A Great Early Start Can Last Forever
The Child Care Council of Westchester, Inc.
Quality Early Care and Education...where our future begins
The Child Care Council of Westchester, Inc. champions healthy development of children, families, and communities by promoting quality early child care and education. We accomplish this mission by:

- Linking families and businesses to child care
- Implementing quality improvement strategies for child care
- Advocating for policies and resources that strengthen child care

Our work benefits the economic health and quality of life of our communities.

Human capital will determine power in the current century...
large uneducated swaths of the population damage the ability of the U.S. to physically defend itself...and grow its economy.

The Council on Foreign Relations, 2012

“Budget deficits are created in large part by deficits in the skills of our workforce...”

Dr. James Heckman, Nobel Economist
in his testimony to the Joint Select Committee on Deficit Reduction, 2012
June 2013

Dear Friend of the Child Care Council of Westchester:

The link between the early years and subsequent educational performance has never been clearer. Quality child care is a difference maker, not only for individual children and families, but also for local, state, and national economies.

There is much to do. Our 2012 “Westchester Child Care Report Card Challenge” noted that the U.S. lags much of the developed world in child care/early learning spending. The state picture is also concerning: despite spending the most money per student in the nation, New York ranks 37th in high school graduation rates. New York placed out of the money in the recent Early Learning Challenge Grant race, losing a chance to bring $100 million of new federal money for our early learning system. Key to this outcome was our failure to fully implement QUALITYstarsNY, our child care quality improvement system.

The Council’s local Child Care Report Card grades were mixed, with the affordability of Westchester child care given a “D.” The debate over the child care subsidy family share raged all year and much of the Council’s advocacy was focused on keeping the family share at 20%. Ultimately Westchester’s 2013 budget raised the family share to 27%, and overall, our child care financial assistance for low-wage earning families continued to erode. Building access to quality child care must be part of any discussion of education reform, workforce development, economic growth, and deficit reduction: moving this message will continue to be a priority for the Council.

But there was much to celebrate in the quality arena, with increased numbers of programs and providers engaged in the Council’s quality improvement activities. We continued to focus on early literacy, establishing book bag home lending libraries to encourage family reading. We brought Science is Cool in After School to several Westchester programs to boost students’ interest in science through more frequent and engaging science/nature activities. In every project, we saw impressive gains in program quality as measured by pre and post assessments using standardized instruments.

As an intermediary for the child care industry, we distributed cases of free infant formula from the Food Bank for Westchester, thousands of books collected in our 4th Annual Book Drive, and over $1 million in nutrition reimbursements to family providers. We remained the top provider of professional development to the Westchester child care community with a rich menu of affordable training and consultation options; we prepared our new on-line training for launch in January 2013.

Our many accomplishments in 2012 were made possible through the support of our early care and education colleagues, government partners, funders and the individuals, businesses and organizations that share our vision of access for children to affordable, quality early learning experiences that will create a strong foundation for later success in school and in life. We extend our thanks for their commitment to the children of Westchester County.

Sincerely,

Kathy Halas

Our Report Card included the following marks for Westchester’s regulated child care system:

- a B for supply, noting the number of options including part-day and flexible schedules and greater availability of infant and toddler care;
- a B- for quality because of the growing number of participants in Council quality improvement efforts and the measurable success of that work;
- a D in affordability, because in a county where the cost of child care for one child is second only to the mortgage or rent, child care financial assistance has declined.

A Great Early Start Can Last Forever ...
if we help parents access good choices for their families.

In this uncertain economic environment, affordable, high quality child care was even more important to parents. Throughout 2012, the Child Care Council continued to work hard to meet this fundamental need. Our greatest accomplishment was the restoration of $4.3 million in child care subsidy funding in the 2012 budget. Partnering with the Westchester Children’s Association and the Westchester Early Childhood Directors’ Association, and with the participation of thousands of community members, the Council conducted voter registration and education activities and encouraged parents and other stakeholders to speak up for children. The Council’s main priority continues to be to help parents find affordable, quality care for their children.

2012 Highlights

- We responded to 3,159 requests for child care and 4,499 children were referred to child care through the Council, down slightly from 2011.
- The Council’s searchable online database, e-Child Care, continued to be an invaluable tool for parents searching for center and home based care throughout Westchester County; nearly 1,100 families utilized the Council’s child care search tool.
- Approximately 450 families received assistance in applying for and obtaining child care subsidies from the Council's Subsidy Support Services. Outreach to community organizations to promote utilization of this service was expanded.
- The Council’s facilitated enrollment specialist assisted 231 individuals with an application to enroll in public health care coverage, including Medicaid, Child and Family Health Plus programs.
- The Lanza Family Foundation funded Lanza Investment in Kid’s Early Education (LIKE) scholarships to 26 families on behalf of 33 children attending regulated early childhood programs. With several individual contributors and monies from the Sally Ziegler Scholarship Fund, the Council also awarded 9 Future Leader Award scholarships to working parents for their children in regulated early care and school age programs.

2012 Lanza Investment in Kids Early Education (LIKE) scholarships:

- Average award: $3,131
- 28 of 56 applicants awarded *
- Positions: administrative assistant, head teacher, assistant teacher, translator, pharmacy technician, nutritionist, contractor, marketing, sales, teller, credit officer, and inventory clerk
- Communities: Mt. Vernon, White Plains, Scarsdale, Harrison, Yonkers, Yorktown Heights, Ossining, Peekskill, Irvington, Mamaroneck and North White Plains
- Average income: $40,854.80
- Single parent households: 89.47%
- One child: 47.37%
- Toddlers/preschool age care: 61.54%

* Nine recipients declined the scholarship because they could not afford regulated care even with the scholarship, or parent lost his/her job.

Human Capital Formation:
INVESTORS Needed!

Give a Westchester child the gift of a great early start through a contribution to the Council’s scholarship funds. For more info, contact Kathy Halas, Executive Director at (914) 761-3456 ext. 102.
Throughout 2012, the Council continued its efforts to restore child care financial assistance and other programs for families funded by Westchester County. Council Executive Director Kathy Halas made the case for early childhood funding through public testimony, discussions with Westchester County government officials, and policy updates to parents, child care programs and area media. Thousands of parents demonstrated their support for child care by attending budget hearings, writing letters, and participating in the on-line Vote For Kids campaign, administered by the Westchester Children’s Association, a partner with the Council in advocacy for children.

What 2012 Callers to the Council’s Resource and Referral Department Asked for:

- **Type of child care:**
  - 82% Child Care Centers
  - 54% Family Child Care and Group Family Child Care Providers
  - 30% In-Home (nanny) Care
  - 23% Pre-K or Nursery School Programs
  - 17% School-Age Programs

- **Type of schedule/care:**
  - 90% full time care
  - 82% full-year care
  - 27% after school care
  - 18% flexible and/or extended hours of care
  - 17% part-week care
  - 17% mildly ill care
  - 15% evening care
  - 13% indicated that their child had some special needs
  - 11% before school care
  - 6% requested other languages (majority were for Spanish speaking providers)

- **Location of care:**
  - 83% of all callers were seeking care near their home; the top four locations were:
  - 22% Yonkers
  - 11% White Plains
  - 11% Mount Vernon
  - 10% New Rochelle

**THE COUNCIL’S SUBSIDY SUPPORT SERVICES**

Council staff assisted **426** families with the child care subsidy process, as well as **364** providers.

**BREAKDOWN OF UTILIZATION BY MODALITY:**

<table>
<thead>
<tr>
<th>MODALITY</th>
<th>count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legally Exempt Providers</td>
<td>29%</td>
<td>(104)</td>
</tr>
<tr>
<td>Group Family Child Care</td>
<td>29%</td>
<td>(104)</td>
</tr>
<tr>
<td>Providers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child Care Centers</td>
<td>19%</td>
<td>(72)</td>
</tr>
<tr>
<td>Family Child Care Providers</td>
<td>17%</td>
<td>(62)</td>
</tr>
<tr>
<td>School Age Programs</td>
<td>6%</td>
<td>(22)</td>
</tr>
</tbody>
</table>

The Council assisted and/or trained **200** child care businesses with the new computer based time and attendance system for subsidized children.
A Great Early Start Can Last Forever …
if we cultivate and support a skilled early care and education workforce.

As in any profession, on-going professional development is fundamental to quality. The Council’s experienced, enthusiastic, and highly respected training team offered more workshops than ever before, at our offices and at various locations around the county. We also presented all-day conferences, specialized educational series on current topics such as the Creative Curriculum and health and safety training. We delivered thousands of hours of basic technical assistance. We also expanded our intensive technical assistance work, accumulating additional evidence that noticeable gains in program quality are readily achieved in collaborative efforts.

2012 Highlights

- The Council delivered 161 calendar workshops and 59 on-site workshops attended by a total of 2,712 early care and education professionals.
- Thirty (30) child care professionals were enrolled in our online Child Development Associate course including 3 students from Rockland County.
- Ten infant/toddler caregivers completed our intensive 15-hour Creative Curriculum Course funded by the Westchester County Office for Women.
- In collaboration with the Early Step Forward/Early Childhood Learning Collaborative, we offered a highly successful two-day series on Facilitating Reflective Practice in Staff Supervision for 13 child care center directors. The focus of the series was to help the participants gain an understanding of the importance of reflective practice and understanding relationship building as important tools for supervisors. In fall 2012, a 3-hour training on this topic was offered to 37 child care center directors.
- Our Infant/Toddler Specialist, funded by the Westchester County Office for Women, delivered 84 technical assistance visits. Twelve infant/toddler classrooms in 7 licensed child care centers and 3 family child care programs participated in a quality improvement program utilizing Environment Rating Scales (ERS) to assess quality and drive goal-setting and the action plans. Post-assessments showed an average improvement of 28% in program quality.
- Our Infant/Toddler Regional Coordinator, funded by the NYS Office of Children and Family Services, delivered 87 technical assistance visits. Twenty-one infant/toddler classrooms in 11 licensed child care centers and 12 registered home-based child care programs participated in a quality improvement program utilizing the ERS. Post-assessments showed an average improvement of 37.6% in program quality. The Coordinator helped to organize similar services throughout the Lower Hudson Valley Region.
- The 4th Annual Council Children’s Book Drive led by Miriam Kerness, Infant/Toddler Regional Coordinator, was hugely successful again. We were able to distribute over 3,000 books to 70 programs throughout Westchester. The Council partnered with the Westchester Association for the Education of Young Children on this initiative.
- The Professional Development Department launched the Children’s Resource Corner, a free lending library of new materials to allow programs and providers to add materials to their programs that enhance children’s learning and experiences. This is a benefit for members of the Child Care Council.
With funding from the Westchester County Office for Woman, the Council presented 2 infant/toddler conferences. The first was on “Addressing the Special Needs of Very Young Children” in May at Monroe College in New Rochelle featuring Deborah Borie, MA, an early childhood professor and early intervention specialist. Ms. Borie gave a comprehensive overview of the early intervention process as well as information on collaborating with families to 60 early childhood professionals from 35 programs. The 2nd event was on “Caring for the Whole Child” in October at Burke Rehabilitation Center in White Plains. Cindy Rzasa Bess, PhD, a developmental psychologist and education consultant, presented a dynamic keynote on “The Importance of a Nurturing Environment” to 102 participants.

Council’s Training Team Earns Credentials

To provide our early care and education programs and providers with the high quality professional development experiences they deserve, Council staff constantly develops its own knowledge and skill through on-going professional development. We are proud to announce that several members of the staff earned credentials as follows:

- Mary Ann Brendler, Quality Improvement Specialist, and Miriam Kerness, Infant/Toddler Regional Coordinator, received their New York State Early Learning Trainer Credential from the New York State Association for the Education for Young Children (NYAEYC). This endorses them as highly competent trainers for child care professionals.

- Director of Health Care Consultant Services Elissa Guzzardi was endorsed by NYAEYC as a verified specialty trainer in Medical Administration Training.

- Lindsay Tiernan, Registration Coordinator, Flor Tello, Bi-Lingual Community & Health Care Consultant Service Assistant, Miriam Kerness, Sydney Jenkins-Hall, Resource & Referral Counselor, and Jose Leon, Registrar, were endorsed by NYAEYC as verified specialty trainers in Health and Safety Training.

- Miriam Kerness and Jose Leon also became certified CPR and First Aid instructors.

The Council is grateful to the Early Step Forward/Early Learning Collaborative for its partnership on behalf of quality child care and a nurtured child care workforce:

Family Services of Westchester, Family Ties, The Guidance Center, Westchester Community Opportunity Program, Westchester Jewish Community Services, the Westchester County Department of Community Mental Health and the Child Care Council of Westchester.
Training Grants

Through the generosity of several funders, the Council presented several training opportunities:

- With a legislative grant made possible by N.Y. State Senator Suzi Oppenheimer, the Council presented a training series entitled “How Blocks Stack Up: The Value of Block Play in the Early Years” and a training on “Making Math Count: Meaningful and Developmentally Appropriate Mathematics for the Preschool Child.” In addition to scholarships for the workshops and technical assistance visits, the grant also included block sets and accessories for participating child care providers.

- Through a generous grant from IBM, the Council offered a 2 part training entitled, “The IBM Blueprint to a Healthy Start”, regarding the importance of healthy nutrition and exercise in early childhood. Following a December 2011 training, the 14 child care professionals received technical assistance visits and resources in 2012.

- We expanded participation in our early literacy initiative thanks to continued support from the Sexauer Foundation. Twenty-seven classrooms in 11 child care centers and 5 family child care providers participated, launching book bag lending projects to engage parents in literacy activities and building a literacy connection between home and classroom. In addition, the programs received training and quality improvement grants for materials to enhance literacy learning in their programs. Nearly 300 children and their families were impacted by this program.

- The Institute for School Age Child Care (ISACC) continued its support of the School Age Director’s Network, a resource for program directors and staff, and engaged school age directors in training and technical assistance that strengthened the quality of their programs. Training Kits continued to ensure school age directors have tools to easily and conveniently train their staff. In 2012, two new kits were offered: “What Does School Age Staff Need to Know” and “Fostering a Sense of Wonder: How to Design and Implement Science in Your School Age Program.”

- The Council worked closely with 20 school age programs to provide intensive technical assistance and training to reduce the number of regulatory violations. This work was funded by the NYS Office of Children and Family Services.

The Council’s early literacy initiative featuring a book bag lending component started with a grant from the TD Bank Foundation. Since then, support from the Thomas and Agnes Carvel Foundation, the Edith Schoolman Glick Foundation, the Glickenhaus Foundation and the Sexauer Foundation has enabled the Council to partner with child care programs and providers all over the county to bridge the early literacy gap. We are tremendously grateful to our funders for their investment and the Westchester child care community for embracing this opportunity!
A Great Early Start Can Last Forever ... by putting technology to work in thoughtful ways

People are living busier, more complicated lives than ever before. While the Council understands the fundamental importance of relationships in every aspect of our work with parents, programs/providers and the community, increasingly we are using new technology tools to provide all our customers with more options and greater convenience. We continued to develop online resources to improve preschool classrooms, train child care providers, disseminate information, and provide technical assistance to programs. Through Facebook, Twitter and Constant Contact, we relayed information regarding advocacy, early education, and Council events and updates quickly and efficiently. Online training is now available through the Council in partnership with Child Care Aware of America for providers 24 hours a day, 365 days a year. The Council also continued to offer the eCDA for staff who work in early care and education, in which learning occurs through interactive, virtual scenarios facilitated by qualified faculty.

2012 Highlights

- The Child Care Council in collaboration with IBM and United Way successfully distributed 20 Young Explorer computers to 15 nonprofit organizations in Westchester County serving children preschool age children. Training was provided to 25 staff members on the Kidsmart Software.
- We enrolled 27 students in our eCDA, our online CDA program. Since its inception, 116 students have participated in the course.
- Through the generous funding of the JP Morgan Chase Foundation, 12 infant-toddler and preschool child care providers received scholarships for the Council’s online eCDA course.
- We increased the scope and frequency of our communications to parents, child care professionals, the media, and all our community partners with a fully implemented Constant Contact messaging plan, sending more than 180 messages to our service delivery area. The Council also continued to spread the word about the importance of early care and education through Facebook postings, with over 200 ‘likes’. We tweeted over 200 times to our 130 followers, numbers we plan to build.
A Great Early Start Can Last Forever.... if we build and broaden support for early care and education

The Council worked with individuals and groups at the county, state and national levels to promote access to quality child care and a strong system of child care resource and referral services for families. We recognized achievement in the field, called for wise policies and investments in early learning and after school programs, and provided advocacy information and tools to empower parental engagement. Our Annual Awards Breakfast celebrated those who work so hard to prepare our children for learning and success in school. Along with our great partner, the Westchester Children’s Association, the Council’s legislative breakfasts brought particular attention to the issues that impact the youngest members of our community. As we observed the groundswell of support for increased early learning quality and investment coming from leading economists and business leaders, the Council sought to engage area stakeholders in workforce development, business, and other points along the education pipeline.

2012 Highlights

- The Council presented “Early Childhood Education: A Competitive Necessity in a Global Economy” to an audience of 100 business and community leaders, featuring Bill Millett, President of Scope Vision and Dr. Walter Gillam, Director of the Edward Ziegler Center at Yale University. Funded by the JPMorgan Chase Foundation, the program included both the economic and social-emotional arguments for investing in quality early learning. This Council’s partners in this event included Child Care Resources of Rockland, the United Way of Rockland, the United Way of Westchester and Putnam, and Provident Bank.

- We celebrated Westchester early care and education professionals and distinguished friends of the field at our 2012 Annual Awards Breakfast. Champion for Children Awards were presented to: NY State Assemblywoman AMY PAULIN, PATRICIA LANZA (Lanza Family Foundation), and SHOPRITE SUPERMARKETS. Joey Award Honorees included: SUE BAZON (Weekday Nursery School), LINDA BRESLER (Spring Valley Regional Office, NYS Office of Children and Family Services), SYNARA OKYNE-ARYEE (First Steps Program in the Ossining School District), SHARON WOODS (Marion and George Ames Early Childhood Learning Center, Leake and Watts Services) and MARIE ZAVAGLIA (The Mother Connection of Cortlandt).

- The Council’s 2012 Legislative Breakfast brought together 150 elected officials and concerned citizens in a town hall forum focusing on the needs of our youngest children. Presented in collaboration with the Westchester Children’s Association, the event featured questions posed by youth to a dozen county and state elected officials.

- Born Learning, a public awareness campaign that encourages parents, grandparents and caregivers of young children to turn everyday activities into fun learning opportunities, is a partnership initiative with the United Way of Westchester and Putnam. Council staff reached more than 500 child care programs, staff and community agencies with training and materials in 2012. We also distributed a Born Learning “Tip of the Month” in English and Spanish.

- Founded by the Child Care Council and the Mental Health Association of Westchester County, the Westchester Task Force on Child Abuse and Neglect held its 35th Annual Unsung Heroes Award Ceremony, honoring outstanding individuals who protect and support vulnerable children. The event was co-chaired by Dr. Barbara Bernstein, Director of Training at the Mental Health Association of Westchester and Kathy Halas, Executive Director of the Child Care Council.
A Great Early Start Can Last Forever ...  
with a healthy supply of quality early care and education programs and providers

Successful child care businesses benefit from on-going monitoring and technical assistance. The Council offered start-up information to prospective new programs and worked with established businesses through a number of services including basic and intensive technical assistance and workshops and consultation on regulations, business practices, curriculum, and more.

2012 Highlights

- Westchester County gained 757 regulated child care slots for a total of 32,193.

<table>
<thead>
<tr>
<th>WESTCHESTER COUNTY REGULATED CHILD CARE SUPPLY AS OF 12/31/12</th>
<th># Providers/Programs</th>
<th># Licensed Slots</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Care Centers</td>
<td>205</td>
<td>18,126</td>
</tr>
<tr>
<td>School Age Programs</td>
<td>109</td>
<td>8,639</td>
</tr>
<tr>
<td>Family Child Care Providers</td>
<td>179</td>
<td>1,392</td>
</tr>
<tr>
<td>Group Family Child Care Providers</td>
<td>264</td>
<td>4,036</td>
</tr>
<tr>
<td>Totals</td>
<td>757</td>
<td>32,193</td>
</tr>
</tbody>
</table>

- The Registration Department completed 44 family child care initial applications, 9 school age initial applications, 50 family child care renewals, and 21 school age renewals. The Registration Department also conducted 375 family provider site visits and 188 school age site visits.

- 1,154 Legally Exempt providers were enrolled by the Council’s Legally Exempt Department, which also performed 80 inspections.

- An average of 170 family providers each month received nutritional guidance and reimbursement for meals and snacks through the Council administered Child and Adult Care Food Program. In 2012 the CACFP Department enrolled 48 new providers, the highest increase in years.

- The Health Care Consultant Services Department conducted Medication Administration Training courses for 72 participants and provided health care consultant services to 63 child care programs.

- Funded by the Westchester County Office for Women, 15 grants were awarded to child care centers and family child care programs that participated in a quality improvement project. These programs worked over a period of eight months with a quality improvement specialist utilizing the Environment Rating Scale, a nationally recognized, scientifically based tool used to assess and improve quality. Staff worked with the specialist to develop a plan of action to improve the environment, interactions and curriculum. The grants enabled the programs to purchase educational materials for the children and resources for the staff.

The Road to Higher Quality

- As a recruitment agency for the implementation of QUALITYstarsNY, the Council recruited 91 Westchester programs and providers. Of the 91 applicants, 43 were selected for participation, including 14 of Westchester’s 17 field test sites.

- The Council finalized their submission of 36 documents and 18 matrices in support of the Quality Assurance Credential from Child Care Aware of America, the national hub for child care resource and referral agencies.

- In 2012, two Council Infant/Toddler Specialists administered the Infant/Toddler Environment Rating Scale, revised edition (ITERS-R) in 24 licensed child care centers. In addition, the Infant/Toddler Specialists and the Professional Development Specialist administered the Family Child Care Environment Rating Scale, revised edition (FCCERS-R) in 9 family/group family child care settings. Post technical assistance results demonstrated significant improvements were achieved by the participants.
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**2012 Child Care Council Members**

**Family Day Care Members**

Glady Arvelo, Mi Casa Child Day Care, Yonkers
Allayia Awedu, Yonkers
Pauline M. Blauer, A Child's World, White Plains
Mabel Brown, Stepping Stones For Children, New Rochelle
Kemmah Campbell, In Kemmah's Care, Mount Vernon
Victoria Careaga, Scarsdale
Gabriela Contreras, Yonkers
Tatiana Crump, Fleetwood Family Day Care, Mount Vernon
Anne De Fino, Briarcliff Manor
Maria Felix, Maria's Loving Child Care, Mount Vernon
Phyllis Fletcher, Phyllis Child Care, Yonkers
Barbara Hoy, Little Feet Child Care, Yorktown
Tracy Luna, Little Schoolhouse Family Day Care, Yonkers
Angelo Martino, TLC Day Care of Yonkers, Yonkers
Bethel Ralta, Yonkers
Geraldine Singer, The Bouchkites, White Plains
Vivian Torres, Yonkers
Flavia Verzilli, Yonkers

**Group Family Day Care Members**

Ester Aguizi, Country Kids School House, Bedford
Pauline M. Allen, Tutor Talent, Mount Vernon
Lucia Bastone, Lucia's Day Care, Yonkers
Judy Becker, Little Ones Family Day Care, Ardsley
Ebelon Belcher, Little People Big Hearts, Mount Vernon
Helen B. Bland Bland, Helen's Sweet Pea Day Care LLC, Bedford Hills
Ronette Blank, Kol Ami Early Childhood Program, White Plains
Deborah Brown, Tiny Fingers Little Toes Child Care, Mount Vernon
Longe Brown, Magic Play School, New Rochelle
Gladys Butron, Rainbow Family Day Care, White Plains
Raquel F. Burton, Busy B Family Child Care, Yonkers
Graciela Cabrera, Precious Little Kingdom Day Care, Yonkers
Lori Carosso, The Little Kingdom Day Care, New Rochelle
Monique Cobb-Morris, M & M Child Care, White Plains
Eduardo Delacruz, LaLa's Day Care, Yonkers
Ri-Hwa Endo, Julie's Little School, Cortlandt Manor
Maria Felix, Kit Kat Child Care Club House, Yonkers
Caterina Fidelio, Yorktown Heights

**Center Members**

Karen McKrickett, Accent on Learning Child Care Center, Briarcliff Manor
Laurie A. Kaufman, All Aboard On The Hudson, OSSING
Frances Porcaro, ARCO-Westchester, Hawthorne
Barbara Cozza, Bedford Discovery Infant Center, Inc., Bedford Hills
Phyllis DiFrancia, Bedford Discovery School, Bedford Hills
Mindy Citera, Bet Torah Nursery School, Mount Kisco
Roslyn Conroy, Bright Horizons at Bellefair, Rye Brook
Katherine Grayson, Bright Horizons Child Care, Inc., Elmsford
Margaret Rowan, Bright Horizons Family Solutions, Yonkers
Jean Nelson, Bronxville Montessori School, Bronxville
Sherry L. Horowitz, Childspace, Croton-on-Hudson
Andria Brown, Collin Allen Child Development Center, Mount Vernon
Marion Anderson, Cornerstone Children's Center, Scarsdale
Margrit Ica, Country Day Nursery School, White Plains
Jennifer Dawber, Days of Wonder Child Care Center, Dobbs Ferry
Kara Lee Conway, Easter Seals New York, Inc., Valhalla
Kevin Roberts, Elizabeth Mascia Child Care Center, Tarrytown
Grace Marie D'Erlizans, Family Services of Westchester on North Street, White Plains
Sasha Wilson, Good Shepherd Early Childhood Center, Irvington
Sarah L. Brown, Greyeston Family Inn Child Care Center, Yonkers
Cindy Vezzey, Happy Harbor, Hastings-on-Hudson
Lisa Nardozzi, Happy Tots Day Care Center, Cortlandt Manor
Debbie Imperia, Harrison Children's Center, Inc II, Harrison
Jodi Ann Robinson, Harrison Day Care Center, Inc. @ Underhill Rec Center, West Harrison
Susan Grant, Hitchcock Church Weekday School, Scarsdale
Jean Marie Gagnon, Holy Name of Mary Montessori School, Croton-on-Hudson
Nancy Isaac, Jewish Community Center of Harrison, Harrison
Maria Leitenberger, John A. Coleman School, White Plains
Gertrude Smith, Jump Start Advanced Academic and Recreation, Yonkers
Nancy Bossov, Kehillah School for Early Learning, New Rochelle
Deborah Fine, Kids Base & The Little School, Scarsdale
Felice Harris, Lanza Learning Center/ New Little Branches, Yonkers
Joyce Guarnere, Larchmont Avenue Church Preschool, Larchmont
Pushpa Jagoda, Liberty Montessori School, New Rochelle
Marguerite O'Shea, Lincoln Family Institute, Inc., Eastchester
Carolyn Decker, Little Angels Child Care Center, Yonkers
Karen Coombs, Little Sparrow Preschool School & Kindergarten, Armonk

Sharon Woods, Marion & George Ames Early Childhood Learning Center, Yonkers
Fiddy Glassman, Mazel Tots, Scarsdale
Suzanne Boydstun, Memorial Methodist Early Childhood Center, White Plains
Raymond Carlin, Mommy-N-Me of Shrub Oak, Shrub Oak
Jacqueline Jewett, Montessori Children's Center at Burke, White Plains
Eileen Scerra, Montrose Child Care Center, Montrose
Dorothy Jordan, Mount Kisco Child Care Center, Mount Kisco
Angela Ascollico, North Yonkers Preservation & Development, Yonkers
Ronnie Weingaber, MS, Ed., Oak Lane Child Care Center of Pleasantville, Chappaqua
Howard Milbert, Ossining Children's Center, Ossining
Cookie Rachel Colucci, Peas & Carrots, OSSING
Carol Cleary, Play Care, Chappaqua
Stacey Bristow-Chavers, Port Chester
Carver Center, Port Chester
Judy M. Betz, Purchase Children's Center, Inc., Purchase
Barbara Berrios, Queens' Daughters Day Care Center, Yonkers
Maria Gaudelli, Saint Gregory the Great, Harrison
Suzyne Newcomb, Saint Paul's Child Care Center, Rye Brook
Sr. Gloria T. Meola, Sisters of St. John the Baptist Day Care Center, Purchase
Laura Strong, St. Peter's Child Care Center, Yonkers
Marita Mera, Strawberry Early Childhood Development Center, Mehogane Lake
Melissa Wassil, Sunset Nursery School, Mount Vernon
Janet Goldenstein, Temple Beth El of Northern Westchester, Chappaqua
Beth Tarkas, The Alcott School @ Trinity Lutheran Church, Scarsdale
Patricia Amanna, The Children's Center at Purchase College, Purchase
Patricia Smith, The Children's Village, Dobbs Ferry
Polly Peace, The Country Children's Center, Katonah
Carol Millio, The Early Learning Center at Field Home, Cortlandt Manor
Sabrina Delgado, The New Rochelle Nursery, New Rochelle
Patricia Pally, The Rivertown Programs, Inc., Hastings
Diana Matrafallo, The Robin's Nest @ Phelps Memorial Hospital, Sleepy Hollow
Michael Vazhulla, United Preschool Center/CPW, White Plains
Barbara Bracey, Verney Heights Day Care Center, Inc., Mount Vernon
Susan Zuckier, Virginia Marx Child Care Center at WCC, Valhalla
Geula Zamist, Westchester Jewish Center, Scarsdale
Yvonne Flores, Woodlot Christian Pre-School, LLC, Tuckahoe
Deborah Bowles, YMCA of Central/ Northern Westchester, White Plains
Winfred Dennis, YMCA of Yonkers, Yonkers
Dina Ronk, Young, Women, Briarcliff Manor
Carol Robinson, YWCA Child Care Center, Oak Alps
Zenitha Ireland, YWCA Child Development Center, Yonkers

**Nursery Members**

Melissa Csakon, Bryn Mawr Children's Center, Yonkers
Carol Conolly, Discovering Me Day Care Center, Larchmont
Marcia Heese, Greenville Nursery School, Scarsdale
Irene Ballant-Wemer, Hastings Nursery School, Hastings on Hudson
We are deeply grateful to our government partners and the many individuals, businesses and organizations who generously supported the Council in 2012:

Organizations and Companies
All Aboard Childcare Education Centers
Art Westchester
Borough of Manhattan Community College
Boston Investment Advisors
Compuful, LLC
Cornell University
Crowne Plaza Hotel White Plains
Cuddy & Feder, LLP
Early Care and Learning Council
Early Einstein Learning Center
Eileen Fisher, Inc.
El Centro Hispano, Inc.
Endurance Services Limited
Friends of Shelley Mayer
Frontier Communications
GHP Scarsdale
Greyston Child Care Center
H&B Purchasing Services
Howie Marketing & Consulting
Hudson Health Plan
Hudson Valley Bank
John A. Coleman School
IBM
Kaplan Early Learning Company
Karen Spencer Design, Inc.
Leake & Watts
M&T Bank
M Group Consulting, LLC
Maier, Markey & Menashi
Mount St. John Convent
Net Intellects, Inc.
New Little Branches, Inc.
Normandy Fund Sub Mgt
O’Connor Davies
Ossining Children’s Center
Outlet Wines & Liquors
Oxnam, Tullis, Kirkpatrick, Whyatt & Geiger, LLP
PriceWaterhouse Coopers
Purchase Children’s Center
Queen’s Daughters Day Care Center
Rakow Commercial Realty Group
Roemer Wallens & Mineaux, LLP
Sir Speedy
SKCG Group, Inc.
Sound Shore Medical Center
St. Peter’s Child Care Center
St. Patrick’s School
Steeg Graphics
TD Bank
The Bridge Deck
The CV Institute
The Food Bank for Westchester
The Mother Connection
The Rivertown Programs, Inc.
Timins & Lamagna, LLP
Terrapath
Today’s Students, Tomorrow’s Teachers
UNICEF
United Way of Westchester and Putnam
Venetian Delight
Wells Fargo Advisors
Westchester Disabled on the Move
Westchester Early Childhood Learning Centers
Association
Westchester School Age Directors Network
Women’s Research & Education Fund
Yonkers Parents United
Xposure Foundation, Inc.
ZNQ Community Service Fund

Individuals
Patricia Amanna
Nancy Balaban
Michelle Lee Beltran
Carlo Bernard
David and Karen Blumenthal
David and Linda Bresler
William Burns
Paul Campisi
Antoinette Cantone-Denning
Brian Carlo
Nancy Carson
Angela Maria Celso-McGurk
Jason Chapin
Jennifer Chapin
Dr. Greg Charit
Robert Costagliola
Patricia Cruz
Navy Djonovic
Amy Echelman
Merideith Eicher
Mistie Eitrich
Salli Figler
Gerard Geist
Elizabeth Gordon
Kathy Halas
Felice Harris
Lottie and Conrad Harris
Peter Helmer
Andrew and Shelby Karlen
Ewa Knapi
Jennifer Kooney
Kathleen Kooney
Lauren Kramer
Eric Levy
Cecilia McKenzie
Dr. Josephine Moffett
Michael Molinelli
Monica Morehouse
Barry Morris
Camille Murphy
Wendy Nashid
Virginia Norton
J. James Oddo
Michelle Ortiz-Soto
Keri O’Shea
Herbert Panitz
Ralph E. Penney
PepsiCo employees
Elizabeth Pfrozheimer
Eugene Picone
Thomas Picono
Mildred Pintchman
Catherine & Richard Allen
Harold Riley
Anthony Rilocci
Mitchell Rosendorf
Craig and Jennifer Ruoff
Douglas Ruby
Jeffrey Samuelson
Drew Saunders
Daniel Schweber
Mary Lou T. Sgro
Catherine Shipley
Terri E. Simon
Byron Smalls
Karen Spencer
Julie Dorfman, J.C.C. -
Mid-Westchester, Scarsdale
Louise Elliot, Irvington
Patricia Elser, Leake & Watts
AMES Center, Yonkers
Mary Figueroa, Westchester Jewish Community Service, Mount Vernon
Maria Fitzgerald, Thistlewathe Learning Center, Inc., South Salem
Latasha Lee Gamble, Fred S. Keller School, Yonkers
Robin Goldberg, Congregation K.T.I. Early Childhood Pro, Port Chester
Patty Goldstick, Temple Israel Center
New Rochelle
Ruth Hall, Elmford
Anne Harris, Lissie’s Katonah Playschool, Katonah
Henry Helm, Nepperhan Community
Betty Hengst, Our Montessori School
Stepping Stones, Yorktown Heights
Ea Jensen, The Nursery School Ethical Culture Society, White Plains
 Roxanne Kaplan, World Cup Nursery School and Kindergarten, Chappaqua
Gale Kelleher, Rainbow Nursery School, Briarcliff
Lee Haeeung, Yonkers
Andrea Leite, Tots Place, Port Chester
Angelika Leo, Mount Kisco
Maria Luccese, Community YMCA of Northern Westchester, Carmel

Derry Martabano, The Kiwi School, Mahopac
Susan Matos, The Ridge Street Preschool
Care, Tarrytown
Monika Mercedes, Bright Little Minds, Yonkers
Ann Moti, Mamaroneck
Margaret M. Murtagh, The Reform Church Nursery School, Bronxville
Elizabeth Ostyre, Boys & Girls Club of Northern Westchester, Mount Kisco
Patricia Perugini, Bright Horizons Family Solutions, Eastchester
Tracey Pierce, Tracey Pierce Family Day Care, Mount Vernon
Jean Romeo, Eliza C. Frost Children’s Center, Bronxville
Andrea Rosendo, Yonkers
Barbara Schoor, The Ridge Street School, Inc. Rye Brook
Paulette Sink, The Seed Day Care Center, Yorktown Heights
Barbara Sommer, Family Services of Westchester, White Plains
Mercedez Surlez, Yonkers
Barbara Swanson, Croton Community
Schoor Inc., Croton
Susan Tolchin, Westchester Reform Center, Scarsdale

Foundations
Thomas & Agnes Carvel Foundation
Glickenhaus Foundation
JP Morgan Chase Foundation
Lanza Family Foundation
Virginia & Leonard Marx Foundation
Sexauer Foundation
Edith A. Bliss Shoolman Foundation
Philp & Lynn Strauss Foundation
TD Charitable Foundation

Government
New York State Office of Children and Family Services
Westchester County Department of Social Services
Westchester County Office for Women
New York State Department of Health

If any name has been inadvertently left off any list, please let us know and accept our apology. We appreciate your support.
Child Care Council of Westchester, Inc.
Financials

Fiscal Year Ended June 30, 2012

STATEMENT OF FINANCIAL POSITION

ASSETS
Cash and cash equivalents $573,427
Investments 461,286
Accounts receivable, net 735,848
Prepaid expenses and other assets 5,653
Total Assets $1,776,214

LIABILITIES AND NET ASSETS

LIABILITIES
Accounts payable and accrued expenses $334,707
Deferred revenue ---
Deferred rent 253,715
Total Liabilities $588,422

NET ASSETS
Unrestricted 743,987
Temporarily restricted 443,805
Total Net Assets 1,187,792
Total Liabilities and Net Assets $1,776,214

STATEMENT OF ACTIVITIES

CHANGE IN UNRESTRICTED NET ASSETS

OPERATING REVENUE
Program revenue $3,512,355
Contributions 67,985
Interest and dividends 6,767
Other income 33,335
Unrealized and realized loss on investments (2,397)
Net assets released from restriction 95,740
Total Operating Revenue 3,713,785

OPERATING EXPENSES
Program services 3,674,031
General and administrative 123,760
Fundraising 26,465
Total Operating Expenses 3,824,256
Change in Unrestricted Net Assets (110,471)

CHANGE IN TEMPORARILY RESTRICTED NET ASSETS
Contributions 168,086
Interest income 6,735
Unrealized and realized loss on investments (9,087)
Net assets released from restriction (95,740)
Change in Temporarily Restricted Net Assets (69,994)
Change in Net Assets (49,477)

NET ASSETS
Beginning of year $1,228,269
End of year $1,187,792

Audited financial statements with footnotes can be obtained from the Council office.
Child Care Council of Westchester, Inc.  
Board of Directors

**PRESIDENT**  
John E. Sterbenz

**VICE PRESIDENT**  
Dr. Mistie Eltrich, PNW  
Northern Westchester BOCES

**TREASURER**  
Peter Helmer, Principal  
Sales Lead Dynamics, Inc.

**SECRETARY**  
Patricia Cruz, Manager, Community Relations  
Shop Rite Supermarkets, Inc.

**BOARD MEMBERS**  
Michelle Lee Beltrano, Principal  
Hedgestone Consulting Group, LLC

Jason C. Chapin, Program Manager  
The Workplace, Inc.

Gregory J. Chartier, Ph.D, SPHR, Principal  
The Office of Gregory J. Chartier

Navy Djonovic, Partner  
Maier Markey and Justic, LLP

Amy Echelman, Managing Director  
E.P. Dine, Inc.

Felice Harris, Executive Director  
Lanza Learning Center

Andrew Karlen, Partner  
Karlen & Stolzar, LLP

Shelley Karlen,  
Independent Educational Support Specialist

Cecilia McKenney, Executive Vice President  
Frontier Communications

Camille Failla Murphy, LCSW, ACSW, Founder & Director  
Women’s Research and Education Fund

Michelle Ortiz-Soto, Owner  
Early Einstein Learning Center

Dr. Josephine N. Moffett, Dean of Education  
Monroe College

Craig Ruoff, Managing Director  
Rakow Commercial Realty Group

Jeff Samuels, Director, Global Technology  
PricewaterhouseCoopers

Byron Smalls, Director, School Programming  
White Plains Youth Bureau

Steven M. Wysmuller, Team Manager,  
IBM Global Services  
IBM Corporation

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**Child Care Council Staff**

**EXECUTIVE STAFF**  
Executive Director  
Kathleen Halas

Controller  
Renette Bayne Issaka

Professional Development Director  
Idie Benjamin

Institute for School Age  
Child Care Director  
Susan Edelstein

Health Care Consultant  
Services Director  
Elissa Guzzardi

Provider Services Director  
Dorothy Jenkins

Family & Employer Services Director  
Nicole Masucci

Office Manager/Executive Assistant  
Cheryl Stephens

**FINANCE STAFF**  
Bookkeeper  
Christine Iacovello

**ADMINISTRATIVE STAFF**  
Administrative Assistant  
Nina Garland

Receptionist  
Janine Benvenuti

**PROFESSIONAL DEVELOPMENT**  
Infant/Toddler Specialist  
Laura Cleare

Infant/Toddler Regional Coordinator  
Miriam Kerness

Professional Development Coordinator  
Dana Doyle

Professional Development Specialist  
Latonia Hill

**INSTITUTE FOR SCHOOL AGE CHILD CARE**  
Quality Improvement Specialist  
Mary Ann Brendler

**RESOURCE & REFERRAL**  
Resource and Referral Counselors  
Debbie Gonsalves

Sydney Jenkins-Hall

Child Care Subsidy Coordinator  
Arlene Leuzzi

Child and Family Health Plus Facilitated Enroller  
Desiree Celentano

R&R Database Administrator  
Ellen O’Brien

**REGISTRATION**  
Registration Coordinator  
Lindsay Tiernan

Registrars  
LaToya Carney-Ramsey  
Evelyn Henriques  
Elsa Sanchez

Bi-Lingual Registrars  
Jose Leon  
Alexandra Santana

Bi-Lingual Community & Health Care Consultant  
Service Assistant  
Flor Tello

**LEGALLY EXEMPT**  
Legally Exempt Coordinator  
Juanita Pope

Legally Exempt Enrollers  
Monica Soto  
Jason Thomas

CACFP Senior Case Manager  
Evelyn Copeland

CACFP Bi-Lingual Case Manager  
Janet Romano-Fernandez

CACFP Administrator  
Noreen Delacy