The Child Care Council turned 50 in 2018!

It was a year of celebrations and reflection, and of new relationships that will help propel us forward. Thank you to everyone who helped us commemorate this important milestone.
As we worked diligently again this year to make childhood happy and productive for every baby born in Westchester, we received a reminder we at the Council did not need: never take anything for granted. Our mantra is that children should be safe, loved and learning – and while it is the educational piece that’s often misunderstood or overlooked (brain growth!), it is still safety that must be first and foremost at all times. When word spread that a 20-month-old was seriously injured at a local child care center and then did not receive emergency medical care, it was a wake-up call for many parents who may have assumed that safety was a given at any professional center. But, they are not to blame. The child care marketplace is confusing, and quality is difficult to discern.

When parents call us to ask how to find a child care provider, our referral specialists advise them to beware the bells and whistles that can be seen as indicators that an environment is safe. We remind parents that quality is primarily imparted by the relationships children experience with their caregivers, so staff ratios, ongoing professional development, supervision of and support for staff, consistent execution of procedures including handling emergencies, are much more important. We tell them how to check a provider’s regulatory compliance history and provide a checklist of things to look for and questions to ask. Of course, we can make no guarantee of a child’s safety, but we can arm parents with a more critical eye. Unfortunately, we don’t reach every parent before they make this important decision.

So, as we work closely with child care providers to increase quality, raise money for scholarships, partner with employers to raise productivity and ensure the talents of working parents aren’t wasted, and advocate at every level of government, we find ourselves most often reiterating the most important message: Parents, call us first!

Thankfully, as we look through one lens at the impossible task of reaching “every” parent and, quite frankly, many other challenges, through the other we see much success, improvement and opportunity. That is what you will read about in this report: progress, achieved through the hard work of the Council’s incredibly capable staff and highly engaged Board of Directors, partnerships with organizations like the Business Council of Westchester, and support from funders, donors and volunteers who have the same kind of “vision” we do. It allows us to look over, under and around what’s in our way, to what is possible.

As we close the book on our first 50 years and begin the next, we do so with determination, confidence and gratitude.

Kathleen Halas
Child Care Council of Westchester
WHY CHILD CARE?
The answer is in the science.

From the moment a child is born, her exposure to brain-growing stimuli will determine whether she develops the foundation she needs for a life of learning, health and achievement. Interactions with the environment and those around her create synapses (“connections”) between neurons (“brain cells”), thus creating the structure of the brain. Synapses that are strengthened through repetition become permanent. The synapses that are not “excited” are pruned away.

By age three, 80% of her brain has developed. By age five, it’s about 90%. If parents work, as most in Westchester do, much of this formative time between birth and age five will be spent with a child care provider. If that environment is not stimulating, the brain does not grow as much, and the opportunity that’s missed may never be made up. The simple fact is that if we wait until kindergarten for quality care – it’s too late. Early childhood is the best investment of our resources.

Of course, every parent wants to give their child the opportunity to live up to her full potential – but not every parent, no matter how hardworking, can access the kind of quality early child care that makes it possible.

WHAT DOES “QUALITY” EARLY CARE + EDUCATION LOOK LIKE?
Active Play, Exploration, Exercise, Thinking, Independence

Trained, enthusiastic, nurturing caregivers who provide access to toys, books, materials, equipment and space to stimulate the brain and body...

They follow regulations and best practices related to children’s safety, health, nutrition, cognition, social skills, and emotional well-being.

This results in early brain growth that translates into proven benefits:
• Better early literacy and math skills
• Less need for special education
• Lower teen pregnancy rates
• Higher high school graduation rates
• Higher career earnings
• Better lifelong physical and mental health
OUR WORK, WITH YOUR SUPPORT
Together, we create more equitable access to the life-altering experience of quality early child care.

Our vision:
Every child’s potential maximized from birth
Working parents able to focus on their jobs and rest easy
Businesses growing with the help of present and productive employees
Public dollars invested in child care to increase access and quality

On a daily basis, we:
Educate parents so they understand the standards of quality child care and can find and evaluate child care programs and explore financial resources
Empower child care providers to increase quality through workshops and training, staff credential programs, improvement grants and more
Work with employers to reduce stress on employees and offer parent-friendly benefits and resources that enable them to find reliable quality child care
Advocate at every level of government to restore/increase funding for child care and early education so it will become more affordable and accessible

Industry Leadership
Established in 1968, we have long been recognized as Westchester’s premier authority on early care and education. The Council recently renewed our Quality Assurance Credential through Child Care Aware® of America, securing our position as a leading Child Care Resource and Referral agency (CCR&R). In 2017, we were recognized by 914Inc as an Outstanding Nonprofit.

Collaboration is Key
We are part of a vast network of sectors and stakeholders who work to improve the future. We’re proud to take a leadership role in:
• Nonprofit Westchester
• Westchester Women’s Agenda
• Westchester County Families Task Force
• 0 to 6 Early Childhood Planning Group
• Westchester Chapter of the New York Association for the Education of Young Children
• NYS Early Care and Learning Council
• Empire State Campaign for Child Care

Memberships:
• Business Council of Westchester
• Westchester County Association
• Association of Development Officers
2,300 moms and dads contacted us to learn how to find and pay for quality child care.

- We are the place in Westchester where parents can learn about safety standards, critical questions to ask and other key quality indicators or concerns that otherwise go unrecognized.

More than 1,100 families received help with the child care subsidy application.

- This process is complicated, and often becomes a barrier between families and the assistance they need to afford child care.

Our new Ultimate Nanny Guide served as a resource to parents considering in-home care.

- Did you know that this kind of care is not regulated by the state or federal government? That means there are not any mandatory training, education, credential or background check requirements or standards. Without our help, how do parents determine quality?

28 children received a child care scholarship from the Council in 2018. These funds enabled children to stay in, or move to, a higher-quality child care setting.

- Thanks to our generous donors, we were able to say yes to 40% of our eligible scholarship applicants in 2018.

Tens of thousands of parents have learned what safe and reliable child care is, and how to find it, thanks to our #GetSmartChildCare campaign, launched in 2015.

The September 2018 issue of Portal Magazine featured tips to help parents choose the best child care, in English and Spanish.

We spoke to thousands of parents at community outreach events in 2018.

MORE OPTIONS FOR PARENTS

10 new family child care providers and 11 school age programs opened their businesses with our help, and 58 others renewed their registration.
Immediately following a serious injury to a young child in care at a local center, we intensified our efforts to educate parents so they select safe care options and regularly monitor that those safety standards are consistently maintained.

Our actions:

• Urged our child care and after school programs to review their health and safety practices immediately and to call on us for training and technical assistance.

• Reached out to parents through email, social media, events, radio ads and more, to encourage them to regularly check their program’s regulatory compliance history.

• Published a Community View in the Journal news reminding parents to explore their care options closely and to always use the expertise of the Council’s child care specialists rather than rely solely on recommendations from friends.

We worked closely with the Westchester County Board of Legislators Social Services Committee on new techniques to reach parents about child care safety.

We also continued our daily work to ensure children in child care settings are safe, eating well, physically active, and getting medication when needed.

470+ Westchester child care providers were inspected by trained Council specialists.

763 nutrition-monitoring visits were conducted, and more than 2,700 menus reviewed, to ensure compliance with nutritional standards.

• We’re always educating: our case managers worked with providers to develop healthy recipes, introduce new foods, and encourage children to make healthy choices.

During 62 site visits, our Health Care Consultant helped child care providers comply with regulations, like those that address care of mildly ill children; special health care needs like asthma, allergies, diabetes and seizures; infection control, and much more.

• The Council delivers the MAT course to Westchester’s child care providers: a skill-based training to help administer medication safely.
We developed our own Caring Spaces Endorsement to promote high quality infant/toddler care in the Mid-Hudson region, starting with family providers.

- This inspires providers to improve their environment and their approach to the care of our youngest children and helps parents make an educated decision.

95 child care centers worked with us intensively 1-on-1 to improve curriculum, activities, materials, and classroom design.

- Thousands of children receive better care – and more brain growth – each year as a result of these improvements. The impact literally spans a lifetime.

More than 3,600 child care professionals attended trainings and conferences.

- Exciting new trainings launched in 2018 included “Transitions – Helping Preschoolers Have Easier Days,” “Question This! A Toolkit for Creating the Best Questions to Ask Your Preschoolers,” and “Scientific Thinking: Supporting the Next Generation of Innovators,” among many others.

“Quality in Action” Program

The Frog Rock Foundation has funded a second year of the Council’s Proyecto Calidad en Accion Integrada (Quality in Action Project) to strengthen the quality of Spanish-speaking family and group family providers through group training, assessment-driven intensive technical assistance, resources, parent support and social-emotional services. The Council is delighted to partner with Family Services of Westchester on this initiative.

(Turn to page 11 to see all of our funders.)

Babies Step Forward

Offered through a partnership with WestCOP, Westchester’s most vulnerable young children and their families receive caring support through this federally-funded program, which empowers a dozen family child care providers to improve quality and offer all-inclusive services.

“This past year we worked with one family with several young children to help them access high quality child care, early intervention services, and a training program for mom. Working collaboratively we reached multiple goals, which reduced stress and will ensure the children have the opportunity to reach their full potential.”

Laura Cleare, Quality Specialist/Family Provider Network Coordinator

Valuable Credentials

The Child Care Council teaches the course that prepares students to earn the Child Development Associate (CDA) credential from the Council for Professional Development: the most widely recognized credential in early childhood education and a key stepping stone on the path of career advancement.
Cathryn A. Riley Innovation for Quality Prize

Three programs received funding from us to develop exciting new learning experiences for the children in their care.

- Little Leaf at Andrus-on-Hudson, Hastings-on-Hudson
- The Country Children’s Center, Katonah
- Little House Day Care, Inc., Rye

Also funded through the Cathryn A. Riley Leadership Fund, we were proud to provide Henry Wilson (left), Executive Director of the Youth Community Outreach Program (Y-COP) in Mount Vernon, a scholarship to participate in Volunteer New York’s Leadership Westchester program, facilitated by David Severance (right).

WELL-STOCKED BOOKSHELVES

With the support of community book donations and funding from the Sexauer Foundation, we are able to distribute books to struggling families and the child care providers who serve them, promote weekly family reading time, offer literacy training to child care providers, and maintain a robust book-lending program.

- Early literacy is the foundation upon which all later learning is built, so we provide age-appropriate books for hundreds of children who otherwise would not have access.

Council staffer Jami Flynn and Board member Jeff Samuelson sort donated books.

Board President Craig Ruoff delivers books his daughter collected for the Council.
When employers provide access to child care resources, it lessens stress on all employees and demonstrates how much they’re valued, which helps with retention and recruitment and translates into better profitability and competitiveness.

When working parents, especially moms, can access reliable quality care, business owners benefit from their talents in the workplace.

When more children get better early education, more of them graduate high school and are better prepared to succeed in the future workforce.

These facts fuel our efforts to inform the Westchester business community about the importance of early child care and enthusiasm to provide working parents with our free resources. In 2018, our impactful connections included:

- A new partnership with the Business Council of Westchester’s Education Foundation, which has identified sustainable child care as one of the four tenets of “Helping Westchester Build Healthy Communities”
- Monthly meetings with Westchester County Government’s new hires to inform them about our free resources
- Distribution of our informative quarterly newsletter to 1,600 Westchester business owners
- Presentations to business owners and HR professionals, including members of the Westchester Human Resources Management Association

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**DID YOU KNOW?**

A Dependent Care Assistance Plan (DCAP) works much like a Health Savings Account and allows parents pay for child care with pre-tax funds. It can be fully employee-funded, or employers can choose to contribute or match.

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We help businesses, but they also (really) help us! In 2018 we became Shake Shack Hartsdale’s nonprofit partner! We received the profits from their soft opening – nearly $12,000 – the most EVER raised during a Shake Shack soft opening! And, we continue to receive 5% of the sales from the delicious Pie Oh My Concrete dessert.
Child Care Council Executive Director Kathy Halas takes advocacy seriously. She was part of a successful statewide effort to restore $7 million in child care funding in the 2018-2019 New York State budget. She testified at a hearing in Albany, helped former Assemblymember Shelley Mayer (now NYS Senator Mayer) organize a child care roundtable in Yonkers, and joined the leadership of a new coalition, the Empire State Campaign for Child Care.

In the fall of 2018, the Council visited 14 child care centers as part of its Advocacy on the Go “Calls for Kids” campaign and carried the voices of hundreds of parents to County Executive Latimer and the Westchester County Board of Legislators. As a result, child care and after school programs with DSS contracts saw their subsidy reimbursement rates increase by 3.8%. In addition, 25 new child care slots for “Title XX” families opened up.

Each one of the children who gains access to safe, quality early care thanks to these increases now has a better chance of reaching his or her full potential.
Nearly 300 people celebrated with us at our final Annual Awards Breakfast in May 2018!

**Champions for Children:**
New York State Senator Shelley B. Mayer  
Neighbors Link (accepted by Carola Otero Bracco, Executive Director)  
Open Door Family Medical Centers (accepted by Lindsay C. Farrell, President and CEO)

**Joey Award winners:**
Kim DeSalvo, Ardsley Children’s Center  
Vicki A. Forbes, M.Ed.; LCSW Building Better Beginnings Program (WJCS)  
Madeline Freed, All Aboard Childcare  
Elizabeth Knowles, Little House Day Care

More than 320 people joined us at the Captain Lawrence Brewery in October 2018 to celebrate our 50th anniversary at our first-ever major evening fundraiser. We raised more than $220,000 for child care. We are especially grateful to longtime supporter Mike Zupon whose family foundation gave a $50,000 challenge grant to inspire our Board of Director’s fundraising efforts. They exceeded the goal!

**Honorees:**
Business Visionary: Dr. Marsha Gordon, President and CEO of the Business Council of Westchester  
Give Local Leader: Clarfeld Financial Advisors  
Child Advocacy Pioneers: Peter Edelman & Marian Wright Edelman
Please note: The Council’s deficit for the fiscal year ending 6-30-18 was primarily caused by timing. Revenue from a significant grant was recognized in fiscal year 2017, while associated expenses were charged in 2018 when incurred.

Grants
Grants received from our generous business, individual and nonprofit partners allow us to offer important and innovative programs that improve early care and learning for children in Westchester.

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<th>Grantor</th>
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<td>Quality Improvement for Family Providers</td>
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<td>Edith Glick Shoolman Foundation</td>
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<td>General Support</td>
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<td>Anonymous</td>
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Government Contracts
New York State Department of Health
New York State Office of Children and Family Services
Westchester County Department of Social Services
Westchester County Office for Women
Westchester County Office of Workforce Investment
U.S. Administration for Children and Families - Head Start (through grantee WestCOP)

While program updates and membership lists are for the 2018 calendar year, financials apply to the fiscal year: July 1, 2017 – June 30, 2018.
CONTRIBUTORS

We are immensely grateful for your vital support for the Child Care Council of Westchester!
July 1, 2017 – June 30, 2018

Business Supporters
All Aboard Childcare
American Christmas
Assured Partners Northeast, LLC
AtwoB Point B Planning LLC
Backyard Sports Cares
Bettina Equities Management LLC
Boys and Girls Club of Northern Westchester
Billet International
California Pizza Kitchen
Chappaqua Children’s Workshop
The David J. Yvars Group
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The Digital Arts Experience
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Dynamic Training, Inc.
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Steven Wysmuller
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Michael & Lorraine Zupon
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2018 Members

Child Care Council of Westchester Members
The Council would like to acknowledge the programs, providers and individuals listed below for supporting the Council by becoming members in 2018.

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The Alcott School, alcottschool.org, Scarsdale
All Aboard, Inc., allaboardchildcare.com, Valhalla
All Aboard on the Hudson, allaboardchildcare.com, Ossining
Anna & Jacks Treehouse, New Rochelle
Bedford Discovery Early Childhood Center, bdecc.com, Bedford Hills
Beginning Years @ Temple Beth El of Northern Westchester, betheinw.org, Chappaqua
Bright Horizons, Child-care-preschool. brighthorizons.com, White Plains
Bright Horizons at Bellevue, Child-care-preschool.brighthorizons.com, Rye Brook
Bright Horizons Children’s Center, Child-care-preschool.brighthorizons.com, Yonkers
Bright Horizons Children’s Center, LLC, Child-care-preschool.brighthorizons.com, Elmsford
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Center for Montessori Education, NY, Inc., cmteny.com, White Plains
Children of America Mohegan Lake, LLC, childrenofamerica.com, Mohegan Lake
The Children’s Center at Purchase College, tccpc.org, Purchase
Childrenspace, childrenspacepreschool.com, Croton-on-Hudson
CLUSTER, Inc., clusterinc.org, Yonkers
Collin Allen Child Development Center, Mount Vernon
Country Children’s Center, countrychildrencenter.org, Katonah
Creative Beginnings Children’s Center, Inc., crebeg.com, Hartsdale
Days of Wonder Child Care Program, daysofwonderchildcare.org, Dobbs Ferry
The Early Learning Center at Fieldhome, fieldhome.com, Cortlandt Manor
Easter Seals NY, easterseals.com, Valhalla
Elizabeth Mascia Child Care Center, masciachildcare.org, Tarrytown
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Friendship For Tots Inc., friendshipfortots.com, Mount Vernon
The Goddard School, goddardschool.com, Hastings-on-Hudson
The Goddard School, goddardschool.com, Yorktown
Good Shepherd Early Childhood Center, goodshepherdirvington.com, Irvington
Greenville Church Nursery School, greenvillechurchnurseryschool.org, Scarsdale
Happy Corner Day Care Center Inc., happycornerdaycarecenter.com, Port Chester
Happy Tots Child Care, Inc., happytots.org, Cortlandt Manor
Harrison Children’s Center (multiple locations), harrisonchildrenscenter.org, Harrison
Harrison Day Center Inc. At Underhill Recreation Center, harrisonchildrenscenter.org, West Harrison
John A. Coleman School, setonpediatric.org/john-a-coleman-school, White Plains
Kaleidoscope Child Care Center, LLC, kaleidoscopemtkisco.com, Mount Kisco
Kids Allowed Corp., kidsallowedpreschool.com, Yonkers
Larchmont Ave Church Pre-School, Larchmont
Li’ Sprouts Early Learning Center, Peekskill
Lincoln Family Institute, Eastchester
Little Angels Child Care Center, Rye
The Little Disciple Learning Center Inc., littlediscipleswsp.com, White Plains
Little Sparrows Nursery School of Hillside Church, hillsidechurch.org/littlesparrows, Armonk
Lois Bronz Children’s Center, lbcc4kids.org, White Plains
Mazel Tot, sstte.org, Scarsdale
Montrose Child Care Center, mcccny.org, Montrose
Mount Kisco Child Care Center Inc, mkccc.org, Mount Kisco
The New Rochelle Day Nursery, newrochelledaynursery.org, New Rochelle
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NYSARC, Inc., arcwestchester.org, Hawthorne
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Ossining Children’s Center Inc., ossiningchildrenscenter.org, Ossining
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Queen’s Daughters Day Care Center, Inc., queensdaughtersdaycare.com, Yonkers
Saint Paul’s Evangelical Lutheran Church, spaulsryebrook.com, Rye Brook
Saint Peter’s Child Care Center, Inc., childcarecenter.us/provider_detail/st_peters_child_care_centers_inc_yonkers.ny, Yonkers
San Andreas Educational Program, Sanandres.dioceseny.org, Yonkers
Scarborough Presbyterian Children’s Center, scarboroughchurch.com/childrens_center, Scarborough
Vernon Heights Day Care Center, Inc., Mount Vernon
Westchester Community College
Children’s Center, sunywcc.edu/student-services/childrenscenter, Valhalla
Westchester Jewish Center, Mamaroneck
WestCOP, westcop.org, multiple locations
Woodlot Christian Preschool, LLC, woodlotchristianpreschool.com, Tuckahoe
Young Wonders, youngwonders.com, Briarcliff Manor
YMCA of Central & Northern Westchester, ymca-cnw.org, North Salem
YMCA of Yonkers, ymca.org, Yonkers
YWCA Child Care Center, ywcawpcw.org, White Plains

Individual Members
Abbas, Shaheen, Yonkers
Baker, Bobbi, White Plains
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### Group Family Day Care Members

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### Joseph, Brittany, Future Generations

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Rojo, Ana, Little Angelicals Daycare, Inc., Mamaroneck
Romero, Elizabeth, Yonkers
Rosado, Kathleen, Tina’s House Daycare, LLC, Rye
Rosario, Wilma, The Children Circle, Hartsdale
Rothenberg, Diana, The Children’s Playhouse of Yonkers, Inc., thechildrensplayhouse.net, Yonkers
Salyer, Ana Maria, Blessed Children Family Day Care, Bronx
Sanchez, Heidi, Yonkers
Scamarone, Grace, Kelly’s Kids Family Childcare LLC, Ossining
Smith, Deborah, Little Mirakle Makers, Peekskill
Smith, Sharon, Little Steps Day Care, Inc., Mount Vernon
Soto, Michelle, Early Einstein, Inc., earlyeinsteinlearning.com, Yonkers
Taylor, Terrynn, Yonkers
Thatcher, Glenda, New Rochelle
Trujillo, Soraya, Our House Child Care, Hartsdale
Tuminaro, Carmel, Please and Thank You Children’s Place, LLC, West Harrison
Unrath, Amy, Milo’s Play School, Amawalk
 Velasquez, Esperanza, Hope Child Group Inc., Rye Brook
Walker, Adele, Nana’s Place Child Care, Inc., nanasplacechildcareinc.com, Peekskill
Wellington, Sylvian, I can Learning Center, Inc., Mount Vernon
White, Lisa, Tom Thumb Preschool, tomthumbpreschool.com, Mohegan Lake
Wignall, Murlene, Wiggles and Giggles Day Care, wigglesandgigglesdaycare.com, Mount Vernon
Woo, Rosalie, Kids Are People, Inc., kidsarepeopleinc.com, Scarsdale
Wyllie, Karina, Koala Park LLC, koalaparkdaycare.com, Tuckahoe
Young, Yronne, Mount Vernon
Youngs, Carmen, Little Rascals Daycare, Corp, littlerascalsnewroc.com, New Rochelle
Zarzuela, Flor, Yonkers

Family Child Care Member
Alvarez, Xiomara, Yonkers
Amini, Seyyedeh, Dobbs Ferry
Arvelo, Gladys, Mi Casa Child Day Care, Yonkers
Blount, Dinita, Yonkers
Bond, Sandra, Peekskill
Burns, Sherri, Imagination Station, New Rochelle
Cabrera, Graciela, Precious Little Heaven Daycare, Yonkers
Campbell, Kemmah, In Kemmah’s Care, Mount Vernon
Cills, Natasha, Little Dreamers Day Care, Mount Vernon
Clovis, Dionsyia, Mount Vernon
Cruz, Dorfler, J & B Day Care, Peekskill
DeFino, Ann, Briarcliff
Eddings, Robin, Mount Vernon
Garcia, Lesly, Tiny Blues Family Day Care, Yonkers
Gauza, Alina, Alina’s Day Care, Yonkers
Gilbert, Ramona, A Journey By Faith Daycare, Ossining
Gonzales, Maria, Elmsford
Hidalgo, Esperanza, Sleepy Hollow
Hunt, Angela, White Plains
Jefferson, Lisa, Sunshine Family Daycare, White Plains
Keith, Jessie, JSK Loving Arms, Mount Vernon
Kelly, Kristie, Slate Family Care LLC, New Rochelle
Luna, Tracy, Little Schoolhouse, Family Daycare, little-schoolhousefamilydaycare.com, Yonkers
Martino, Angelo, TLC Daycare of Yonkers, Yonkers
Mattison, Simone, First Steps Family Daycare, Mount Vernon
Matos, Susan, Imagination Family Daycare, Tarrytown
Mejia, Teresa, Colorful Hands Daycare, Inc., Tarrytown
Melendez, Estela, Yonkers
Mercado, Deyaniris, My Little Sunshine, White Plains
Minier, Valeris, Happy Garden Child Care, Inc., Yonkers
Moodie, Sharon, Landscape Happy Kids INC, Yonkers
Perez, Joyce, Joyall’s Daycare, Elmsford
Powell, Barbara, Effective Child Care Services, Inc., Elmsford
Richards, Vilma, White Plains
Rodriguez, Ana, Little Explorers Daycare, Yonkers
Serbeh, Linda, Blessings Family Daycare, Yonkers
Sutherland, Andrea, Little Friends Daycare, Mount Vernon
Thatcher, Glenda, New Rochelle
Thomas, Janiece, Janiece’s Daycare, Mount Vernon
Thompson, Karen, The Sunrise to Sunset Daycare, Mount Vernon
Vasconez, Erika, White House Family Day Care, Yonkers
Veitch, Tricia, Bronx
Ventura, Elusina, Sleepy Hollow

Nursery School Members
Discovering Me Daycare Center, Inc., discoveringmenurseryschool.com, Larchmont
Eliza Corwin Frost Educational Center, Bronxville
Mamaroneck Community Nursery School, mcnschool.org, Mamaroneck
Temple Beth Shalom Nursery School, tbshastings.org, Hastings-on-Hudson
Temple Israel Nursery School, templeisraelcenter.org, White Plains
Play Care, playcarepreschool.com, Chappaqua
Pleasantville Children’s Center, Pleasantville

School Age Members
Add Water & Stir, Inc., Ossining
Berlow’s Taekwondo Academy Inc., Briarcliff Manor
Chappaqua Children’s Workshop, Inc.,.ccwkids.org, Chappaqua
City of White Plains Youth Bureaus, White Plains
Enrichment Center of Yorktown, Inc., Teacherweb.com/NY/Yorktown, Yorktown
The Irvington Children’s Center, Irvington
Julia Dyckman Andrus Memorial, Inc., Yonkers
Kids First Enrichment Program, Inc, kidsfirstedu.com, Mount Vernon
Kid’s S.P.A.C.E. of Rye, Inc., kidspaceofrye.org, Rye
Lakeland Children’s Center, Inc., lakelandchildrens.com, Shrub Oak
North Yonkers Preservation & Development Corp., Yonkers
YMCA of Rye, Inc., Rye

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Childrenspace North, Croton-on-Hudson
Emmanuel Children’s Mission, Mount Vernon
Neighbors Link, Mount Kisco
The Westchester School, westchesterschool.org, Yonkers
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- Nicole Masucci, Family and Employer Services Director
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- Lindsay Tiernan, Assistant Director of Provider Services

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**Administrative Staff**
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- Janelle Rodriguez, Receptionist
- Gabrielle Altobelli, Administrative Assistant

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- Elizabeth Rodano, Infant/Toddler Regional Coordinator
- Carmelita Ozoa-Bota, Infant/Toddler Specialist
- Sarah Merrifield, Infant/Toddler Specialist
- Laura Cleare, Quality Specialist/Family Provider Network Coordinator
- Jami Flynn, Early Childhood Quality Specialist
- Teresa Garcia, Bilingual Early Childhood Quality Specialist

**Resource & Referral Staff**
- Dana Doyle, Professional Development Coordinator
- Juliana Leshi, Administrative Assistant
- Cynthia Miller, Family Engagement Worker
- Yvette Homar, Babies Step Forward Teacher’s Assistant

**Provider Services Staff**

**Registration**
- Evelyn Henriques
- Michele Sardullo
- Registrars
- Elsa Sanchez
- Alexandra Santana
- Monica Soto
- Bilingual Registrars
- Latoya Carney-Ramsey, Provider Services Coordinator

**Legally Exempt**
- Mabelyn Portorreal
- Jason Thomas
- Legally Exempt Enrollers

**Child and Adult Food Program**
- Donna Lewis, CACFP Case Manager
- Jury Martinez, CACFP Case Manager
- Janet Romano-Fernandez, CACFP Bilingual Case Manager