2014 ANNUAL REPORT

Working together, we *will* see the day...

when every child's potential is maximized from birth

when every parent can go to work free from distraction or worry

when Westchester businesses have access to a talented, well-educated homegrown workforce

when community leaders universally acknowledge that quality early care is essential



A Message From The Executive Director



Dear Friends,

2014 was the year of "more."

Perhaps most exciting was how many more parents we were able to educate through our Smart Child Care Campaign, funded by a grant from United Way of Westchester and Putnam. We have communicated our message about the importance of quality child care, and how to find it, with tens of thousands of people... in person and through written materials, radio and print ads, and published stories.

We had hundreds more requests for child care resources and referrals in 2014, and were much more helpful to Spanish-speaking parents thanks to our bilingual specialists. We assisted nearly 800 parents with child care subsidy needs, which is a critical step toward getting children from low income families into quality care.

We increased our membership by 10%, giving us the opportunity to help many more child care providers improve quality through training, technical assistance and other services.

Social media has become an increasingly important way to communicate our mission, share information, promote events, and raise funds, as evidenced by our exciting GivingTuesday campaign, which brought in almost 500% more in 2014 than the year before! If you are not following us on Facebook and Twitter (@cccwny), I hope you will start. Look for our #getsmartchildcare and #bornlearning posts to share with the parents you know.

As we do every year, we also learned more, and learned that more work is needed. Our surveys and data gathering continue to prove that child care in Westchester is not affordable, even for families earning over \$100,000 a year. There's seemingly no end to the steady stream of research and data from various sources that demonstrates the lifelong impact of quality early care and education; it's an investment that pays off from day one, and every day after... not just for the children in care and their families, but for the community and certainly for employers.

Looking back at an impressive and exciting year, we could not be more grateful for your support, and on behalf of our Board of Directors and staff, I thank you. I hope you will read the rest of this report, and continue to be part of our mission in the coming years.

Sincerely,

ally balan

Kathleen Halas Child Care Council of Westchester

Who We Serve

Families

We help parents understand what quality child care looks like, find and evaluate child care programs, and access financial support in the form of the child care subsidy program, tax credits and scholarships.

Child Care Providers

We help child care providers of all kinds – centers, group and family settings, and afterschool programs offer the best possible care, grow their businesses, and meet their regulatory requirements.

Employers

We help employees resolve their child care challenges, so they can get back to work and be more present and productive.

Westchester

We help build a better future by increasing access to quality early care – which translates to healthier lifestyle choices, fewer teen pregnancies, lower crime rates, more success in school and career, and a more productive

contribution to our community. The Child Care Council of Westchester,

part of a state and national network of nonprofit resource and referral agencies, champions the healthy development of children, families, and communities through quality early care and education. As Westchester's central hub for child care resources, referrals and information for parents and child care providers, our work is a collaborative effort between our early care and education colleagues, government partners, generous business and individual sponsors and donors, volunteers. and other nonprofit organizations who share our vision.

What We Do

Advocate

Each year, the Council's Public Policy Committee drafts an agenda to identify the focus of our advocacy efforts. Throughout 2014, we focused on developing and supporting affordable, quality early care and education options that promote children's success in school and life, enable parents to work and advance in their careers, and provide a ready workforce for business growth.

2014 Advocacy Highlights

Our work, in partnership with other organizations, brought about several positive changes:

- In Westchester, Title XX child care subsidy funding remained intact, and a child care subsidy specialist position was restored to the Council.
- At the state level, there was \$340 million of new pre-K funding.
- The federal government reauthorized the Child Care and Development Block Grant, which funds child care subsidies, with new emphasis on improving the safety and quality of child care.

Legislative Breakfast



We collected and analyzed data, and used it to direct our advocacy and education efforts:

Our 3rd Annual Report Card event offered parents, providers, educators, community and nonprofit leaders, and elected officials an overview and evaluation of

Westchester's regulated child care sector.

400 parents, from every income level in every community in our county, responded to our 2nd annual Parent Child Care Survey.



- 7/10 respondents eligible for a child care subsidy were not receiving it
- Nearly 50% of respondents have trouble paying for child care, including those with household incomes over \$100,000

We expanded our leadership role in the community and gave children a voice:

- Kathy Halas became Co-Chair of the Westchester Task Force for Families and Board President of NonProfit Westchester, and joined the Quality Improvement Work Group for the NYS Early Childhood Advisory Council. She continued to serve on the Board of the New York Early Care and Learning Council of New York, and as the Public Policy Co-Chair for the Westchester Women's Agenda.
- Co-hosted the Legislative Breakfast on Children and Youth, where young people posed questions to a panel of legislators, to discuss where they stand on issues that affect youth and families.

Inform & Refer Parents

We're here to connect parents, child care providers and employers with the information and resources they need. For parents, that's usually safe, dependable, affordable child care and afterschool programs, and resources to help them pay for it. We offer these services on the phone, in person, online, and through onsite information sessions for groups of employees, at the request of business owners.

2014 Resource and Referral Highlights

- Launched the Smart Child Care Campaign to educate parents countywide that when it comes to child care, they need to think beyond just location and affordability and understand that *quality matters*.
 - Distributed thousands of educational postcards
 - Shared public service announcements on the radio and in local newspapers
 - Used #GetSmartChildCare to educate parents via social media
- Fielded more than 3,100 requests for child care, a 9% increase over 2013
- Increased services to Spanish-speaking parents with addition of bilingual child care specialists
- Assisted 775+ parents with child care subsidy needs, to help get more children into quality care
 - A 210% increase over the number of parents served in 2013
 - Prescreened 550 parents for the subsidy
 - Helped 51 families complete the subsidy application – 2x as many as 2013



What We Do Register & Support Child Care Programs

We work with individuals and groups who want to start a center, home-based or school age child care program, to make sure they understand, at the outset, all of the legal, regulatory, business, and programmatic requirements and challenges before we walk them through registration or enrollment. Through our info sessions, technical assistance and monitoring visits, we help child care providers and programs deliver the best care for children and parents and reach their own goals as successful businesses.

2014 Provider Services Highlights

- Registered 36 new and renewed 52 Family Child Care (FCC) and School Age (SACC) programs
- Conducted 418 inspections of FCC and SACC programs
- Completed 726 initial and 338 renewals of Legally Exempt provider enrollments



Train & Educate the Early Care & Education Workforce

To cultivate a better early care and after school workforce, we offer professional development opportunities that target every aspect of a quality child care provider's required skillset, through workshops and on-site training, curriculum assistance, technical assistance, quality improvement initiatives, annual conferences, and recognition events.

2014 Professional Development Highlights

- Trained 3,650+ early care and education professionals – a 40% increase over 2013
 - Expanded training offerings to include Common Core, Literary, Special Needs and Behavior Management
 - Increased number of onsite trainings from 80 to 143 – a 79% increase from the previous year
- Delivered technical assistance to more than 120 classrooms and family/group family programs
- Conducted a highly successful Spanish business series that developed into the Spanish Quality Improvement Club
- Distributed nearly 3,000 books to child care providers who serve children from low-income families, following our 6th annual Book Drive
- Infant/Toddler Regional Coordinator Jennifer Sorby earned the NYS Early Learning Training Credential, reflecting the Council's commitment to deliver the highest quality professional trainings

Enhance Children's Physical and Mental Health

Because research shows that adult lifestyle choices and health, including the prevention of costly chronic diseases, are heavily determined by the availability of quality early childhood development (before age 5), the Council places a strong focus on ways to enhance the health and safety of young children in child care settings.

2014 Health Highlights

- Provided intensive technical assistance to 28 programs
- Provided direct Health Care Consultant Services to 54 programs covering all modalities of care
- Conducted 66 site visits to assist child care providers in complying with regulations concerning:
 - Health and Infection Control regulations
 - Health Care Plan requirements
 - Administration of Medication regulations
 - Care of infants and toddlers
 - Care of mildly ill children
 - Special health care needs asthma, allergies, diabetes, seizures
- As part of The Child and Adult Care Food Program (CACFP), which helps providers offer nutritious meals and snacks for children in their care and pay for the food, we:
 - Enrolled 56 new CACFP participants the most ever in a single year, and an 86% increase over 2013
 - Conducted 627 monitoring visits
 - Distributed more than \$1.67 million to providers for healthy meals and snacks reimbursements



"The School Age Conference provides workshops on many useful topics related to what we do each day. We took the ideas and started our own children's' business in the after school program. The children love setting up their own business and eventually selling their products to parents and friends."

What We Do Promote Early Literacy

Numerous studies have found how crucial early experiences with books are to the literacy and language development of young children. Differences in children's vocabulary are evident at 18 months of age, generally related to family income and education levels. As part of our goal to maximize every child's potential from birth, the Council's successful early literacy initiative expands children's access to books, boosts the quality of literacy experiences they have while in child care and increases family reading.

2014 Literacy Highlights:

- With support from the Sexauer Foundation and the Thomas and Agnes Carvel Foundation, we continued our Early Literacy Family Book Bag Program with 8 child care centers and 5 family providers in 9 different municipalities.
 - 244 children (infants, toddlers and preschoolers) benefited from: staff training on early literacy, months of technical assistance to strengthen children's literacy experiences and the set-up of weekly book bag programs with carefully chosen books for families to enjoy
 - 100% of the classrooms and family providers increased their program quality scores, with many reaching good and very good levels
 - 95% of the teachers/providers agreed that the project helped families increase their reading opportunities at home

⁴⁴Families seem to really be reading to their children more each weekend. Also, the children seem more involved with the books as they are getting older.³³

"My daughter's love of reading was increased. She checks for the reading bag before we leave daycare."

Administer Child Care Scholarships

To help ensure that every child in Westchester has access to quality, education-based early care, the Council administers two scholarships each year: the Lanza Investment in Kid's Early Education (LIKE) Award, funded by The Lanza Family Foundation; and the Future Leader Awards (FLA).

2014 Scholarship Highlights:

- 61 children from 52 families received a scholarship for child care
- > Over \$158,340 was awarded
- Geographically diverse scholarship recipients live all over Westchester, including Bronxville, Cortlandt Manor, Croton, Dobbs Ferry, Elmsford, Irvington,

Mount Kisco, Mount Vernon, New Rochelle, Ossining, Peekskill, Port Chester, Sleepy Hollow, White Plains, and Yonkers

Recognize Exceptional Contributions

Each year since 2003, the Child Care Council presents the Champion for Children Awards to individuals and organizations who demonstrate an unwavering commitment to bright futures for children by creating or funding life-changing programs and initiatives. At the same annual breakfast event, we present Joey Awards to professional care providers and community leaders who make outstanding contributions to child care and quality of life for children and working parents.

2014 Champions:

Keith F. Safian, President & CEO, Phelps Memorial Hospital CenterYonkers Mayor Mike SpanoTD Bank, accepting Adam Kintish

2014 Joey Award Winners:

Mary Ann Becker, Lead Teacher/Curriculum, Mamaroneck Community Nursery School Hon. Michael Kaplowitz, Chairman, Westchester County Board of Legislators Basia Kinglake, Coordinator of Children's Mental Health Services, Westchester County Department of Community Mental Health Susan Matos, Owner/Provider, Imagination Day Care

Annie Villacres, Lead Youth Educator, Port Chester Carver Center





"This scholarship has lightened my financial burden, allowing me to put my children in a quality child care while I work a full-time job to support my family. Now I can feel comfortable leaving them for the day, knowing they are in a safe and educational environment where they have already made great progress." 2014 SCHOLARSHIP RECIPIENT



For the Child Care Council's complete 2014 audited financial statement, visit www.childcarewestchester.org/pdf/2013-2014_Audited_Financial_Report.pdf

Grants

Grants received from our generous business, individual and nonprofit partners allow us to offer exciting, important and innovative programs that improve early care and learning for children in Westchester.

Grantor	Purpose
Thomas and Agnes Carvel Foundation	Early Literacy
Frog Rock Foundation	Preschool Quality Improvement Project
IBM	KidSmart training
Lanza Family Foundation	Child Care Scholarships
Sexauer Foundation	Early Literacy
Edith Glick Shoolman Foundation	General Support
United Way of Westchester and Putnam, Inc.	Smart Child Care Campaign
Westchester Community Foundation	Business Training for Spanish-Speaking Family Child Care Providers
Anonymous Donor	Advocacy and General Support
Philip and Lynn Straus Foundation, Inc.	General Support
University of Chicago	Subsidy Research Project
Cornell University	Blumenthal Summer Internship Program

Government Contracts

New York State Department of Health New York State Office of Children and Family Services Westchester County Department of Health Westchester County Department of Social Services Westchester County Office for Women



Contributors to the Child Care Council of Westchester, Inc.

We are immensely grateful for your vital support!

Business Supporters

4 Sunflowers Media, LLC. Assured SKCG, Inc. The Digital Arts Experience DiLapi & Co. P.C. Downtown Capital Partners, LLC Dynamic Training, Inc. Empire State Realty Trust **Endurance Services Limited** Gambelli's Wine and Spirits House of Flowers Molinelli Architects OLA Consulting Engineers, PC Personal Training Institute of New Rochelle **Pitney Bowes** The Rivertown Pre-school Salon Diva Sam's of Gedney Way Shore Grant Services Sisters of St. John the Baptist DCC ZNO Community Service Fund Inc

Sponsors

103.9 WFAS Early Einstein Learning Center M&T Bank Phelps Memorial Hospital Center Reckson, a division of SL Green Realty Corp TD Bank Vectura Capital Advisors LLC Village Green Nursery School Yonkers Mayor Mike Spano Westchester Children's Association Wells Fargo Advisors, LLC

Individuals

Sara Aron Bobbi Baker Nancy Balaban Michael A. Barr Gary Benerofe Karen Blumenthal Peter O. Bodnar Martha F. Burns Jason Chapin Jennifer Chapin Jonathan Chapin Dr. Gregory J. Chartier Mr. & Mrs. Richard Cohen Vivienne & Bob Cohen Floreva Cohen Thomas Coleman Connie & John Curran

Gladys Dubin Margot T. Elkin Susana D'Emic Ann S. Fabrizio Robert Feder & Marjorie Feder Ian F. Feldman & Carol B. Feldman Salli E. Figler & Bruce M. Figler Fern Fisher Gloria Foster Frances Franco-Montero Samuel G. Fredman Robert J. Friedman Christopher Garrison & Kathryn Beer Gerald Geist Lisa & Michael Goldman Marjorie & Peter Grebow Christine & Lawrence Griff Raphaelle & Richard Haimowitz Kathleen Halas Steve Halas Cecilia Halverson **Phyllis Harlick** Lottie & Conrad Harris Fritz F. Heimann & Joann K. Heimann Elana Helfgott & Family Peter H. Helmer Betty & Werner Hengst Carol B. Hillman Nancy M. Howe & Charles R. Howe Tanya Hunt James Isenberg & Gail Isenberg Anne Janiak Delores Ji Ji **Kevin Junkins** Geraldine Hogan-Kaplan The Honorable Michael Kaplowitz & Javne Kaplowitz Rhonda S. Kershner & David L. Kershner Henry & Leah Klapholz Jennifer Kooney Herbert Krasnow & Deborah Krasnow Maris & Jesse Krasnow Korey & Koren Kross James Larkin April Lasher Mr. & Mrs. Robert Lawless Mr. & Mrs. Eric Lawless Mr. & Mrs. Paul Leand, Jr. Stanley A. Leavy Robert W. Lehrburger Kennedv Lessev Joan B. Levine Mr. & Mrs. Edwin N. London Neil Lowenbraun & Liz Gordon Irene T. Lustgarten Joseph Marchese Elizabeth S. Mark Nichelle Maynard-Elliot Terrence J. McAllister Cecilia & Joe McKenney Adrienne Meyer Jerome H. Meyer, M.D. & Roslyn Milstein Meyer, PH.D Tim & Jaime Miller Jean Milling Juanita Mitchell-Scott Dr. Josephine Moffett

Miriam J. Morgado Maria Morris Steven & Paula Morvay Camille Murphy Wendy Nashid-Jackson Margery Orell Michelle Ortiz-Soto Anne Papaelias Phyllis & Brad Perkins Theresa Perl Leah Peskin Elizabeth S. Pforzheimer Harry & Marjorie Phillips Mildred Pintchman Charlotte Podell Susan Poltarak Mr. & Mrs. David Poppick Steven Pordy David A.H. Rapaport Jimmy Roberts & Sandra Mayer Jill K. Robertson & C. Scott Robertson Mr. & Mrs. Stanley D. Robinson Mary Sue & Clark Robson Trudy Rosen **Ilene Rosenthal** Mr. & Mrs. Harvey Rothenberg Doug Ruby Craig S. Ruoff Liza Sacks & Eric Rosoff Jeff & Wendy H. Samuelson Kelly Santiago & Eric Santiago Robi Schlaff Norma P. Schlesinger Rosalind J. Schulman Fred Schwam/American Christmas Melissa Senerchia Mary Lou Sgro Pamela Shaw Jerry S. Siegel Jill Singer **Bvron Smalls** Irene Stahl & Howard Stahl Jane Fulton Stanley Mr. & Mrs. Bernard Stark Susan Steeg Mr. & Mrs. John Sterbenz Dr. Janet Stockheim Bradford Williams Frank Williams Nancy & Saul Yanofsky Mr. & Mrs. David Yaspan John & Jaynne Yu/Goddard Hastings Robert P. Weisz Michael & Lorraine Zupon Anonymous (1)



Child Care Council of Westchester Members

The Council would like to acknowledge the programs, providers and individuals listed below for supporting the Council by becoming members in 2014.

Center Members

Accent on Learning Child Care Center, Briarcliff Manor, accentkids.com

Alcott School, Scarsdale, alcottschool.org

All Aboard on the Hudson, Ossining, allaboardchildcare.com

Ann and Andy Child Care II, Elmsford, annandandychildcare.com

Arc of Westchester-Children's School, Hawthorne, arcwestchester.org/ services/childrens-school-for-earlydevelopment

Arc of Westchester-Children's School, Peekskill, arcwestchester.org/ services/childrens-school-for-earlydevelopment

Bedord Discovery Early Childhood Center, Bedford Hills, bdecc.com

Beginning Years @ Temple Beth El of Northern Westchester, Chappaqua, bethelnw.org

Bright Horizons Children's Center, INC, Elmsford, brighthorizons.com/wep

Bronxville Montessori School, Bronxville, BronxvilleMontessori.com

Bryn Mawr Children's Learning Center, Yonkers

Center for Montessori Education, NY, Inc., White Plains, cmteny.com

Chappaqua Children's Workshop, INC., Chappaqua, ccwkids.org

Children's Center @ Purchase College, Purchase, tccpc.org

Collin Allen Child Development, Mount Vernon

Congregation Sons of Israel, Yonkers

Country Children's Center, Katonah Countrychildrenscenter.org

Country Day Nursery School, White Plains, kiga.us

Creative Beginnings Children's Center, Hartsdale, crebeg.com

Days of Wonder, Dobbs Ferry, daysofwonderchildcare.com

Elizabeth Mascia Child Care Center, Tarrytown, masciachildcare.org

Family Services of Westchester, White Plains, fsw.org

Fred S. Keller School, Yonkers, cabasschools.org/fred-s-keller-school

Friendship for Tots, Inc., Mount Vernon, friendshipfortots.com

Good Shepherd Early Childhood Center, Irvington, goodshepherdirvington.com

Greyston Family Inn Child Care Center, Yonkers, greyston.org Happy Tots Child Care, Cortlandt Manor, happytots.org

Harrison Children's Center – Underhill, West Harrison, harrisonchildrenscenter.org

Harrison Children's Center, Inc. II, Harrison, harrisonchildrenscenter.org

Hastings Nursery School, Hastings on Hudson, hastingsnurseryschool.com

Hudson Country Montessori School, New Rochelle, hudsoncountry.org

Huguenot Nursery School, Pelham, huguenotschool.org

Jewish Community Center of Harrison, Harrison, jcch.org

John A. Coleman School, White Plains, setonpediatric.org/john-coleman-school

Kehillah School for Early Learning, New Rochelle, kehillahschool.org

Kids B.A.S.E & The Little School, Scarsdale, kbls.org

Larchmont Avenue Church Preschool, Larchmont, lacny.org

Liberty Montessori School, New Rochelle, libertymontessorischools.com

Lincoln Family Institute, Inc., Eastchester

Lissie's Katonah Playschool, Katonah, katonahplayschool.org

Little Angels Child Care Center, Rye, lacccrye.org

Little Oaks School, Shrub Oak, littleoaksschool.com

Marion and George Ames Early Childhood Learning Center, Yonkers, leakeandwatts. org/early-childhood-services

Mazel Tots, Scarsdale, sstteorg.com

Memorial Methodist Early Childhood Center, White Plains, earlychildhoodcentermumc.org

Montrose Child Care Center, Montrose, mcccny.org

Mount Kisco Child Care Center, Mt. Kisco, mkccc.org

NYSARC, Inc., Peekskill, nysarc.org

Oak Lane Child Care Center of Pleasantville, Inc., Chappaqua, oaklaneccc.org

Ossining Children's Center, Ossining, ossiningchildrenscenter.org

Pelham Children's Center, Pelham, pelhamchildrenscenter.org

Play Care, Chappaqua, playcarepreschool.com

Purchase Children's Center, Inc., Purchase, purchasechildrenscenter.org

Queens Daughters, Yonkers, queensdaughtersdaycare.com

Rosenthal JCC, Pleasantville, rosenthaljcc.org

Saint Gregory The Great, Harrison, stgregoryearlychildhood.com

Sisters of Saint John The Baptist Day Care Center, Purchase, baptistines.org

St. Ann's Peas & Karrots, Ossining, peaskarrots.com

St. Ann's Peas & Karrots, Ossining, peaskarrots.com

St. Paul's Evangelical Lutheran Church, Rye Brook, stpaulsryebrook.com

St. Peter's Child Care Center, Yonkers

Temple Israel Center of White Plains – Temple Israel Nursery School, White Plains, templeisraelcenter.org

The Children's Village, Dobbs Ferry, childrensvillage.org

The Early Childhood Center @ MUMC, White Plains

The Early Learning Center at Fieldhome, Cortlandt Manor, www.fieldhome.com

The Montessori Garden, White Plains, montessorigardenschool.com

The New Rochelle Day Nursery, New Rochelle, newrochelledaynursery.org

The Rivertown Preschool Programs, Inc., Hastings on Hudson,

therivertownpreschool.blogspot.com

The Seed Day Care Center, Yorktown Heights, theseeddaycare.com

Tots Place, Port Chester, preschoolwestchesterny.com

Virginia Marx Child Care Center @ WCC, Valhalla, sunywcc.edu/student-services/ childrens-center

YWCA Child Care Center, White Plains, ywcawhiteplains.org

YWCA Child Development Center, Yonkers, childcarecenter.us/.../ywca_child_ development_center_yonkers_ny

Vernon Heights Day Care Center, Inc., Mount Vernon

White Plains Family YMCA, White Plains

Woodlot Christian Pre-School, LLC, Tuckahoe, woodlotchristianpreschool.org/ www.eacna.org/woodlot

Individual Members

Lovelyn Ayedemi, Lovelyn Ayedemi, Eastchester

Eleonor Azabache, Eleonor Azabache, White Plains

Janice Barnes, Ridgeway Nursery School, White Plains

Nanette Blank, Kol Ami Early Childhood Program, White Plains, nykolami.org

Nancy Brophy, Nancy Brophy, Mohegan Lake

Roseanne Caccopola, Good Shepherd Early Childhood Center, Irvington

Carline Clarke, Carline Clarke, Yonkers Julie Dorfman, J.C.C. Mid Westchester, Scarsdale, jccmw.org Jean Haley, St. Gregory the Great Early Childhood Center, New Rochelle

Ruth Hall, Ruth Hall, Elmsford

Esperanza Hidalgo, Esperanza Hidalgo, Tarrytown

Kathryn B. Howard, Family Services of Westchester, Sleepy Hollow

Carolyn Kelly, Carolyn Kelly, Somers

Audrey Love, Mount Vernon Day Care Center, Mount Vernon

Rachel Mathewson, Rachel Mathewson, Bronx

Lynda Merchant, Mamaroneck Community Nursery School, Hastings-on-Hudson

Kimberly Mitchell, Kimberly Mitchell, Mount Vernon

Elizabeth Ostrye, Boys & Girls Club of Northern Westchester, Mount Kisco

Hope Pierce, Lil Explorers Day Care, White Plains

Romelia Reyes, Romelia Reyes, Yonkers

Julia Robinson-Kass, White Plains

Paulette Sink, The Seed Daycare, Yorktown Heights, theseeddaycare.com

Susan Tolchin, Westchester Reform Temple, Scarsdale, wrtemple.org

Group Family Day Care Members

Abbie Maurer, Abbie's Place, Yorktown Heights

Gabriela Rodriguez, All 4 Kids Toddler's Program, Yonkers

Nelly Acevedo, All 4 Kids Too, Inc., Yonkers

Miriam Morgado, Amor Y Paz, New Rochelle

Christina Rubicco, Anna's Treehouse, New Rochelle

Belkis Peralta, Belkis Peralta, Yonkers

Beronidia Collado, Beronidia Collado, Yonkers

Bettina Langasm, Bettina Langasm, Cortlandt Manor

Bibi Nepal, Blooming Roses Day Care, Yonkers

Raquel F. Burton, Busy B's Family Child Care, Yonkers

Carmen Minier, Carmen Minier, Yonkers

Carmen Monahan, Carmen's Family Child Care, Ossining, personaltouchfamilychildcare.com

Cecilia Galvez, Caterpillar Day Care Inc., Yonkers

Wilma Rosario, The Children's Circle, Hartsdale

Ester Aguzzi, Country Kids Schoolhouse, Bedford

Christopher Aguzzi, Country Kids Schoolhouse, Bedford

Fawn Franzese, Crayon, Cookie, Kisses, Ardsley Donna Nelson, Donna's Day Care, Mount Vernon

Elio Tome, Elio Tome, Yonkers

Susan Shillingford, Emily's Care, Peekskill

Mary Theresa Roffi, Family Child Day Care, Inc., Tuckahoe

Gishaine Fukumori-Bolanos, Gigi's Daycare, Rye Brook

Gloria Foster, Gloria Foster, Cortlandt Manor

Eleanor Webster, Grandma Daycare, Yonkers

Joanna O'Connell, Grow with Grace, Yorktown

Helen Bland, Helen's Sweet Pea Day Care LLC, Bedford Hills

Esperanza Velasquez, Hope Child Group, Port Chester

Karleen Moncrieffel, Can Learning Center Inc., Mount Vernon

Maulene Pitterson, I Can Learning Center, Inc., Mount Vernon

Caterina Fidelio, In Home Group Daycare, Yorktown Heights

Alodia Sandoval, In Home Daycare, Mount Vernon

Isabel Rodriguez, Isabel's Daycare, New Rochelle

Jenny Arvelo, Jenny's Loving Day Care, INC, Yonkers

Josefa Hilario, Josefa Hilario, Sleepy Hollow

Jessica Jimenez, Julima's Daycare, New Rochelle

Karina Wyllie, Koala Park LLC, Tuckahoe

Rosalie Woo, Kids Are People, INC, Scarsdale, kidsarepeopleinc.com

Antonella Caballero, Kids Care Inc., Yonkers

Annerys Rodriguez, Kid & Play Daycare, Yonkers

Indranee Yogarajah, The Kids Play Center, Yonkers

Sherly D. King, Kresge's Little Play House, Mount Vernon

Marlon Seecharan, Krayola Child Care LLC, Yonkers

Arlene LaDore, LaDore's Daycare, Harrison

Gonzalo Arismendi , Lady Bug Group Family Day Care, Inc., Port Chester

Eduarda Delacruz, Lala's Daycare, Yonkers Miriam J. Nuñez, The Learning Playhouse

Day Care Inc., Bronx

Lia Westin da Rocha, Lia da Rocha Group Daycare, White Plains

Dorothy Noel, Link By Link Children's Inc., Mount Vernon

Ana Rojo, Little Angelical's Day Care Inc., Mamaroneck

Angela Bayer, Little Angels Child Development LLC, Yonkers, littleangelschilddevelopment.net Watina Vernon, Little Angel Hands Family Group Daycare, Inc., Yonkers

Rosiland Walker, Little Blessings Childcare, Peekskill

Maria Glade, Little Dreamers Daycare, Yonkers

Elizabeth Patierno, Little Foxes Day Care, Bedford Hills

Lori Carroscio, The Little Kingdom, New Rochelle

Cindy Monge, Little Lively Minds, Cortlandt Manor

Carmen Youngs, Little Rascals Daycare Corp, New Rochelle

Santos Morales, Little Sweethearts Day Care, Mamaroneck

Latifa Shuler, Loving Daycare, Peekskill

Cheryl Brown, Lullaby Day Care, White Plains

Lillian Frias, Lyon Park Group Family Day Care, Port Chester

Longreece Brown-Pressley, Magical Playschool Family Child Care, New Rochelle

Margarita Hidalgo, Margarita Hidalgo, Sleepy Hollow

Maria L. Munoz, Maria's Day Care, Inc., Elmsford

Maria Scarpati, Maria Scarpati's Daycare Agency, Mount Vernon

Martha Mendoza, Martha Mendoza, New Rochelle

Bettina Langsam, Morning Star Daycare, Cortlandt Manor

Murlene Wignal, Murlene Wignal, Mount Vernon

Yasnia Perez, My Children's Daycare, Yonkers

Adele Walker, Nana's Place Child Care, Peekskill, nanasplacechildcareinc.com

Shari D. Lewis, Nana's Place Family Childcare, Yonkers

Soraya Trujillo, Our House Child Care, Hartsdale, ourhousefamilydaycare.com

Patricia Diez Canseco, Patricia Diez Canseco, White Plains

Gloria Foster, Personal Touch Family Child Care, Cortlandt Manor, personaltouchfamilychildcare.com

Carmel Vannoni Tuminaro, Please & Thank You Children's Place, LLC, West Harrison, pleaseandthankyouchildrensplace.com

Jacquelyn Mullan, Precious Minds Children's Center, New Rochelle

Gertrude Smith, Precious Moments Day Care, Yonkers

Yolanda Fanniel, Precious Years on Crosby Inc., New Rochelle

Gladys Buitron, Rainbow Family Daycare, White Plains

Andrea Rosendo, Rays of Sunshine Day Care, Yonkers Huladana Royal, Quality Care, Mount Vernon

Yoshica Smalls, Smalls Wonder, Bronx

Vivian Chahin, Smile for Life Daycare, LLC., Sleepy Hollow

Gertrude Smith, Smith Loving Care, Inc., Yonkers

Anatolia Torres, Sunny Day Care, White Plains

Paola Pajares, Sunny Side Day Care Center, Port Chester

Cynthia Hinson, Teaching Little Ones Christ, White Plains

Walterine Clayborne, Tender Care of New York, INC., Granite Springs, tendercareofny.com

Wilma Rosario, The Children's Circle, Hartsdale, ourhousefamilydaycare.com

Diana Rothenberg, The Children's Playhouse of Park Hill, INC, Yonkers, ourhousefamilydaycare.com, thechildrenplayhouse.net

Diana Rothenberg, The Children's Playhouse of Yonkers, INC, Yonkers, www.ourhousefamilydaycare.com, thechildrenplayhouse.net

Liza Ramirez, The Children of Somers Day Care, Somers

Gloria McDonald, The Worthington Way, Inc. - The Worthington Nursery School, White Plains, theworthingtonnurseryschool. vpweb.com

Tracey Pierce, Tracey Family Day Care, Mount Vernon

Murlene Wignal, Wiggles and Giggles Daycare, Mount Vernon

Family Child Care Members

Lawrence Aguzzi, Country Kids Schoolhouse, Inc., Bedford

Seyedeh Amini, Roya's Day Care, Dobbs Ferry

Padmini Amarsiri, Higher Horizons Children's Place, New Rochelle

Gladys Arvelo, Mi Casa Child Day Care, Yonkers

Dana M. Belin, Dana M. Belin, Peekskill

Sandra Bond, Sandra Bond, Peekskill

Norda Brown, Norda Brown, Mount Vernon Crystal Brown, Tiny Fingers Little Toes

Childcare, Mount Vernon

Kemmah Campbell, In Kemmah's Care, Mount Vernon

Victoria Careaga, Victoria Careaga, Scarsdale

Vera Correa, Bright Beginnings Pre-School Learning Center, Yorktown Heights, BrightBeginPreSchool.com

Lurdes Correia, Twinkle Stars Family Day Care, Tarrytown

Sonia Daley, Elite Family Daycare, Yonkers Julyca DeCastro, Julyca DeCastro, Bronxville Anne DeFino, Anne DeFino, Briarcliff Manor

Celeste Dekonski, My Tiny Loves Child Care, Pleasantville

Maria Felix, Maria's Loving Child Care, Mount Vernon

Phyllis Fletcher, Phyllis Fletcher, Yonkers Tiffany Treasure, Munchkin's Play House Day Care, Mount Vernon

Betty Hengst, Our Montessori School Stepping Stone Program, Yorktown Heights, ourmontessori.com/toddlers_ school

Stefanny Hernandez, Julima's Daycare, New Rochelle

Carshella Hewie, Carshella's Daycare, Mount Vernon

Esperanza Hidalgo, Family Daycare, Tarrytown

Josefa Hilario, Josefa Hilario, Sleepy Hollow

Brittany Hodgins, Hopes Door, Pleasantville

Tracy Luna, Little Schoolhouse Family Daycare, Yonkers

Elise Manning, Elise Manning, Peekskill

Juana Martinez, Juana Martinez, Yonkers

Angelo Martino, TLC Daycare of Yonkers, Yonkers

Karen Martino, TLC Daycare of Yonkers, Yonkers

Susan Matos, Imagination Family Daycare, Tarrytown

Rosy McMillan, Rosy McMillan, Port Chester

Monika Mercedes, Bright Little Minds, Yonkers

Wanessa Molina, Happy Angel's Day Care Center, Port Chester

Sharon Moodie, Landscape Happy Kids Inc., Yonkers

Malihe Moosavi, Mali's Day Care, Purchase

Amarillis Morel, Amarillis Morel, Yonkers

Carmen Ortiz, Carmen Ortiz, Individual

Adalgisa PerezEndicotts Kids Zone, LLC Elmsford

Nina Perez, Nina's Child Day Care, Sleepy Hollow

Tracey Pierce, Tracey Pierce Family Day Care, Mount Vernon

Caterina Ricardo, Caterina Ricardo, Yonkers

Leonor Saldana, Leonor Saldana, Yonkers Grace Scamarone, Kelly's After-school Kids, Ossining

Latoya Speight, Toya's Little Tots, Yonkers Maria Tibrey, Maria Tibrey, Yonkers

Martha Urbina, Martha Urbina, Yonkers

Erika Vasconez, White House Family Day Care, Yonkers Ranghill Walker-Philip, Mount Vernon Sharon Wilkins, Sharon Wilkins, Mount Vernon

Nursery School Members

Mindy Citera, Bet Torah Nursery School, Mount Kisco

Gigi Aronoff, Gigi Creative Playtime, Scarsdale, creativeplaytimescarsdale.org

Melissa O'Halloran, Mamaroneck Community Nursery School, Mamaroneck, mcnschool.org

School Age Members

Allen Memorial Church of God in Christ, Mount Vernon

Boys & Girls Club of New Rochelle, New Rochelle, bgcnr.org

City of White Plains Youth Bureau, White Plains, whiteplainsyouthbureau.org

Cluster, Inc., Yonkers, clusterinc.org

The City of Mount Vernon Youth Bureau, Mount Vernon, youth.cmvny.com

Easter Seals New York, Valhalla, ny.easterseals.com

Enrichment Center of Yorktown, Inc., Yorktown Heights, teacherweb.com

Harrison Children's Center, Harrison, harrisonchildrenscenter.org

Harrison Children's Center – Preston After School, West Harrison, harrisonchildrenscenter.org

Harrison Children's Center – Parsons After School, Harrison, harrisonchildrenscenter.org

Harrison Children's Center @ Harrison Avenue School, Harrison, harrisonchildrenscenter.org

Julia Dyckman Andrus Memorial, Yonkers, andrus1928.org

KEEPS, Inc., Mamaroneck, keepsafterschool.org

Kids S.P.A.C.E of Rye, Rye, kidsspaceofrye.org

Lakeland Children's Center, Shrub Oak, lakelandchildrenscenter.com

Pelham Children's Center, Pelham, pelhamchildrenscenter.org

Port Chester Carver Center, Port Chester, carvercenter.org

Preservation & Development Corporation of North Yonkers, Yonkers, yonkersny.gov

Rye YMCA, Rye, ryeymca.org

San Andres Educational Programs, Yonkers, sanandres.dioceseny.org/ ministries-html

The Irvington Children's Center, Irvington YMCA of Central and Northern Westchester, White Plains

YMCA of Yonkers, Yonkers, yoymca.org Westchester Jewish Community Center, Yonkers, wics.com

Board of Directors

Officers

President Dr. Mistie Eltrich School Psychologist, Bedford Central School District

Vice President

Felice Harris Executive Director, TGCW Children's Annex

Vice President

Steve Wysmuller IBM Global Services Team Leader, IBM Corporation

Treasurer

Sue D'Emic Controller & Chief Accounting Officer, Time, Inc.

Secretary Michelle Ortiz-Soto

Owner, Early Einstein Learning Center

Staff

Executive Staff

Kathleen Halas **Executive Director**

Idie Beniamin **Professional Development Director**

Michael Goldman Director of Finance & Administration

Elissa Guzzardi Health Care Consultant Services Director

Dorothy Jenkins Provider Services Director

Nicole Masucci Family & Employer Services Director

Juanita Pope Office & Community Events Manager

Lindsav Tiernan Assistant Director of Provider Services

Finance Staff

Christine lacovello Bookkeeper

Administrative Staff

Juliana Leshi Administrative Assistant

Kayla Rodriguez Receptionist

Dana Lawless **Development Specialist**

Members

Dr. Gregory J. Chartier, SPHR, GPHR Principal, The Office of Gregory J. Chartier

André Early

Deputy Commissioner, Town of Greenburgh Department of Community Resources

Amy Echelman, Esq. Managing Director, E.P. Dine, Inc.

Meg Gardinier Senior Coordinator, Elevate Children

Andrew Karlen, Esq Partner, Karlen & Stolzar, LLP

Rob Kissner Founder and President/CEO, The Digital Arts Experience

Korey Kross Managing Director, Clarfeld Financial Advisors

Professional Development Staff

Infant/Toddler Specialist

Laura Cleare Infant/Toddler Specialist

Dana Doyle Professional Development Coordinator

Family Engagement/Provider Support Specialist

Family Engagement/Provider Support Specialist

Aniberca Rosario Bilingual Quality Improvement Specialist

Jennifer Sorby Infant/Toddler Regional Coordinator

Resource & Referral Staff

Cathy Fernandez Resource & Referral Counselor

D'Andra Ferretti Community & Health Care **Consultant Services Assistant**

Debbie Gonsalves Resource and Referral Coordinator

Ellen O'Brien **Resource & Referral Database** Administrator

Cecilia McKenney Executive Vice President, Frontier Communications

Dr. Josephine N. Moffett Director, Executive Leadership Program, St. John Fisher College

Camille Failla Murphy, LCSW, ACSW Founder & Director, Women's Research and Education Fund

Craig Ruoff Senior Director, Cushman and Wakefield

Rori Sagal AVP/Westchester Relationship Manager, Greater Hudson Bank

Jeff Samuelson **Retired Senior Business Executive**

Byron Smalls Youth Care Specialist, White Plains Youth Bureau

John Sterbenz

Provider Services Staff Registration

Latoya Carney-Ramsey **Evelyn Henriques** Elsa Sanchez **Michelle Sardullo** Registrars

Jose Leon Alexandra Santana **Bilingual Registrars**

Flor Tello Bilingual Registrar/Data Administrator

Legally Exempt

Monica Soto Jason Thomas Legally Exempt Enrollers

Child & Adult Care Food Program

Noreen Delacy CACFP Administrator

Janet Romano-Fernandez CACFP Bilingual Case Manager

Sydney Jenkins-Hall CACFP Case Manager



Leah Bratton

Jenitza Marte

Letty McGrath

Professional Development Specialist Cynthia Miller



313 Central Park Avenue Scarsdale, New York 10583 (914) 761-3456 **childcarewestchester.org**