Dear Friends –

“You’re going to need a bigger boat.”

...said the police chief in Jaws, as he begins to realize the enormity of the challenge they face in capturing the great white shark.

Well, we need a bigger boat for all the young children in Westchester, in New York, and across the nation, to give them the very best start for lifelong well-being and success.

• We hear from parents at every income level that they struggle to pay for child care, with Westchester prices amongst the highest in the U.S.

• We hear from employers of every size and from every sector that child care issues cause worker absenteeism and productivity loss.

• We know from studies that our students lag other countries in reading, science and math.

• We also know from research that greater investment in high quality early care and education could boost high school graduation and college attendance rates, lifetime earnings, health outcomes, and more.

We’re proud of the work we do at the Council connecting parents to child care and after school options; helping providers of all kinds offer the best possible care; and supporting employers as they meet the child care needs of their workforce. We’re also proud of our close relationships with non-profit partners, government, business groups, higher education and others striving, as we are, for a thriving Westchester.

We’re proud of the talent, energy, and caring for children that we witness in early care and education programs all over the county. We marvel at the dedication of staff who come to trainings in the evening and on the weekend to build their skills, despite wages/benefits that lag almost every other occupation.

But we’re swimming upstream. Today only 17% of New York’s children eligible for child care subsidy are recipients. And that percentage is likely to go down with a cut in funding in this year’s NYS budget. Reductions to Head Start, Early Head Start, child care and after school are likely, given the cuts outlined in the President’s “skinny budget” for FY17-18. Frankly, our early care and education “system” has been kept afloat by the willingness of women and men who care about children to work for wages far below their professional value.

We need a bigger boat here in Westchester. A boat big enough to carry all of our children to the futures they deserve and that we need them to have. You can help us build that boat.

• Ask your elected officials what they’ve done to increase child care/after school investment.

• Support our child care scholarship fund so more of Westchester’s children get a seat in our boat.

• Follow our advocacy news on our website, Facebook, LinkedIn and Twitter.

For those who supported the Council, Westchester’s children and our early care and education providers in 2016 - our sincerest thanks.

Sincerely,

Kathleen Halas
Child Care Council of Westchester
The quality of early care and education that children receive between birth and age 5 sets the stage for success or failure for the rest of their lives: K-12 academic performance and grade progression, physical and emotional development, and lifelong health, decision-making skills, high school graduation rates, and even adult career earnings.

We envision a day...

- when every child’s potential is maximized from birth
- when every parent can go to work free from distraction or worry
- when Westchester businesses have access to a talented, well-educated homegrown workforce
- when community leaders universally acknowledge that quality early care is essential

The Child Care Council promotes quality early care and education in every sector of our community.

**Parents** receive free services from the Council that include education about the importance of quality child care, detailed child care searches, and assistance with resources to help pay for care.

**Child Care Providers** rely on the Council for training, technical assistance and professional development opportunities so they can provide the best possible care, grow their businesses, and meet regulatory requirements.

**Employers** share our free resources with working parents to improve productivity and reduce absenteeism among their workforce.

The Child Care Council of Westchester, part of a state and national network of nonprofit resource and referral agencies, champions the healthy development of children, families, and communities through quality early care and education. This work requires the close collaboration of every sector and stakeholder. We’re proud to take a leadership role in Nonprofit Westchester, the Westchester Women’s Agenda, the Westchester County Families Task Force, the Westchester Task Force on Child Abuse and Neglect, the 0 to 6 Early Childhood Planning Group, Yonkers Thrives, the Westchester Association for the Education of Young Children and the NYS Early Care and Learning Council. The Council is also a member of the Business Council of Westchester and the Westchester County Association.
We Improved the Quality of Child Care

A big part of whether children succeed throughout school depends on the quality of care and education they receive as infants, toddlers and preschoolers. In 2016, we empowered more than 3,000 child care providers to better educate and inspire Westchester’s youngest and most curious learners.

Council specialists work on-one-one with child care providers to provide collaborative technical assistance that improves the quality of child care. Improvements include more appropriate curriculum and activities, materials, and classroom layout.

Our trainings and conferences expose teachers to new ideas and exciting developmentally-appropriate topics. In 2016, we added many new trainings, including self-esteem and resilience, social studies, and science for infants and toddlers.

In 2016

15 providers graduated from our first Child Development Associate (CDA) credential program in Spanish.

On-site trainings increased by 20%

Launched “Container Free” infant care certification program to promote freedom of movement and appropriate physical development

Left: Spanish CDA course graduates

Below: Sixteen child care providers graduated from the Child Care Council’s first Preschool Child Development Associate (CDA) credential class in June, funded by the Westchester County Department of Social Services Office of Workforce Investment. A second class of 28 launched in November and will graduate in 2017. The children in care of these women will benefit tremendously from their commitment to professional development.

Above: Susan Zucker from the Virginia Marx Children’s Center at Westchester Community College hosted a two-part Art for All Ages workshop to demonstrate to other child care providers how her students and staff put together an exciting annual art show each year.
We Expanded the Supply of Child Care

We help aspiring child care providers fulfill their dream of owning their own business. Our registrars work with them to complete their applications, set up their programs and develop business policies, then continue to act as a resource in the day-to-day operation of their programs.

More Options for Parents

40 new registered programs
594 legally exempt providers enrolled

Right: Council Registrar Latoya Ramsey holds up a thank you card from a child care provider she helped open a program.

Babies Step Forward,* a quality improvement program for family child care providers, is also how we help Westchester’s most vulnerable families provide care for their children.

Providers are empowered to deliver developmentally-appropriate curriculum to prepare children for preschool, and children who may otherwise “fall through the cracks” have access to screenings, assessments and services to support social, emotional, language, cognitive, and physical development.

One-on-one parent support services go beyond education to include access to critical supplies and resources and crisis intervention.

*The Council’s program is part of a larger Babies Step Forward program of Westcop, Inc., funded by a federal Early Head Start-Child Care Partnership grant

Going the Extra Mile

76 children enrolled in family child care providers received comprehensive and caring support in 2016 through Babies Step Forward

80 parents and family members of children in Babies Step Forward participated in a half-day educational conference in June, where they learned about new community resources and how to interact with their children in fun ways that promote learning and positive brain development.
We Improved Health, Safety and Nutrition

Children with working parents spend a significant amount of time in child care, so we need to know they’re eating well, being physically active, and getting medication when needed.

The Child Adult Care Food Program (CACFP) helps providers pay for and offer nutritious meals and snacks to children in their care. Our CACFP Case Managers demonstrate healthy recipes, and encourage providers to offer new foods and teach children the importance of healthy eating.

Safety (and Health) First!

We inspected 425 child care providers and conducted 624 nutrition monitoring visits in 2016!

Many providers call the Health Care Consultant Services Department to have a consultant sign off on their health care plan in order to become approved to administer medications, but quickly learn there’s much more to do if they want to meet best practice standards to ensure the health and safety for all children in care. We deliver health- and medication-related trainings and technical assistance, and keep providers informed of alerts and recalls related to health and safety.

We Inspired Kids to Love Books and Reading

Early literacy is essential for children’s success throughout life, as reading is the basis for learning just about everything.

Our “Book Bag Program,” funded by the Carvel Family Foundation and the Sexauer Foundation, allows us to offer literacy training and quality improvement services to child care staff and providers, and create a robust book-lending program for families whose children are enrolled. As a result, more children are reading and more families spend time enjoying this important activity together.

“It’s more than just reading and writing skills. It’s a great opportunity for families to sit together and have quality time, and it stimulates children’s creativity and imagination.”

~Andrea Leite, Tots Place
We Helped Parents Access Quality Care

Parents love their children and want the best for them, but that doesn't mean they know what the very best child care looks like, where to find it, or are able to pay for it.

When our Resource and Referral Specialists answer the phone, they offer each parent comprehensive personal guidance based on their family’s needs. From full time to part time, infant care to after school care, nannies to camps, we’re there to provide expert guidance.

Many families are eligible for financial assistance but either don’t know they are or find the process cumbersome. We prescreen them, help them apply, submit the application, then follow up.

For families not eligible for a subsidy, we offer a limited number of scholarships. In 2016, we provided 11 children with scholarships so their parents could go to work without worry.

We Did!

2,185 parents asked us to help them find child care... and we did!

944 parents asked us to help them with the child care subsidy application... and we did!

The Resource and Referral Department standing by to take parents’ calls

Ready to Read

400+ children received books through our Early Literacy/Family Book Bag Program

3,000 books were collected and distributed to classrooms serving children from low-income families during our 8th annual book drive

In order to get all of Westchester’s children into quality early care, parents need to understand that quality matters. We’re on a mission to ensure every family knows why and how to #GetSmartChildCare.
We Spoke Up for Children, Families and our Future

The only way to ensure every child reaches his or her potential is increased investment of public dollars for quality early care and education. We advocate year-round, carrying the voices of parents, families, child care providers and employers to to County, State and Federal legislators.

During the County budget process, we led the charge for child care funding: we testified at public hearings, met with legislators, and directed a letter-writing campaign. We were able to maintain the Child Care Subsidy Specialist position at the Council. But, with actual 2016 child care subsidy expenditures projected to exceed what was budgeted by over $4 million, we fought for an increase. We were successful in obtaining $1 million of new funding for subsidies.

At the State level we sought funding to increase health, quality and safety for children who are in child care. We launched a social media photo campaign, featuring Westchester parents and children, to ask Governor Cuomo to invest in our children and #fundchildcare.

Our campaign spread statewide!

Creating an Advocacy Army

To inspire child care providers and community leaders countywide to add their voices to the call to make quality early child care and education affordable and accessible, we hosted an informative “Art of Advocacy” event for the first time in 2016. Attendees learned a lot about effective advocacy from the Council Board members and guest appearances from Assemblymember Shelley Mayer and County Legislator Alfreda Williams.

We listened

We conducted two separate surveys, of Westchester parents and Westchester employers, which together painted a clear picture of the child care-related challenges facing our county. Both employers and employees recognize that lack of quality, affordable, reliable child care negatively affects the workplace, yet employers offer few parent-friendly benefits other than mandated maternity leave, despite their general belief that doing so would be positive for their organizations and their employees.

Respondents:
526 families: geographically and economically diverse
41 employers: for- and non-profit

Of the Westchester employers who responded to our survey, 75% find that child care issues result in absenteeism or productivity loss among employees.

Westchester’s working parents agree that child care issues affect their work: 50% of parents surveyed report that child care has impacted their job in the past year, causing them to:

- Call in 55% 
- Leave early 50% 
- Arrive late 41% 
- Feel distracted at work 35% 
- Cut back working hours 20%

www.childcarewestchester.org
#GetSmartChildCare
We Celebrated with You

Our Annual Awards Breakfast is when we acknowledge and thank those who go above-and-beyond to support early childhood initiatives, and recognize exceptional child care providers. Our 2016 event was our most successful yet, with 17 sponsors and nearly 300 attendees!

2016 Champions for Children:
Regent Judith Johnson
Monroe College School of Education, Accepted by Dr. Anne Lillis, Dean
Westchester Library System, Accepted by Terry L. Kirchner, Ph.D., Executive Director

2016 Joey Award Winners:
Raquel Burton, Busy B’s Child Daycare, Inc.
Lynda Merchant, NYS Association for the Education of Young Children
Brent Morton, Country Childrens Center
Suzanne Newcomb, St. Paul’s Child Care Center
Iris Rivera, Westchester County Department of Social Services
Shannon Shields, Westchester Community Opportunity Program, Inc.

We Counted on Your Support

#GIVING TUESDAY

There are many things we want for our children and families – learning opportunities, additional scholarships, educational materials – that we can’t fund with public dollars alone.

In one day, the Council raised more than $22,000 to help 1,200 children.

Funds were used to purchase brain-building kits for child care providers who serve children from low age earning families. The kits are filled with items that are critical for early brain growth: books, math manipulatives, building blocks, art supplies, instruments, science tools, dress-up items, and more.

Special thanks to TD Bank for once again sponsoring an exciting $2,500 social media challenge, and to our Board of Directors for generously matching donations, up to a total of $3,000.

Below: Sponsor TD Bank hosted a fun #GivingTuesday celebration

**Grants**

Grants received from our generous business, individual and nonprofit partners allow us to offer important and innovative programs that improve early care and learning for children in Westchester.

<table>
<thead>
<tr>
<th>Grantor</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas and Agnes Carvel Foundation</td>
<td>Early Literacy</td>
</tr>
<tr>
<td>Sexauer Foundation</td>
<td>Early Literacy</td>
</tr>
<tr>
<td>Edith Glick Shoolman Foundation</td>
<td>General Support</td>
</tr>
<tr>
<td>Philip and Lynn Straus Foundation, Inc.</td>
<td>General Support</td>
</tr>
<tr>
<td>TD Charitable Foundation</td>
<td>School-Age Quality Improvement</td>
</tr>
<tr>
<td>Westchester Community Foundation</td>
<td>Public Policy and Advocacy</td>
</tr>
<tr>
<td>IBM Corporation</td>
<td>Board Capacity-Building</td>
</tr>
<tr>
<td>St. Faith’s House Foundation</td>
<td>Brain Building Initiative</td>
</tr>
<tr>
<td>Anonymous (2)</td>
<td>Advocacy and General Support</td>
</tr>
</tbody>
</table>

**Government Contracts**

New York State Department of Health
New York State Office of Children and Family Services
Westchester County Department of Social Services
Westchester County Office for Women
Westchester County Office of Workforce Investment
US Administration for Children and Families - Head Start (through grantee WestCOP)
We are immensely grateful for your vital support to the Child Care Council of Westchester, Inc!

**Contributors**

**July 1, 2015 – June 30, 2016**

### Business Supporters
- American Christmas
- Assured SKCG, Inc.
- Banker & Banker Realty, Inc.
- Bettina Equities Company, LLC
- Boston Portfolio Advisers, LLC
- Bronxville Montessori School
- Celestial Capital Group, LLC
- Complanar
- Country Children’s Center
- Cubism Group, Inc.
- Cushman & Wakefield
- Dennis Noskin Architects
- Dynamic Training, Inc.
- Edge Flooring
- Kass and Jaffe
- Kids Achievement Program “KAP”
- Maier Markey & Justic LLP
- Monroe College
- North Street Community, LLC
- Once Upon a Child – Scarsdale
- Ossining Children’s Center, Inc.
- Pitney Bowes
- PKF O’Connor Davies
- Queen’s Daughters Day Care Center, Inc.
- Sisters of St. John the Baptist Day Care Center
- St. John Fisher College
- The David J. Yvars Group, Inc.
- The Digital Arts Experience
- The Irvington Children’s Center Inc.
- The Rivertown Pre-school Program
- United Corporate Services, Inc.
- Vino100
- WAEC
- White Plains Youth Bureau
- WJCS
- World Cup Schools

### Sponsors
- Clarfeld Financial Advisors
- Discount School Supply
- Frontier Communications
- Greater Hudson Bank
- Healthcare Trust of America, Inc.
- IBM
- Ivy Realty Services LLC
- Kaplan Early Learning Company
- Keystone Property Group
- Mack-Cali Realty Corporation
- Polaris Properties
- Reckson, a division of SL Green Realty Corp
- TD Bank
- Wells Fargo Advisors, LLC
- Westchester Children’s Association
- Women’s Research and Education Fund
- Workforce Development Institute

### Individuals
- Sally Alfis
- Patricia Amanna, Ed.D.
- Emily Angell
- Seth Appel
- Nicole Areizaga
- Sara Armon
- Bobbi L. Baker
- Nancy Balaban
- Edward Barr
- Kerry Flynn Barrett
- Carlos Bernard
- Jennifer Bernstein
- Rodd Berro
- Karen Blumenthal
- Lenora Boehlert
- Mitch Bonder
- Linda H. Bresler
- Mabel Brown
- Hon. David Buchwald
- Richard & Martha Burns
- Betsy Cadel
- Jason Chapin
- Dr. Greg Chartier
- Robert A. Clarfeld
- Mr. & Mrs. Doug Coape-Arnold
- Mary Jo Collabolletta
- Daniel Lansen
- Donna Cuiffo
- Connie & John Curran
- John Danish
- Sue D’Emic
- Kathleen Donelli
- Catherine Draper
- Holly Edelstein
- Tanya Ehrlich
- Kirk & Sonya Daley
- Margot T. Elkin
- Dr. Mistie Eltrich
- Laura Esposito
- Lydia Evans MD
- Sandra Fabery
- James Fagan
- Sara Fienup
- Salli & Bruce Figler
- Jan Fisher
- Kenneth H. Fuirst
- Demece Garepis
- Heather & Jon Garofalo
- Jonathan Gatson
- Gerald & Leslie Geist
- James Giangrande
- George Gipp
- Lisa & Michael Goldman
- Amy Goldstein
- Mr. & Mrs. Tom Griffin
- Cristin Grogan
- Thomas Guzzardi & Elissa Guzzardi
- Kathleen Halas
- Jaclyn Halas
- John Halas
- Michael Halas
- Steve Halas
- Felice Harris
- Lottie & Conrad Harris
- Marcelle Harris
- Barbara Holland
- Lisa Illamas
- James Isenberg & Gail Isenberg
- Anne M. Janiak
- Delores Ji Ji
- Elizabeth Joyner
- Kevin Junkins
- Rhonda S. Kershner & David L. Kershner
- Alisa Kesten
- Terry L. Kirchner, PhD
- Rob Kissner
- Ewa S. Knapi
- Paul & Jennifer Kooney
- Maris & Jesse Krasnow
- Rachel Kravitz-Boyle
- Kenneth Kristal
- Korey Kross
- Richard Kross
- Grace & Michael Lamont
- Jason Landon
- James & Mary Larkin
- Mr. & Mrs. Eric Lawless
- Mr. & Mrs. Robert Lawless
- Victor Leung
- Matthew Lisk
- Neil Lowenbraun & Liz Gordon
- Liz Mark
- Cynthia Martin
- Terrence J. McAllister
- Kevin M. McGuire
- Cecilia & Joe McKenney
- Annette McLaughlin
- Adrienne Meyer
- Ted Miller
- Hillary Millman
- Joan Mockler
- Dr. Josephine Moffett
- Marjolein Mooney
- Skip Morton

### Contributors
- Camille Murphy & Joseph P. Murphy
- Wendy Nashid-Jackson
- Erica Olivo
- Michelle Ortiz-Soto
- Cindy Ostrager
- Amber Pace
- Brittany Pease
- Leah Peskin
- Elizabeth S. Pforzheimer
- Harry & Marjorie Phillips
- Mildred Pintchman
- Nicholas Pirrotta
- Joseph Pizzimenti
- David A.H. Rapaport
- Marge Rodkin
- Kayla Rodriguez
- Craig S. Rooff
- Ronald Rytir
- Rori Sagal
- L. Jeffrey Samuelson & Wendy H. Samuelson
- Michael Samuelson
- Joanne Saporta
- Anthony Schembri
- Robin Schwartz
- Mary Lou Sgro
- Deborah Shapiro
- Mark Shapiro
- Adie Shore
- Jill Singer
- Frank Sisti
- Byron Smalls
- Gertrude Smith
- Harriet Solomon-Schon
- Joy Soodik
- Laura Sosinsky
- Aaron Soucy
- Jill & Gary Spieler
- Irene Stahl & Howard Stahl
- Susan Steeg
- Mr. & Mrs. John Sterbenz
- Kathleen & Robert Steves
- Evelyn M. Stock
- Marianna Stout
- Lynn Straus
- Stephen T. Swayer
- Dara Tippitt
- Barbara Tormonden
- Stephany Valentine
- Robert P. Weisz
- Frank Williams, Jr.
- Mr. & Mrs. Jordan Wine
- Andrew & Ellen Wysmuller
- Steven Wysmuller
- Mr. & Mrs. David Yaspan
- Edward Zапson
- Michael & Lorraine Zupon
- Anonymous (1)
The Child Care Council of Westchester would like to thank the programs, providers and individuals listed below for supporting the Council by becoming members in 2016.

## Members

### Center Members

- **Alcott School**  
  Alcottschool.org, Dobbs Ferry & Scarsdale
- **All Aboard on the Hudson**  
  Allaboardchildcare.com, Ossining
- **Anna & Jacks Treehouse**  
  New Rochelle
- **Bedford Discovery Early Childhood Center**  
  Bdecc.com, Bedford Hills
- **Bright Horizons**  
  Elmsford
- **Bronxville Montessori School**  
  bronxvillemontessori.com, Bronxville
- **Caring Tree Childcare Center, The**  
  Mount Vernon
- **Center for Montessori Education/NY**  
  Inc., White Plains
- **Children of America Mohegan Lake**  
  Childrenofamerica.com, Mohegan Lake
- **The Children's Center at Purchase College**  
  Inc., thechildrencenter.org, Purchase
- **Childrenspace**  
  childrenspacepreschool.com, Croton-on-Hudson
- **Creative Beginnings Children's Center, Inc.**  
  Hartsdale
- **Collin Allen Child Development Center**  
  Mount Vernon
- **Country Children's Center**  
  countrychildrenscenter.org, Katonah
- **Days of Wonder Child Care Program**  
  Dobbs Ferry
- **The Early Learning Center at Fieldhome**  
  Fieldhome.com, Cortland Manor
- **Easter Seals Project Explore**  
  Valhalla
- **Elizabeth Mascia ChildCare Center**  
  masciachildcare.org, Tarrytown
- **Family Services of Westchester**  
  fsw.org, White Plains
- **Good Shepherd Early Childhood Center**  
  Irvington
- **Greyston Family Inn Childcare Center**  
  Greyston.com, Yonkers
- **Harrison Children's Center**  
  Harrison
- **Happy Corner Day Care Center Inc.**  
  Port Chester
- **Happy Tots Child Care**  
  Cortlandt Manor
- **Hitchcock Church Weekday School**  
  Scarsdale
- **Hudson Country Montessori School**  
  hudsoncountry.org, New Rochelle
- **Jewish Community Center of Harrison**  
  jcc.org, Harrison
- **Jewish Community Center on the Hudson**  
  Tarrytown
- **John A. Coleman School**  
  White Plains
- **Katonah Playcare Early Learning Center, Inc.**  
  Katonah
- **Kehillah School for Early Learning, The**  
  kehillahschool.org, New Rochelle
- **Leake and Watts Services**  
  Yonkers
- **Liberty Montessori School International**  
  New Rochelle
- **Little Angels Child Care Center, Rye**  
  The Little Disciple Learning Center, Inc., Littlediscipleswp.com, White Plains
- **Little Dreamers Daycare**  
  Yonkers
- **Lois Bronz Children's Center**  
  lbc4kids.org, White Plains
- **Mazel Tots**  
  Sstte.org, Scarsdale
- **Montrose Child Care Center**  
  Mcccnyc.org, Montrose
- **The Montessori Garden**  
  White Plains
- **Mount Kisco Child Care Center Inc.**  
  mkccc.org, Mount Kisco
- **NYS Arc Inc.**  
  Kol Ami, White Plains
- **NYS Arc Inc.**  
  Peekskill
- **Oak Lane Child Care Center of Pleasantville**  
  oaklaneccc.org, Chappaqua
- **Ossining Children's Center #4**  
  Ossining
- **Ossining Children's Center Inc**  
  Ossining
- **Peas and Karrots**  
  Ossining
- **Pelham Children's Center, Inc.**  
  Pelham
- **Play Care**  
  playcarepreschool.com, Chappaqua
- **Queen's Daughter Daycare Center, Inc.**  
  Queensdaughterdaycare.comYonkers
- **Rivertown Pre-school Program, The**  
  Hastings-on-Hudson
- **Scborough Presbyterian Children's Center**  
  Scarborough
- **Sisters of St. John the Baptist DCC**  
  Purchase
- **St Gregory the Great Early Childhood Center**  
  Harrison
- **St. Paul's Evangelical Church**  
  Sttpaulsryebrook.com, Rye Brook
- **St. Peter's Childcare Centers, Inc.**  
  Yonkers
- **Temple Israel Nursery School**  
  White Plains
- **Tot's Place, Inc.**  
  Port Chester
- **United Pre-School Center**  
  White Plains
- **Westchester Community College**  
  Children's Center, Valhalla
- **Woodlot Christian Preschool, LLC**  
  Tuckahoe
- **YMCA of Central & Northern Westchester**  
  North Salem
- **Young Wonders**  
  Youngwonders.com, Briarcliff Manor
- **YWCA Child Care Center**  
  Ywca.org, White Plains
- **YWCA Child Development Center**  
  Yonkers

### Individual Members

- **Anderson, Joy**  
  Yonkers
- **Amaya, Eva**  
  Larchmont
- **Barry, Madeline**  
  The Seed DCC, Yorktown Heights
- **Belfiore, Susan**  
  Bright Horizons, West Harrison
- **Blank, Nan**  
  Kol Ami, White Plains
- **Blount, Dinita**  
  Yonkers
- **Bohuniek, Michelle**  
  Peekskill
- **Brophy, Nancy**  
  Mohegan Lake
- **Brown, Cheryl**  
  Lullaby Day Care, White Plains
- **Cichetti, Ingrid**  
  Tom Thumb Preschool, Yorktown
- **Dowling, Adele**  
  Health Kids Extended Day Program, New Windsor
Glick, Erika, Katonah’s Village Kids, Inc., Katonah
Houston, Jonathan A., Mount Vernon
Kinsey, Gary, Young Mind Achievers, Inc., Tarrytown
Lucey, Helena, Yorktown
Merchant, Lynda, Hastings-on-Hudson
Mirando, Elaine, Amawalk
Nelson, Stacey, Sunny Bugs Day Care Inc., Yonkers
Orell, Margie, Early Childhood Center Westchester Reform Temple, Scarsdale
Ostrie, Elizabeth, Boys & Girls Club of Northern Westchester, Mount Kisco
Pares, Maya B., Kids Are People Inc., Scarsdale
Podolak, Joyce, Early Childhood Center Westchester Reform Temple, Scarsdale
Ramirez, Liza, Somers
Requejo-Dias, Sonia, Poughkeepsie
Robinson-Kass, Julia, Cornerstone Children’s Center, White Plains
Rupert, Clarke, Central Yonkers Church of God, Yonkers
Russo, Denise, Thornwood
Salazar, Lorenza, Ossining
Sink, Paulette, The Seed DCC, Yorktown Heights
Vernon, Francine, Westchester Library System, Elmsford
Tannant, Margaret, Church of God of Central Yonkers, Yonkers
Tolchin, Susan, Early Childhood Center Westchester Reform Temple, Scarsdale
Walker Philip, Ranghill, Ranghill Walker Philip, Mount Vernon
White, Lisa, Tom Thumb Preschool, Mohegan Lake
Wray, Tasha, Irvington

**Group Family Day Care Members**

Arismendi, Gonzalo, Lady Bug Group Family Day Care, Inc., Port Chester
Arvelo, Gladys, Mi Casa Child Day Care, Yonkers
Arvelo, Jenny, Jenny’s Loving Day Care, Inc., Yonkers
Bland, Helen, Helen’s Sweet Pea Day Care, LLC, Bedford Hills
Brown, Cheryl, Lullaby Day Care, White Plains
Brown, Katrina, Under My Wings Day Care, Peekskill
Brown, Rosalyn, Rose’s Friendly Play and Learn Corp., Ossining
Buitron, Gladys, Rainbow Family Day Care, White Plains
Burton, Raquel, Busy B’s Child Daycare Inc., Yonkers
Calabro, Stella, Starlight Early Childcare, LLC., New Rochelle
Carroscio, Lori A., The Little Kingdom, New Rochelle
Christie Lehane, Edwina, Celtic Kids, Inc., Yonkers
Collado, Beronidia, Liss Child Care, Yonkers
Daley, Sonia, Elite Family Daycare, Yonkers
Endo, Ri-Hwa, Julie’s Little School, julieslittleschool.com, Cortlandt Manor
Ferreira, Ana, Jack’s Playhouse, New Rochelle
Fidelio, Caterina, Yorktown Heights
Foster, Gloria, Cortlandt Manor
Franzese, Fawn, Crayons Cookies & Kisses Group Family Daycare, Ardsley
Frias, Lillian, Lyon Park Group Family Day Care, Portchester
Glade, Maria, Little Dreamers Daycare, Yonkers
Gruyoun, Belen Migoya, Tuckahoe Childcare, Yonkers
Haye, Patricia, ABC Academy, Peekskill
Hidalgo, Margarita, Sleepy Hollow
Hinson, Cynthia, Teaching Little One’s Christ, White Plains
Hogan, Deloris, Dee’s Tots Childcare, New Rochelle
Jimenez, Jessica, Julimia’a Daycare, New Rochelle
Joseph, Brittany, Future Generations Group Family Daycare, LLC, Mount Vernon
Kim, Haesung, Hosanna Daycare, Ardsley
King, Sheryl, Kresge’s Little Playhouse, Mount Vernon
Kowomah, Mary M., Kowomah, Mary DBA Professional Family Day Care Home, Yonkers
LaDore, Arlene, LaDore’s Day Care, Harrison
Lewis, Shari D., Nana’s Place Family Childcare, Yonkers
Lynch, Maura, Maura’s Family Home Daycare, White Plains
Manswell, Tiffany, Star Hope Daycare, Mount Vernon
Maurer, Abbie, Yorktown Heights
McDonald, Gloria, The Worthington Nursery School, White Plains
Mendoza, Martha, Shining Star Group Family Daycare Corp., New Rochelle
Minier, Carmen, Nana Carmen Family Group Day Care Corp., Yonkers
Molina, Wanessa, Happy Angels Day Care, Port Chester
Monahan, Amanda, Where Imagination Grows Daycare, Mount Vernon
Moncrieffe, Elsiel, Can Learning Center, Inc., Mount Vernon
Morales, Santos Emely, Little Sweethearts Daycare, Inc., littlesweetheartsNY.com, Mamaroneck
Morgado, Miriam, Amor Y Paz Family Group Child Care, Inc., New Rochelle
Nelson, Donna, Donna's Day Care, Mount Vernon
Nepal, Bibi, Blooming Roses Daycare, Yonkers
Noel, Dorothy, Link By Link Children’s Inc., Mount Vernon
Pajares, Paola, Sunny Side Day Care Center, Port Chester
Patierno, Elisabeth, Little Foxes Daycare, Bedford Hills
Perez, Adalgisa, Endicotts Kids Zone LLC, Elmsford
Perez, Yasnia, My Children's Daycare, Mychildrencitydaycare.com, Yonkers
Peterson, Tanisha, Under My Wings Day Care, Peekskill
Pierce, Tracey, Tracey Pierce Family Daycare, LLC, Mount Vernon
Pressley, Longreec B., Magical Playschool Family Daycare, Inc., New Rochelle
Rivera, Eileen, Jenny’s Loving Day Care, Inc., Yonkers
Rodrigues, Anna Maria, Little Feet First, Inc, Mamaroneck
Rodriguez, Annerys, Kid & Play Day Care, Yonkers
<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodriguez, Jessica</td>
<td>Tuckahoe</td>
<td>The Caring Tree Child Care L.L.C., Mount Vernon</td>
</tr>
<tr>
<td>Roffi, Mary</td>
<td>Family Child Day Care Inc.,</td>
<td>Yonkers</td>
</tr>
<tr>
<td>Rojo, Ana</td>
<td>Little Angelicals Day Care Inc.,</td>
<td>Mount Vernon</td>
</tr>
<tr>
<td>Rosario, Aura</td>
<td>Children's House, Mychildrenhouse.com, Hartsdale</td>
<td></td>
</tr>
<tr>
<td>Rosario, Wilma</td>
<td>Children Circle, Ourhousefamilydaycare.com, Hartsdale</td>
<td></td>
</tr>
<tr>
<td>Rosendo, Andrea</td>
<td>Rays of Sunshine Daycare, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Rothenberg, Diana</td>
<td>The Children's Playhouse of Yonkers, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Rothenberg, Diana</td>
<td>The Children's Playhouse of Yonkers, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Rubicco, Christina</td>
<td>Anna's Treehouse, New Rochelle</td>
<td></td>
</tr>
<tr>
<td>Sanchez, Heidi</td>
<td>Yonkers</td>
<td></td>
</tr>
<tr>
<td>Scamarone, Sally</td>
<td>Kelly's After-School Kids, Ossining</td>
<td></td>
</tr>
<tr>
<td>Scarpati, Maria</td>
<td>Maria Scarpati Daycare, Mount Vernon</td>
<td></td>
</tr>
<tr>
<td>Smith, Gertrude</td>
<td>Precious Moments Daycare Service, Inc., Yonkers</td>
<td></td>
</tr>
<tr>
<td>Smith, Gertrude</td>
<td>Smith Loving Care, Inc, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Smith, Sharon</td>
<td>Little Steps Daycare, Inc., Mount Vernon</td>
<td></td>
</tr>
<tr>
<td>Soto, Michelle</td>
<td>Early Einstein Inc., earlyeinstein.webs.com, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Trujillo, Soraya</td>
<td>Our House Child Care, Ourhousefamilydaycare.com, Hartsdale</td>
<td></td>
</tr>
<tr>
<td>Tuminaro, Carmel</td>
<td>Please and Thank You Children's Place, LLC, West Harrison</td>
<td></td>
</tr>
<tr>
<td>Velasquez, Esperanza</td>
<td>Hopes Child Group, Inc, Rye Brook</td>
<td></td>
</tr>
<tr>
<td>Vigo-Wellington, Sylvan</td>
<td>I Can Learning Center, Mount Vernon</td>
<td></td>
</tr>
<tr>
<td>Walker, Adele</td>
<td>Nana's Place Childcare, INC, Peekskill</td>
<td></td>
</tr>
<tr>
<td>Webster, Eleanor</td>
<td>Grandmas Daycare, LLC, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Wells, Shyonna</td>
<td>Gold Street Daycare, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Wignal, Murlene</td>
<td>Wiggles and Giggles Day Care, Mount Vernon</td>
<td></td>
</tr>
<tr>
<td>Woo, Rosalie D.</td>
<td>Kids Are People, Inc., kidsarepeopleinc.com, Scarsdale</td>
<td></td>
</tr>
<tr>
<td>Wyllie, Karina</td>
<td>Koala Park II, LLC, Tuckahoe</td>
<td></td>
</tr>
<tr>
<td>Youngs, Carmen</td>
<td>Little Rascals Daycare, Corp., New Rochelle</td>
<td></td>
</tr>
<tr>
<td>Wright, Tyeshia</td>
<td>In The Wright Hands Childcare, Mount Vernon</td>
<td></td>
</tr>
</tbody>
</table>

**Nursery School Members**

<table>
<thead>
<tr>
<th>School</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hastings Nursery School &quot;The Co-op&quot;</td>
<td>hastingsnurseryschool.com, Rye Brook</td>
</tr>
<tr>
<td>Li'l Sprouts Early Learning Center</td>
<td>Lilsproutearylearningcenter.org, Peekskill</td>
</tr>
<tr>
<td>Little Sparrows Nursery School of Hillside Church</td>
<td>hillsidechurch.org/littlesparrows, Armonk</td>
</tr>
<tr>
<td>Mamaroneck Community Nursery School</td>
<td>mcschool.org, Mamaroneck</td>
</tr>
<tr>
<td>New Rochelle Day Nursery, The, newroccheldaynursery.org, New Rochelle</td>
<td></td>
</tr>
<tr>
<td>Purchase Children's Center, Inc., purchasechildrenscenter.com, Purchase</td>
<td></td>
</tr>
<tr>
<td>Temple Beth Shalom Nursery School, tbshastings.org, Hastings-on-Hudson</td>
<td></td>
</tr>
</tbody>
</table>

**School Age Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aspire Inc., Hastings-on-Hudson</td>
<td></td>
</tr>
<tr>
<td>Can We Talk INC, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Chappaqua Children's Workshop, Inc., ccwkids.org, Chappaqua</td>
<td></td>
</tr>
<tr>
<td>City of White Plains Youth Bureau, White Plains</td>
<td></td>
</tr>
<tr>
<td>Cluster, INC., clusterinc.org, Yonkers</td>
<td></td>
</tr>
<tr>
<td>Enrichment Center of Yorktown, Inc., teacherweb.com/NY/Yorktown/EnrichmentCenter, Yorktown Heights</td>
<td></td>
</tr>
<tr>
<td>Harrison Children's Center, Harrison</td>
<td></td>
</tr>
<tr>
<td>Irvington Children's Center, Inc., Irvington</td>
<td></td>
</tr>
<tr>
<td>Julia Dyckman Andrus Memorial, Inc., Yonkers</td>
<td></td>
</tr>
<tr>
<td>Kids S.P.A.C.E. of Rye, Kidsspaceofrye.org, Rye</td>
<td></td>
</tr>
<tr>
<td>Lakeland Children's Center, Inc, Shrub Oak</td>
<td></td>
</tr>
<tr>
<td>Mother Connection, The, Motherconnection.org, Buchanan</td>
<td></td>
</tr>
<tr>
<td>North Yonkers Preservation &amp; Development Corp., Yonkers</td>
<td></td>
</tr>
<tr>
<td>Ossining Children's Center Inc., Ossining (two programs)</td>
<td></td>
</tr>
<tr>
<td>YMCA of Rye, Inc., RyeYMCA.org, Rye</td>
<td></td>
</tr>
<tr>
<td>YMCA of Yonkers, Inc., Yonkers</td>
<td></td>
</tr>
</tbody>
</table>
**Officers**

**President**  
Craig Ruoff  
Senior Director, Cushman & Wakefield

**Vice President**  
Korey Kross  
Managing Director, Clarfeld Financial Advisors

**Treasurer**  
Sue D’Emic  
Executive Vice President and Chief Financial Officer, Time, Inc.

**Secretary**  
Joan Mockler  
Director of Communications and Racial Justice, YWCA, Greenwich

**Members**

**Executive Staff**

Kathleen Halas  
Executive Director

Idie Benjamin  
Professional Development Director

Michael Goldman  
Finance & Administration Director

Elissa Guzzardi  
Health Care Consultant Services Director

Dorothy Jenkins  
Provider Services Director

Dana Lawless  
Director of Development

Nicole Masucci  
Family & Employer Services Director

Juanita Pope  
Office & Community Events Manager

Lindsay Tiernan  
Assistant Director of Provider Services

**Finance Staff**

Christine Iacovello  
Bookkeeper

**Administrative Staff**

Michelle Guena  
Administrative Assistant

Janelle Rodriguez  
Receptionist

**Professional Development Staff**

Patricia Alfini  
Babies Step Forward Nurse

Sandra Arasim  
Infant/Toddler Specialist

Laura Cleare  
Babies Step Forward Coordinator

Dana Doyle  
Professional Development Coordinator

Juliana Leshi  
Administrative Assistant

Jeniza Marte  
Babies Step Forward Specialist

Cynthia Miller  
Babies Step Forward Specialist

Elizabeth Rodano  
Early Childhood Quality Specialist

Aniberca Rosario  
Bilingual Quality Improvement Specialist

Jennifer Sorby  
Infant/Toddler Regional Coordinator

**Resource & Referral Staff**

Patricia Chraibi  
Resource and Referral Database Administrator

Cathy Fernandez  
Resource & Referral Counselor

Camille Murphy, LCSW, ACSW  
Founder & Director, Women’s Research and Education Fund

Nicholas Pirrotta, CFP®  
Financial Advisor, Clarfeld Financial Advisors

Rori Sagal  
AVP/Westchester Relationship Manager, Greater Hudson Bank

Jeff Samuels  
Retired Senior Business Executive

Byron Smalls  
Youth Care Specialist, White Plains Youth Bureau

Laura Stout Sosinsky, PhD  
Sr. Research Scientist/Consultant, Child Trends, Inc.

John Sterbenz  
Steve Wysmuller  
Global Business Services, IBM Corporation

Debbie Gonsalves  
Research & Referral Coordinator

Arlene Leuzzi  
Resource and Referral Assistant/Child Care Counselor

Melanie Santana  
Child Care Subsidy Specialist

**Provider Services Staff**

Registration  
Latoya Carney-Ramsey  
Evelyn Henriques  
Michelle Sardullo  
Registrars

Elsa Sanchez  
Alexandra Santana  
Bilingual Registrars

Jamie Russell  
Provider Services Data Administrator

Legally Exempt  
Monica Soto  
Jason Thomas  
Legally Exempt Enrollers

Child and Adult Food Program  
Noreen Delacy  
CACFP Administrator

Sydney Jenkins-Hall  
CACFP Case Manager

Jury Martinez  
CACFP Case Manager

Janet Romano-Fernandez  
CACFP Bi-Lingual Case Manager