  - 16% morning care
  - 6% before school care
  - 12% afternoon care
  - 7% requested other languages (majority were for Spanish speaking providers)

- **Location of care:**
  - 87% of all callers were seeking care near their home; the top four locations were:
    - 23% Yonkers
    - 14% White Plains
    - 11% Mount Vernon
    - 10% New Rochelle

- **Type of household:**
  - 57% two-parent households
  - 40% single-parent households
  - 2% guardians, grandparents or other relatives
  - 1% teen parents

- **Eligibility for public child care financial assistance:**
  - 53% were not eligible for child care financial assistance
  - 42% were eligible for child care subsidies

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**The Council’s Subsidy Support Services**

Council staff assisted 1,047 families with the child care subsidy process as well as 325 providers.

**Breakdown of Utilization by Modality:**
- 34% (109) Legally Exempt Providers
- 30% (97) Group Family Child Care Providers
- 15% (49) Family Child Care Providers
- 14% (45) Child Care Centers
- 7% (25) School Age Programs

The Council assisted and/or trained 162 child care businesses with the new computer based time and attendance system for subsidized children.
The Child Care Council of Westchester Builds a Better Future for Westchester . . . by cultivating a skilled early care and education workforce.

Quality child care services to children require patience, creativity, an ability to nurture, motivate, teach and support children. At the administrative level, leadership, organizational and administrative skills are crucial. In order to prepare child care workers to meet the demands of the profession, the Council offered workshops, both at our offices and at various programs around the County, all day conferences, specialized educational series on current topics such as autism, and technical assistance. On the Council’s website, providers can now find a new section on child health information, covering current information on topics such as new crib standards and seasonal flu information. The Council also understands the importance of affirming the hard work that providers do each day; our Annual Awards Breakfast recognized the exceptional providers that have made outstanding efforts to provide high quality care.

2011 Highlights

- The Council delivered 217 calendar workshops and 57 on-site workshops attended by a total of 2,312 early care and education professionals.
- The eCDA had an enrollment of 9 students. Four students from Rockland County and 9 students from Buffalo also enrolled in the course.
- Nine infant toddler caregivers completed our intensive Creative Curriculum Course funded by the Westchester County Office for Women.
- The Professional Development Department presented a new workshop series on Autism Spectrum Disorder, which included 3 workshops in the series. Two were presented by Patricia Towle, PhD., Child Psychologist and Director of Psychology Training at the Westchester Institute for Human Development entitled, Autism Spectrum Disorder: Learning About Young Children Who May be On the Spectrum and Understanding Autism Spectrum in Young Children. The third workshop was presented by Priscilla Gilman, PhD. Dr. Gilman is the author of The Anti-Romantic Child: A Story of Unexpected Joy. The entire series was attended by a total of 103 child care professionals, educators, and parents.
- The Institute for School Age Child Care (ISACC) continued its support of the School Age Director’s Network, a resource for program directors and staff, and engaged school age directors in training and technical assistance that strengthened the quality of their programs. Training Kits continued to ensure school age directors have tools to easily and conveniently train their staff. In 2011, two new kits were offered: Making School Age Program Planning Intentional and Meaningful and Homework Assistance in Your School Age Program. New Technical Assistance Papers were created to help directors address common regulatory violations.

INFANT TODDLER CONFERENCES

- Two infant toddler conferences were held in 2011. The first was a Brain Development Conference held at The Crowne Plaza in White Plains on March 17. Jennifer Rosinia, Ph.D. presented on sensory processing and development. The second Infant Toddler Conference was held at The Westchester County Center on October 26. Claire Rubman, Ph. D. presented on Language and Literacy. Two hundred early childhood professionals attended these conferences.
With support from IBM, through a grant from Work Family Directions, ISACC engaged two middle school programs in a quality improvement process to improve programmatic and business capacity. ISACC also presented a conference on marketing and branding middle school programs, which was attended by an audience of over 100.

The Health Care Consultant Services Department conducted Medication Administration Training courses for 74 participants and provided health care consultant services to 73 child care programs.

The Professional Development Department delivered 74 technical assistance visits with family and group family providers serving children receiving child care subsidy, funded by the Westchester County Department of Social Services.

The Council worked closely with 14 school age programs to provide intensive technical assistance and training to reduce the number of regulatory violations.

The 3rd Annual Council Book Drive led by Miriam Kerness, Infant Toddler Regional Coordinator, was hugely successful again. We were able to distribute over 3,500 books to 58 programs throughout the county. We also partnered with the Westchester Association for the Education of Young Children on this initiative.

Training Grants

Through the generosity of several funders, the Council presented several training opportunities:

- With a legislative grant made possible by N.Y. State Senator Suzi Oppenheimer, the Council presented a 3 part workshop series entitled How Blocks Stack Up: The Value of Block Play in the Early Years and one workshop entitled Making Math Count: Meaningful and Developmentally Appropriate Mathematics for the Preschool Child. In addition to scholarships for the workshops and technical assistance visits, the grant also included blocks sets and accessories for participating child care providers. In the first round of this grant, 34 people representing 22 programs participated.

- Through a generous grant from IBM, the Council offered a 2 part training entitled, The Westchester Blueprint to a Healthy Start, regarding the importance of healthy nutrition and exercise in early childhood. Further, 14 child care professionals from both family child care and center based programs attended the workshop for free and received a technical assistance visit and $140 worth of equipment/materials to promote healthy lifestyles in children.

- Through generous funding from the Sexauer Foundation and the Glick Shoolman Foundation, the Council provided intensive technical assistance and training to promote high quality early literacy practices. Five centers and 8 family child care providers participated in the Sexauer project and 10 centers participated in the Glick project in 2011. All of the participating programs received quality improvement grants to develop lending libraries in their programs in order to engage parents in the project and build a bridge between home and classroom.

‘The Sexauer Foundation is proud to support the Child Care Council of Westchester’s work to build young children's literacy skills. We continue to be impressed with the important work the Council is doing.’

Eileen Hoffman
President, The Sexauer Foundation
The Child Care Council of Westchester Builds a Better Future for Westchester . . . by embracing technology and innovation.

Today, parents and providers are finding referrals, resources, and training opportunities increasingly through technology. With that in mind, we are developing online resources to improve preschool classrooms, train child care providers, disseminate information, and strengthen child care advocacy. Based on the successful models of Quality Forward and the School Age Quality Initiative, we have implemented Intensive Technical Assistance for Preschool Classrooms, a new initiative in which a Council specialist provides consultation based on the Early Childhood Environment Rating Scale. The Council increased the number of interactive modules in its eCDA program, an online professional development opportunity implemented in collaboration with Teaching Strategies, a nationally recognized organization. In addition, we enhanced and expanded our website and we are effectively using Facebook, Twitter, and Constant Contact to convey information about our advocacy efforts.

2011 Highlights

- The Child Care Council in collaboration with IBM and United Way successfully distributed over 30 Young Explorer Computers to nonprofit organizations in Westchester County serving children 3-7 years old. Training was also provided to 25 staff members on the Kidsmart Software.

- In 2011, the eCDA, our online CDA program, had an enrollment of 9 students. Since its inception, 89 students have participated in the course.

- We successfully delivered training via the ‘Go To Training’ platform with the trainer and trainees in different locations.

- 162 providers received assistance and/or training in entering time and attendance through the new computer based payment system for subsidized children.

- We increased the scope and frequency of our communications to parents, child care professionals, the media, and all our community partners with a fully implemented Constant Contact messaging plan.

- The Council now has a Facebook page for stakeholders to Like and comment. We tweeted important early care and learning information on our Twitter page.

- The Council continued to expand its web site, www.ChildCareWestchester.org, with enriched content and more effective communication regarding services, resources and information important to the Westchester community.

'I would like to express my gratitude for the accreditation support the Child Care Council provided to our program. Your support made a tremendous impact on our programs. We would not have been able to make it through self-study to candidacy without your help.'

NAEYC accreditation participant
The Child Care Council of Westchester Builds a Better Future
for Westchester . . . by providing effective public education that
builds support and increases resources.

Real and threatened cuts to child care at every level of government continued to affect families in Westchester County, compromising families’ ability to meet their needs and take care of their families. Despite this dire situation, many concerned organizations, individuals, and businesses have partnered with the Council to positively influence policies, and to ensure that there is access to quality child care.

2011 Highlights

- Born Learning, a public awareness campaign that encourages parents, grandparents and caregivers of young children to turn everyday activities into fun learning opportunities, is a partnership between the United Way of Westchester and Putnam and the Council. Council staff promoted Born Learning at New Rochelle ‘Family Day’ events (Summer Reading Kick off and Global Gala) in conjunction with the New Rochelle BID and New Rochelle Library. A Tip of the Month was distributed monthly in English and Spanish. The Council continued to train community agency and child care staff.

- Founded by the Child Care Council and the Mental Health Association of Westchester County, the Westchester Task Force on Child Abuse and Neglect held its 34th Annual Unsung Heroes Luncheon, honoring outstanding individuals whose contributions significantly impact the lives of vulnerable children. The event was co-chaired by Dr. Barbara Bernstein, Director of Training at the Mental Health Association of Westchester and Kathy Halas, Executive Director of the Child Care Council.

- The Council’s 2011 Awards Luncheon recognized exceptional professionals from the field as well as friends of the Westchester early care and education community. Champion of Children Awards were presented to Cora Greenberg, Westchester Children’s Association; JPMorgan Chase; and Ossining Children’s Center Advocacy Committee (Elizabeth Block, Natalie Gorlin, Rev. Stephen Holton, Mary Hurowitz, Jill Lerner, Mark and Iris Levine, Joanne Livesey, Mirla Morrison, Jerome Morrissy, Madelyn Ricciardi, Robert and Lisa Rosenbloom, and Marilyn Wishnie). Joey Award Honorees included: Sarah Brown, Greyston Child Care Center; Janett Grose, Carver Center; Jayne Lapadula, Lakeland Children’s Center; Elisabeth Patierno, Little Foxes Daycare; Michelle Soto, Early Einstein Learning Center; and Rosalie Woo, Kids are People.

- Miriam Kerness, Infant Toddler Regional Coordinator, delivered a presentation on working with infants and toddlers who have special needs at the annual NYSAEYC conference.

JP Morgan Chase sponsored a complimentary breakfast and program on the importance of quality early care and education for business growth and prosperity on March 25 at Westchester Community College’s Gateway Center. The program, entitled, ‘Supporting Westchester’s Workforce of Today and Tomorrow: Early Childhood Education,’ featured Joseph Hankin, President, Westchester Community College; Kim Jasmin, Northeast Region Executive, JPMorgan Chase Foundation; and Dr. Farhad Ameen, Professor of Economics, WCC. Over 100 Westchester County business and community leaders attended.
The Child Care Council of Westchester Builds a Better Future for Westchester . . . by generating a healthy supply of quality early care and education programs and providers.

The Council offered start-up information to new programs and worked with established programs through a number of initiatives. The Council continued to focus on quality improvement, helping providers to meet the challenge of QUALITYstarsNY, a voluntary system to evaluate and improve program quality in early care and education programs.

2011 Highlights

- Westchester County gained 654 regulated child care slots for a total of 31,937.

<table>
<thead>
<tr>
<th>WESTCHESTER COUNTY REGULATED CHILD CARE SUPPLY AS OF 12/31/11</th>
<th># Providers/Programs</th>
<th># Licensed Slots</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Care Centers</td>
<td>199</td>
<td>16,713</td>
</tr>
<tr>
<td>School Age Programs</td>
<td>124</td>
<td>10,030</td>
</tr>
<tr>
<td>Family Child Care Providers</td>
<td>179</td>
<td>1,356</td>
</tr>
<tr>
<td>Group Family Child Care Providers</td>
<td>259</td>
<td>3,838</td>
</tr>
<tr>
<td>Totals</td>
<td>761</td>
<td>31,937</td>
</tr>
</tbody>
</table>

- The Registration Department completed 30 family day care initial applications, 12 school age initial applications, 50 family day care renewals, and 55 school age renewals.

- 1255 Legally Exempt providers were enrolled by the Council’s Legally Exempt Department, which also performed 86 inspections.

- An average of 130 family providers each month received nutritional guidance and reimbursement for meals and snacks through the Council administered Child and Adult Care Food Program.

- Funded by the Westchester County Office for Women, 15 grants were awarded to child care centers and family child care programs that participated in a quality improvement project. These programs worked over a period of eight months with a quality improvement specialist utilizing the Environment Rating Scale, a nationally recognized, scientifically based tool used to assess and improve quality. Staff worked with the specialist to develop a plan of action to improve the environment, interactions and curriculum. The grants enabled the programs to purchase educational materials for the children and resources for the staff.

- The Council awarded Future Leader Award scholarships to 9 families on behalf of 9 children attending regulated child care programs.

The Road to Higher Quality

- The Council was the lead agency for the QualitystarsNY Field Test and continued to work to market the quality rating improvement system to child care programs in the County.

- The Council continued to pursue the Quality Assurance Credential from NACCRA, the national hub for child care resource and referral agencies. Coordinated by Susan Edelstein, ISACC Director, the Council’s QA initiative is part of a statewide effort to bring consistently high quality child care resource and referral services to families across the state.

- In 2011, two Council Infant Toddler Specialists administered the Infant Toddler Environment Rating Scale, revised edition (ITERS-R) in 24 licensed child care centers. In addition, the Specialists administered the Family Child Care Environment Rating Scale, revised edition (FCCERS-R) in 6 family/group family child care settings. Post Technical Assistance results demonstrated significant improvements were achieved by the participants.
Child Care Council Members – 2011

Family Day Care Members
Gloria Foster, Personal Touch Family Child Care
Fawn Franzese, Crayons, Cookies & Kisses
Leonard Gruyot, Fun-N-Learn, Inc.
Cynthia Hinson, Teaching Little Ones Christ
Geraldine Hogan-Kaplan, Dynamic Beginnings
Jan Jimenez, Jan’s Kidz N’ Motion
Mahwash Khanjar, Banv’s Group Family Child Care
Sheryl D. King, Kresge’s Little Play House
Jessi Lanza, Learning Buddies
Shari D. Lewis, Nana’s Place Family Childcare
Lana Makhlouf, Little Me Daycare Center, Inc.
Lea Martelly-Boironzsa, Smith Loving Care, Inc.
Susan Matos, Imaginasion Family Day Care
Abbie Maurer, Abbie’s Place
Gloria McDonald, The Worthington Nursery School
Kristina Meola, Kristina’s Little Angels, Inc.
Monika Mercedes, Bright Little Minds
Sonia Miranda, Tiny Tot’s Group Day Care
Glady’s Molina, Fawn Court Child Care
Santos E. Morales, Little Sweethearts Group Daycare
Jackie Mullan, Precious Minds
Children’s Center
Wendy Nashid Jackson, Rise N Shine Child Care Inc.
Dorothy G. Noel, Link by Link
Children’s Center, Inc.
Elisabeth G. Patierno, Little Foxes Day Care
Maulene Pitterson, I can Learning Center
Annyers Rodriguez, Kid & Play Day Care
Gabriela Rodriguez, All 4 Kids Day Care
Anna Maria Rodrigues, Little Feet First, Inc.
Mary T. Roffi, Family Child Day Care, Inc.
Renielz Romero, Romero Group Family Daycare
Wilma Rosario, Children’s Circle
Diana Rothenberg, The Children’s Playhouse of Yonkers,
Huladana Royal, Quality Care
Maria Scarpati, Ines Child Care

Individual Members
Vivian Torres

Group Family Day Care Members
Sawadut Abraham-Rogers, Baby Cubs Daycare Inc.
Ester Aguzzi, Country Kids Day Care
Maxine Allan, Martina’s Tender Care Daycare
Jenny Arvelo, Jenny’s Loving Day Care, Inc.
Rosemary Arvonio, Nonna’s House, Inc.
Lucia Bastone, Lucia’s Day Care
Judy Becker, Little Ones Family Day Care
Dana M. Belin, Busy Bees Family Daycare
Helen B. Bland, Helen’s Sweet Pea Daycare LLC
Dinita M. Blount, Kit Kat Child Care Clubhouse
Deborah Brackett, Deb’s Day Care
Longreece Brown, Magical Play School
Raqueal F. Burton, Busy B Family Child Care
Lori Caroscio, The Little Kingdom Day Care
Sonia Daley, Elite Family Day Care LLC
Hi-Hwa Endo, Julie’s Little School
Caterina Fidelio
Katina Fields, Creative Play Child Care
Liza Findlay, The Children of Somers Day Care

Susan Shillingford, Emily’s Care
Gertrude Smith, Little Bundles of Joy D.C.
Sharon Smith, Little Steps Day Care, Inc.
Tonia Sprinkle, Sprinkle Stars, Inc.
Safiya Swan, Little Swans Family Day Care Inc.
Soraya Trujillo, Our House Child Care
Esperanza Velasquez, Hope Child Group
Aleida Vitolo, Kid’s World Daycare
Muriel Wignall, Wiggles and Giggles Day Care
Rosalie Woo, Kids Are People, Inc.
Indranee Yogarajah, The Kids Play Center

Maxine Handel, Lincoln Park Community Day Care
Anne Harris, Lissie’s Katonah Playschool
Betty Hengst, Our Montessori School Stepping
Ea Jensen, The Nursery School
Ethical Culture
Roxanne Kaplan, World Cup Nursery School
and Gale Kelleher, Rainbow Nursery School
Michael La Magna, Timins and LaMagn, LLP
Alice Lee
Andrea Leite, Tots Place
Audrey Love, Mt. Vernon Daycare Center
Maria Luccece, Community YMCA of Northern
Derry Martabano, The Kiwi School
Stephanie Mazzuca
Scott Mesh, Los Ninos Services
Joan S. Monk, Peter Pan
Children’s Fund
Margaret M. Murtagh, The Reformed Church Nursery School
Linda Jo Platt, Community Nursery School
Linda Rinaldi
Jean Romeo, Eliza C. Frost Child Center
Barbara Schori, The Ridge Street Country School, Inc.
Paulette Sink, The Seed Day Care Center
Barbara Swanson, Croton Community Nursery School
Elise Swint
Susan Tolchin, Westchester Reform Temple
Renée Torchiano, The Little Disciples Learning Center
Adèle Walker, Nana’s Place Child Care, Inc.
Child Care Council Members – 2011

**Center Members**
Karen McKitrick, Accent On Learning
care more
Laurie A. Kaufman, All Aboard
The Hudson
Jennifer Stern, All Aboard, Inc.
Barbara Cozza, Bedford Discovery
Infant Center, Inc.
Phyllis DiFrancia, Bedford Discovery
School
Mindie Citera, Bet Torah Nursery
School
Roslyn Conroy, Bright Horizons
at Bellefair
Katherine Grayson, Bright Horizons
Childrens Center Inc
Margaret Rowan, Bright Horizons
Family Solutions
Jean Nelson, Bronxville Montessori
School
Sherry L. Horowitz, Childrenspace
Andria Brown, Collin Allen Child
Development
Marion Anderson, Cornerstone
Children’s Center
Jennifer Dawber, Days Of Wonder
Child Care Center
Kara Lee Conroy, Easter Seals
New York, Inc.
Kevin Roberts, Elizabeth Mascia
Child Care Center
Grace Marie D’Erizans, Family
Services of Westchester on
Sarah L. Brown, Greyston Family Inn
Child Care
Cindy Vaezey, Happy Harbor Child
Care Center
Lisa Nardozzi, Happy Tots Day Care
Center
Debbie Imperia, Harrison Children’s
Center Inc II
Angela LaSorsa, Harrison Children’s
Center@harrison

**Howard Milbert, Ossining
Children’s Center**
Cookie Rafael Colucci, Peas &
Korrets
Lori Wollner, Pelham Children’s
Center, Inc.
Carol Cleary, Play Care
Judy M.Betz, Purchase Children’s
Center, Inc.
Barbara Berrios, Queen’s Daughters
Day Care Center
Maria Gaudelli, Saint Gregory the
Great
Suzanne Newcomb, Saint Paul’s
Child Care Center
Marion Henson, Shiloh Child Care
Gloria T. Meola, Sister’s of St. John
The Baptist Day
Laura Strong, St. Peter’s Child
Care Center
Mariza Mera, Strawberry Early
Childhood
Patricia Amanna, The Children’s
Center at Purchase
Polly Peace, Country Childrens
Center, Inc.
Carol Milillo, The Early Learning
Center at Field
Juana Marie Langone, The
Montessori Garden
Sabrina Delgado, The New Rochelle
Day Nursery
Patricia Palfy, The Rivertown
Pre-school
Diane Matrafallo, The Robin’s Nest
@ Phelps Memorial
Michael Vecchiolla, United Preschool
Center/CPW
Barbara A. Bracey, Vernon Heights
Day Care Center, Inc.
Susan Zucker, Virginia Marx Child
Care Center @ WCC
Anita Vaswani Martell, White Plains
Family YMCA
Yvonne Flores, Woodlot Christian
Pre-School, LLC
Henry Wilson, YMCA - Mt. Vernon
Kim Dias, YMCA of Central &
Northern Westchester
Dina Ronk, Young Wonders
Carol Robinson, YWCA Child
Care Center
Zenitha Ireland, YWCA Child
Development Center, Inc.

**Nursery Members**
Mindie Citera, Bet Torah Nursery
School
Melissa Csanko, Bryn Mawr
Childrens Center
Carol Conolly, Discovering Me
Day Care Center
Marcia Heese, Greenville Church
Nursery School
Irene Balint – Werner, Hastings
Nursery School
Barbara Klein, Huguenot Nursery
School
Nancy Isaacs, Jewish Community
Center of Harrison
Karen Combs, Little Sparrows
Nursery School
Lynda Merchant, Mamaroneck
Community Nursery
Abigail Dowd, Scarborough Friends
Nursery School
Cheryl Martin, Sunset Nursery School
Heather Brown, The Pre-Day School
at All Souls Parish
Sheridan Povenga, The Pre-Day
School at All Souls Parish
Niki Guida, Weekday Nursery School
Connie Stringer, Yorktown
Presbyterian Pre-School

**School Age Members**
JNeil Stepman, Aspire, Inc.
Madelene Ramos, Caring Hands
Of Yorkers
Joan Saporta, Chappaqua
Children’s Workshop, Inc.
James Barrett, Childrenspace, Inc
Marianne Minard, Enrichment Center
of Yorktown, Inc.
Tamika Douglas, Sunshine, Inc.
Patricia O’Connell, Harrison
Childrens Ctr/Parsons
Lynn Lutomski, Irvington
Children’s Center
Ann Marie Terrone, KEEP, Inc.
Lauren Collins, Kids S.P.A.C.E. at
Osborn Elementary
Jayne Lapadula, Lakeland
Children’s Center
Henry Helm, Nepperhan
Community Center
Marie Claire Alfonse, New Rochelle
YMCA
Nina Goldman, Preston After School
Program
Laura Mattioli, The Mother
Connection

If any name has been inadvertently left off any list, please let us know and
accept our apology. We appreciate your support.
We are deeply grateful to our government partners and the many individuals, businesses and organizations who generously supported the Council from 7/1/10 to 12/31/11:

**Foundations, Organizations and Companies**
- Benerofe Foundation
- Citizens Communications Corp.
- Community Foundation of New Jersey
- Cornell Career Services
- Early Care & Learning Council, Inc.
- Edith Glick Shoolman Foundation
- Endurance Services Limited
- IBM
- Imperial Sterling, Inc.
- JPMorgan Chase
- Karen Spencer Design, Inc.
- Kleinman, Saltman & Bolnick, PC
- M & T Bank
- Maier, Markey & Justic, LLP
- Marino & Associates, PC
- Mount St. John Convent
- Normandy Fund Sub Management
- North Street Community, LLC
- Oxnam, Tulis, Kirkpatrick, Whayatt
- Palumbo Construction Corp
- Research Foundation of SUNY
- The Sexauer Foundation
- Phillip & Lynn Straus Foundation
- United Way of Westchester & Putnam
- United Way of Westchester & Putnam Employees
- Verizon Employees
- Westchester Community Foundation
- Westchester Surgical Specialists
- William B. Meyer, Inc.
- Work/ Family Directions, Inc
- Zno Community Service Fund

**Individuals**
- David Abrams
- Christy Aedo
- Elizabeth Agosto
- Kerry Albino
- Kirsten Aldrich
- James Allison
- Patricia Amanna
- Christina Amoruso
- Karen Coape-Arnold
- Richard Baccari
- Bobbi Baker
- Maureen Barbelet
- Michael Barresi
- Ellen Mayer Baudinet
- Rosalina Bermudez
- Karen Blumenthal
- Kevin Breuer
- Janet Burkert
- Martha Burns
- Paul Campisi W. Campos
- Jesus Cardona
- Jason Chapin
- Jen Chapin
- Jonathan Chapin
- Sandra Chapin
- Dr. Gregory Chartier
- Anna Chen
- Thomas Coletti
- Lena Crandall
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- Elmar Deguzman
- Jeffery S. Demond
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- Salli Figler
- Kim Fountain
- Maura Gallagher
- Christopher Garcia
- Dawn Garrison
- Gerald Geist
- Thomas Gerardi
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- Laura Hayman
- Daniel Hochvert
- Jeffrey Honcek
- Marguerite Ianello
- Martha Jackson
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- Barry Kleiman
- Eva Knapik
- Jennifer Kooney
- Kathleen Kooney
- Kenneth Kristal
- Michael Kutzin
- Paul Leand
- Robert Lehrburger
- Monte & Angelina Lipman
- Kelly Loparrino
- Jennifer Lynskey
- Noelle Macaluso
- Paul Maddon
- Sarah Mannello
- Debra Estelion-Mayblum
- Jennifer Mayo
- Cecilia McKenney
- Simona Sauca-Migneco
- Beverly Miller
- Timothy Breeze Miller
- Andrew Mola
- Michael Molinelli
- Barry Morris
- Camille Murphy
- Elizabeth Naman
- A. O’Donnell
- Richard Oliver
- Stephanie Orgen
- Ralph E. Penny
- Theresa Perl
- Leah Peskin
- Elizabeth Pfanzheimer
- Thomas Picone
- Mildred Pichnick
- Lisa Pogostin
- Karen Pugliese
- David Rapaport
- Harold Riley
- Maria Rose
- Debra Russell
- Dorothy Sanabria
- Taisha Santiago
- Drew Saunders
- Jonathan Scott
- Mary Lou T. Sigro
- Vimal Sharma
- Pamela Shaw
- Patricia Shaw
- Barbara Sherman
- Catherine Shipley
- Mark Silverstein
- Terri E. Simon
- John Singer
- Sean Skelly
- Monica Sottile
- Jill Spieler
- Charlotte Stafford
- Howard Stahl
- Brandi Staropoli
- Susan Steeg
- Michele Stockwell
- Christopher Traub
- Lynn G. Straus
- Vivian Taylor
- Nina Tranquillo
- Noreen Violante
- Sharon Kay Winters
- Ann Yasin
- David Yaspian

**Government**
- NYS Office of Children and Family Services
- NYS Department of Health
- Westchester County Department of Health
- Westchester County Office for Women
- Westchester County Department of Social Services

‘I am so grateful to the Council for helping turn around our program. The kids are so much happier. They know what to expect, can choose areas of interest, and are eager to finish their homework and get to the activities. There’s no time to sit there and be bored—that has definitely helped with behavioral issues.’

Dwayne Cloud, Director, The After-School Program at the Martin Luther King School, Yonkers SACERS assessment and improvement recipient
**Child Care Council of Westchester, Inc.**  
**Financials**  
**Fiscal Year Ended June 30, 2011**

### STATEMENT OF FINANCIAL POSITION

**ASSETS**
- Cash and cash equivalents: $599,763
- Investments: 491,888
- Accounts receivable, net: 799,687
- Prepaid expenses and other assets: 9,479

**Total Assets**: $1,900,817

### LIABILITIES AND NET ASSETS

**LIABILITIES**
- Accounts payable and accrued expenses: $411,016
- Deferred revenue: 17,615
- Deferred rent: 243,917

**Total Liabilities**: 672,548

### NET ASSETS

**Unrestricted**: 855,284
- Temporarily restricted: 372,985

**Total Net Assets**: $1,228,269

**Total Liabilities and Net Assets**: $1,900,817

### STATEMENT OF ACTIVITIES

**CHANGE IN UNRESTRICTED NET ASSETS**

**OPERATING REVENUE**
- Program revenue: $3,791,451
- Contributions: 54,323
- Interest and dividends: 951
- Other income: 14,826
- Net assets released from restriction: 43,823

**Total Operating Revenue**: 3,905,374

**OPERATING EXPENSES**
- Program services: 3,714,725
- General and administrative: 242,560
- Fundraising: 4,578

**Total Operating Expenses**: 3,961,863

**Change in Unrestricted Net Assets**: $(56,489)

**CHANGE IN TEMPORARILY RESTRICTED NET ASSETS**
- Interest income: 4,645
- Unrealized and realized gain on investments: 10,560
- Net assets released from restriction: (43,823)
- Change in Temporarily Restricted Net Assets: (28,618)
- Change in Net Assets: (85,107)

**NET ASSETS**
- Beginning of year: $1,313,376
- **End of year**: $1,228,269

Audited financial statements with footnotes can be obtained from administrative offices.

‘The scholarship from the Council gives me peace of mind because now I can afford the quality child care that she deserves.’

*Sarah Lake*
*Single mom whose child attends Mt. Kisco Child Care Center*
Child Care Council of Westchester, Inc.
Board of Directors

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Jason C. Chapin, Program Manager
The Workplace, Inc.

**VICE PRESIDENT**
John E. Sterbenz, Vice President Investments, Wells Fargo Advisors

**TREASURER**
Navy Djonovic, Partner
Maier Markey and Justic, LLP

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Sales Lead Dynamics, Inc.

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Dr. Mistie Eltrich, PNW
Northern Westchester BOCES
Felice Harris, Executive Director
Lanza Learning Center

Andrew Karlen, Partner
Karlen & Stolzar, LLP

Jennifer Kooney, Vice President
M & T Healthcare & Not-for-Profit Lending

Cecilia McKenney, Executive Vice President
Frontier Communications

Camille Failla Murphy, LCSW, ACSW, Founder & Director
Women’s Research and Education Fund

Michelle Ortiz-Soto, Owner
Early Einstein Learning Center

Thomas Picone, President
Picone Capital, LLC

Craig Ruoff, Managing Director
Rakow Commercial Realty Group

Jeff Samuelson, Director, Global Technology
PricewaterhouseCoopers

Byron Smalls, Director, School Programming
White Plains Youth Bureau

Karen Spencer, President & Creative Director
Karen Spencer Design, Inc.

Dr. Janet Stockheim
Westchester Institute for Human Development

Marquette L. Wilson
Independent Human Resources Consultant

Child Care Council Staff

**EXECUTIVE STAFF**
Executive Director
Kathleen Halas

Controller
Renette Bayne-Issaka

Office Manager/Executive Assistant
Cheryl Stephens

Professional Development Director
Idie Benjamin

Employer & Parent Services Director
Nicole Masucci

Health Care Consultant Services Director
Elissa Guzzardi

Provider Services Director
Dorothy Jenkins

Institute for School Age Child Care Director
Susan Edelstein

**FINANCE STAFF**
Bookkeepers
Christine Iacobello
Diane Montagnino

**ADMINISTRATIVE STAFF**
Administrative Assistant
Shamika West

Receptionist
Nina Garland

**PROFESSIONAL DEVELOPMENT**
Professional Development Coordinator
Dana Doyle

Infant/Toddler Regional Coordinator
Miriam Kerness

Infant/Toddler Specialist
Laura Cleare

Professional Development Specialist
Nicole La Bar

CACFP Administrator
Noreen Delacy

CACFP Senior Case Manager
Evelyn Copeland

CACFP Bi-Lingual Case Manager
Janet Romano-Fernandez

**HEALTH SERVICES**
Child and Family Health Plus Facilitated Enroller
Neondra Navarro-Santos

**INSTITUTE FOR SCHOOL AGE CHILD CARE**
Quality Improvement Specialist
Mary Ann Brendler

**RESOURCE & REFERRAL**
Child Care Subsidy Coordinator
Arlene Leuzzi

Child Care Counselors
Debbie Gonsalves
Sydney Jenkins

R&R Database Administrator
Ellen O’Brien

**REGISTRATION**
Registration Coordinator
Lindsay Tiernan

Registrars
Evelyn Henriques
LaToya Carney-Ramsey
Elsa Sanchez

Bi-Lingual Registrars
Jose León
Alexandra Santana

Bi-Lingual Community & Health Care Consultant
Service Assistant
Flor Tello

**LEGALLY EXEMPT**
Legally Exempt Coordinator
Juanita Pope

Legally Exempt Enrollers
Monica Soto
Jason Thomas
313 Central Park Avenue, Scarsdale NY 10583
Telephone: 914-761-3456
Fax: 914-761-1957
Website: ChildCareWestchester.org
E-mail: childcare@cccwny.org