Financial Statements and
Uniform Guidance Schedules
Together With Independent Auditors' Reports

June 30, 2019

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June 30, 2019

TABLE OF CONTENTS	Page
Independent Auditors' Report	
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7-13
UNIFORM GUIDANCE REPORTS AND SCHEDULES	
Schedule of Expenditures of Federal Awards	14
Notes to Schedule of Expenditures of Federal Awards	15
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed In Accordance With <i>Government Auditing Standards</i>	
Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance	
Schedule of Findings and Questioned Costs	20-21
Corrective Action Plan	Appendix A



Independent Auditors' Report

Board of Directors
Child Care Council of Westchester, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Child Care Council of Westchester, Inc. (the "Council"), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Child Care Council of Westchester, Inc.

Page 2

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Council as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Report on Summarized Comparative Information

We have previously audited the Council's June 30, 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 27, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards on page 14, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Change in Accounting Principle

PKF O'Connor Davies, LLP

As discussed in Note 2 to the financial statements, during the year ended June 30, 2019, the Council adopted new accounting guidance resulting in a change in the manner in which it presents net assets and reports certain aspects of its financial statements. Our opinion is not modified with respect to this matter.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 21, 2019 on our consideration of the Council's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Council's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Council's internal control over financial reporting and compliance.

October 21, 2019

Statement of Financial Position June 30, 2019

(with comparative amounts June 30, 2018)

	2019	2018
ASSETS		
Cash	\$ 77,905	\$ 168,216
Investments	626,948	826,223
Accounts receivable	1,534,339	792,730
Prepaid expenses and other assets	5,543	6,916
	<u>\$ 2,244,735</u>	\$1,794,085
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 834,467	\$ 363,335
Deferred rent	122,682	120,622
Total Liabilities	<u>957,149</u>	483,957
Net Assets		
Without donor restrictions	899,914	939,586
With donor restrictions	387,672	370,542
Total Net Assets	1,287,586	1,310,128
	\$ 2,244,735	\$ 1,794,085

Statement of Activities Year Ended June 30, 2019 (with comparative amounts for the year ended June 30, 2018)

	2019	2018
NET ASSETS WITHOUT DONOR RESTRICTIONS		
OPERATING REVENUE		
Program revenue	\$ 5,180,425	\$ 5,003,982
Contributions	58,482	54,116
Other income	9,623	48,588
Special events, net of direct expenses of \$65,027 and \$11,160 Investment return	67,424 23,275	7,396 9,643
Net assets released from restriction	202,853	203,892
	<u> </u>	
Total Operating Revenue	5,542,082	5,327,617
OPERATING EXPENSES		
Program services	5,148,227	4,973,926
General and administrative	281,984	242,677
Fundraising	151,543	155,631
Total Operating Expenses	5,581,754	5,372,234
Change in Net Assets Without Donor Restrictions	(39,672)	(44,617)
NET ASSETS WITH DONOR RESTRICTIONS		
Contributions	202,552	67,445
Investment return	17,431	12,911
Net assets released from restriction	(202,853)	(203,892)
Change in Net Assets With Donor Restrictions	17,130	(123,536)
Change in Net Assets	(22,542)	(168,153)
NET ASSETS		
Beginning of year	1,310,128	1,478,281
End of year	\$1,287,586	\$ 1,310,128

Statement of Functional Expenses Year Ended June 30, 2019 (with summarized totals for the year ended June 30, 2018)

			Program S	Services							
	Family and					Total			Direct Costs	Total	Total
	Employer	Provider	Professional	Health		Program	General and		of Special	Expenses	Expenses
	Services	Services	Development	Services	Scholarships	Services	Administrative	Fundraising	Events	2019	2018
Salaries	\$ 250,263	\$ 697,378	\$ 544,459	\$ 119,405	\$ -	\$1,611,505	\$ 328,124	\$ 105,270	\$ -	\$2,044,899	\$1,966,563
Fringe benefits	28,102	80,208	57,680	13,611		179,601	26,149	22,107		227,857	211,319
Total Salaries and Fringe Benefits	278,365	777,586	602,139	133,016		1,791,106	354,273	127,377	-	2,272,756	2,177,882
Professional fees and services	3,360	21,106	217,695	1,813	_	243,974	21,486	_	_	265,460	199,403
Payments to individuals and groups	-		27,308	-,0.0	-	27,308		_	_	27,308	32,671
Provider grant expenditure	_	526	51,001	_	_	51,527	_	_	_	51,527	51,767
Supplies	1,796	9,620	5,145	1.770	_	18,331	1,251	3,190	_	22,772	14,707
Staff training and development	927	3,838	7,703	610	_	13,078	1,573	-	_	14,651	17,117
Postage	1,301	7,155	1,111	174	-	9,741	1,599	1,000	_	12,340	12,452
Publicity and promotion	7,139	7,919	5,328	2,206	-	22,592	8,520	4,562	_	35,674	31,439
Telephone	1,080	5,277	3,164	606	_	10,127	1,585	.,002	_	11,712	11,624
Rent and utilities	37,402	170,486	72,729	19,523	_	300,140	38,415	_	_	338,555	307,162
Child and adult care food meal expenses and other	-	2,278,956			-	2,278,956	-	_	_	2,278,956	2,215,583
Equipment and rentals	1,485	2,506	12,941	1,097	-	18,029	4,207	_	_	22,236	23,949
Travel	2,001	6,687	19,573	1.135	_	29,396	395	_	_	29,791	27.074
Printing	3,289	4,568	8,878	1,254	_	17,989	1,629	6,157	_	25,775	18.033
Insurance	1,826	6,975	3.666	915	_	13,382	4,482	-	_	17,864	16.146
Workshop and conferences	87	533	15,390	173	-	16,183	50	-	-	16,233	22,653
Dues, publications and subscriptions	2,440	1,611	1,451	1.274	-	6.776	1,003	-	-	7,779	10,807
Bad debts	, -	-	-	, <u>-</u>	-	-	485	-	-	485	1,676
Maintenance	1,300	5,303	3,123	673	-	10,399	939	_	_	11,338	13,296
Scholarships	· -	· -	· -	-	93,651	93,651	7,200	-	-	100,851	103,116
Special events	-	_	-	-	-	, -	· -	-	65,027	65,027	61,246
Miscellaneous	-	805	2,453	309	-	3,567	4,867	9,257	· -	17,691	13,591
Allocated administrative expenses		121,104	50,871			171,975	(171,975)				<u>-</u> _
Total Expenses	343,798	3,432,561	1,111,669	166,548	93,651	5,148,227	281,984	151,543	65,027	5,646,781	5,383,394
Expenses deducted directly from revenues											
on the statement of activities											
Direct cost of special events									(65,027)	(65,027)	(11,160)
Total Expenses Reported by Function	\$ 343,798	\$3,432,561	\$ 1,111,669	\$ 166,548	\$ 93,651	\$5,148,227	\$ 281,984	\$ 151,543	\$ -	\$5,581,754	\$5,372,234

Statement of Cash Flows Year Ended June 30, 2019 (with comparative amounts for the year ended June 30, 2018)

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (22,542)	\$ (168,153)
Adjustments to reconcile change in net assets		
to net cash from operating activities		
Deferred rent	2,060	4,963
Realized and unrealized gain on investments	(30,676)	(14,182)
Bad debts	485	1,676
Change in operating assets and liabilities		
Accounts receivable	(742,094)	328,098
Prepaid expenses and other assets	1,373	1,290
Accounts payable and accrued expenses	471,132	(250,763)
Net Cash from Operating Activities	(320,262)	(97,071)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(21,316)	(23,038)
Proceeds from sale of investments	251,267	14,667
Net Cash from Investing Activities	229,951	(8,371)
Net Change in Cash	(90,311)	(105,442)
CASH		
Beginning of year	168,216	273,658
End of year	\$ 77,905	\$ 168,216

Notes to Financial Statements June 30, 2019

1. Organization

The Child Care Council of Westchester, Inc. (the "Council"), founded in 1968, is a private, nonprofit resource and referral organization dedicated to optimizing the quality of life for children and working parents in Westchester County, NY. The Council promotes childcare by offering training and support services for potential or established child care providers including family childcare providers, childcare centers and school age care programs.

The Council is exempt from federal and state income tax under Section 501(c)(3) of the Internal Revenue Code.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Change in Accounting Principle

On July 1, 2018, the Council adopted new guidance regarding the Presentation of Financial Statements for Not-for-Profit Entities. This guidance requires the Council to collapse the three-category (unrestricted, temporarily restricted, and permanently restricted) classification of net assets into two categories: with donor restrictions and without donor restrictions. In addition, the new guidance requires the Council to make certain expanded disclosures relating to (1) the liquidity of financial assets, and (2) expenses by both their natural and functional classification in one location in the financial statements. As a result of implementing this standard prior year amounts for unrestricted net assets were reclassified to net assets without donor restrictions, and temporarily restricted and permanently restricted net assets were combined as net assets with donor restrictions.

Net Assets

Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the "Board") and management for general operating purposes. From time to time, the Board may designate a portion of these net assets for specific purposes, which makes them unavailable for use at management's discretion. This class also includes restricted gifts whose donor-imposed restrictions were met within the same year as received the donated assets for either specified or unspecified purposes. The Council has no permanently restricted net assets.

Notes to Financial Statements June 30, 2019

2. Summary of Significant Accounting Policies (continued)

Net Assets (continued)

Net Assets With Donor Restrictions

Net assets with donor restrictions are those resulting from contributions and other inflows of assets whose use by the Council is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Council pursuant to those stipulations. The Council reports gift of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets with donor restriction are reclassified to net assets without donor restriction and reported in the statement of activities as net assets released from restrictions.

Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Council to expend the income generated by the assets in accordance with the provisions of additional donor imposed stipulations or a Board approved spending policy.

Fair Value Measurement

The Council follows U.S. GAAP guidance on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

The value by input level of the Council's investments are included in Note 3 to the financial statements.

Investments and Investment Income

Investments are carried at fair value, except for certificates of deposits and money market funds which are valued at cost. Purchases and sales of securities are recorded on a trade-date basis. Unrealized gains and losses are included in the change in net assets. Investment income or loss is included in the statement of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law, when earned.

Notes to Financial Statements June 30, 2019

2. Summary of Significant Accounting Policies (continued)

Accounting for Uncertainty in Income Taxes

The Council recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Council had no uncertain tax positions that would require financial statement recognition or disclosure. The Council is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal year 2016.

Contributions

All contributions are considered available for general use, unless specifically restricted by the donor or subject to other legal restrictions. The Council's policy is to report contributions with donor-imposed restrictions as without donor restrictions when those restrictions are met in the same year that the contributions are received.

Allowance for Doubtful Accounts

Allowances are recorded when appropriate. The determination of an allowance is an estimate based on the Council's historical experience, review of account balances and expectations relative to collections. At June 30, 2019 and 2018 the Council determined that an allowance was not necessary.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Most of these expenses are allocated based on an assessment of where employees' time is spent. Certain expenses are allocated on square footage basis.

Revenue Recognition

The Council receives substantially all of its program revenue including grants, contracts and program service fees from state and local government agencies. Revenue from contract and grants are recognized as related expenses are incurred. Fees for service revenue are recognized when services are provided.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is October 21, 2019.

Notes to Financial Statements June 30, 2019

3. Investments

Investments at June 30, 2019 and 2018, categorized according to the fair value hierarchy for those investments measured at fair value, are as follows:

	2019					
	Quoted Prices in					
	Active					
	lden	tical Assets				
	(Level 1)		Total		
Mutual funds	\$	135,446	\$	135,446		
Exchange-traded funds	Ψ	100, 110	Ψ	100,110		
and closed-end funds		388,639		388,639		
	\$	524,085		524,085		
Certificate of deposit				94,725		
Money market funds				8,138		
,			\$	626,948		
		2018				
	·	ed Prices in				
		Markets for				
	Identic	al Assets				
	(Level 1)		Total		
Mutual funds Exchange-traded funds	\$	301,650	\$	301,650		
and closed-end funds		312,970		312,970		
and oloood one lands	\$	614,620		614,620		
Cartificate of danasit	Ψ	014,020		207,993		
Certificate of deposit				-		
Money market funds				3,610		
			\$	826,223		

Notes to Financial Statements June 30, 2019

3. Investments (continued)

Investment return for the years ended June 30, 2019 and 2018 is as follows:

	2019		 2018
Unrealized gain (loss) on investments	\$	14,894	\$ (485)
Realized gain on sale of investments		15,782	14,667
Dividends and interest		15,011	12,843
Investment fees		(4,981)	(4,471)
	\$	40,706	\$ 22,554

4. Commitments and Contingencies

Under a financing arrangement with a bank, the Council has secured a letter of credit for \$32,583 to guarantee the security deposit owed on the Council's leased property. No amount has been drawn on this letter of credit as of June 30, 2019 and 2018. As a result of the issuance of the letter of credit, the maximum amount available for borrowing under the Council's existing \$300,000 line of credit is \$267,417. The annual interest rate on the financing arrangement is the prime rate published in the Wall Street Journal plus 1%. There is no amount outstanding on the line of credit at June 30, 2019 and 2018.

On April 4, 2008, the Council entered into a cancelable 10 year premises lease which commenced August 1, 2008. In November 2016, the Council renewed its lease agreement for an additional 10 years which now expires in November 2028. The agreement has a cancellation option to terminate the lease effective November 30, 2025. Future minimum base rentals on the lease at June 30, 2019 are payable as follows for years ending June 30:

2020	\$	268,862
2021		271,766
2022		274,670
2023		277,574
2024		280,478
Thereafter		1,553,640
Total minimum lease payments	\$ 2	2,926,990

The lease provides for certain operating and real estate tax escalations annually. Also, there are options to lease additional space and to extend the lease term. The Council accounts for rent expense on a straight line basis with the difference between straight-line and cash basis rentals reflected within deferred rent on the statement of financial position.

The Council contracts with various governmentally funded programs that are subject to audit. Governmental funding is based upon allowable costs. The Council does not reflect any adjustment for potential disallowances of expenses since management believes that the expenses incurred in such programs should be treated as allowable costs.

Notes to Financial Statements June 30, 2019

4. Commitments and Contingencies (continued)

The Council is not aware of any allegations of noncompliance with laws and regulations that could have a material adverse effect on the amounts recorded in the financial statements. In addition, management believes the Council has an effective compliance program in place to assist in complying with current laws and regulations and is compliance, in all material respects, with applicable laws and regulations.

5. Pension Plan

The Council maintains a 403(b) pension plan. For each plan year the Council makes a basic contribution according to the following schedule on behalf of eligible participants:

Years of Service	Employer Nonelective Contribution Percentage
0 to 2	0% of Participants' Compensation
3	2% of Participants' Compensation
4	2% of Participants' Compensation
5 or more	3% of Participants' Compensation

Total pension expense for the years ended June 30, 2019 and 2018 was \$43,416 and \$37,740. The Council's pension plan includes a Roth Elective Deferral Contribution clause, which allows employees to make after tax contributions to the plan.

6. Net Assets With Donor Restrictions

Net assets with donor restrictions at June 30, are available for the following purposes:

	2019	2018
Scholarships Program resource enhancements	\$ 345,868 41,804	\$ 341,258 29,284
	\$ 387,672	\$ 370,542

Net assets released from restrictions during fiscal years 2019 and 2018 for scholarships amounted to \$102,953 and \$103,116 and for program enhancements \$99,900 and \$100,776.

7. Economic Dependence

The Council receives a significant portion of its operating revenue from the New York State Office of Children and Family Services, New York State Department of Health and Westchester County. Program revenue from New York State and Westchester County aggregated \$4,883,869 and \$4,500,256 in 2019 and 2018. The Council is economically dependent on these funds to continue these programs.

Notes to Financial Statements June 30, 2019

8. Concentration of Credit Risk

Financial instruments that potentially subject the Council to concentrations of credit risk consist primarily of cash accounts deposited in financial institutions, which, from time to time, may exceed federal insurance limits, accounts receivable and investments. The investment portfolio is diversified by type of investment and industry concentration so that no individual investment or group of investments represents a significant concentration of market risk. Management believes that the Council does not face a significant risk of loss on these accounts and has not experienced any losses on its cash deposits.

The Council provides program services that are covered under various third party payer agreements. Receivables from such arrangements are included in accounts receivable balance at June 30, 2019 and 2018. Collections are expected in the normal course of business.

9. Liquidity and Availability of Resources

The Council's financial assets available within one year of the statement of financial position date for general expenditures are as follows at June 30, 2019:

Cash	\$	77,905
Investments		626,948
Accounts receivable	_1	,534,339
Total financial assets	_2	2,239,192
Less contractual or donor imposed restricted amounts:		
Scholarships		345,868
Program resource enhancements		41,804
		387,672
Financial assets available to meet general expenditures		
over the next twelve months	<u>\$ 1</u>	,851,520

Liquidity Management

The Council maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities and other obligations come due. As part of liquidity management, the Council invests any excess cash. The Council's primary sources of support are program revenue from various funding agencies, contributions and income from special events held, and the majority of that support is not subject to donor or other contractual restrictions that make them unavailable for general expenditures. The Council also has an existing \$300,000 line of credit of which \$267,417 is available for borrowing as of June 30, 2019.

* * * * *

Uniform Guidance Reports and Schedules

June 30, 2019

Schedule of Expenditures of Federal Awards Year Ended June 30, 2019

	Federal	Pass-Through		Total
Federal Grantor/Pass-Through Grantor/	CFDA	Entity	Provided	Federal
Program or Cluster Title	Number	Identifying Number	to Subrecipients	Expenditures
Department of Health and Human Services Child Care and Development Fund Cluster Indirect Program - Passed through New York State Office of Children and and Family Services				
Child Care and Development Block Grant	93.575	C028243	\$ -	\$ 598,800
Child Care and Development Block Grant	93.575	C028273	-	214,086
Child Care and Development Block Grant	93.575	C028274	-	250,000
Indirect Program - Passed through County of Westchester Department of Social Services				
Child Care and Development Block Grant	93.575	DSS-634A-19		837,255
Total Child Care and Development Fund Cluster			-	1,900,141
Indirect Program - Passed through Westchester County Community Opportunity Program, Inc.				
Head Start	93.600	02HP0005/01	-	231,826
Total Department of Health and Human Services			-	2,131,967
Department of Agriculture Indirect Program - Passed through New York State Department of Health				
Child and Adult Care Food Program	10.558	CACFP 3401	-	2,546,605
Department of Labor Workforce Innovation and Opportunity Act of 2014 Cluster Indirect Program - Passed through County of Westchester Department of Social Services, Office of Workforce Development				
Workforce Innovation and Opportunity Act of 2014 Adult Program	17.258	DSS-464-15	_	33,893
Total Expenditures of Federal Awards			\$ -	\$ 4,712,465

See independent auditors' report and notes to schedule of expenditures of federal awards

Notes to Schedule of Expenditures of Federal Awards Year Ended June 30, 2019

1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Child Care Council of Westchester, Inc., (the "Council") under programs of the federal government for the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the Council, it is not intended to and does not present the financial position, changes in net assets or cash flows of the Council.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. Indirect Cost Rate

The Council has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

4. Nonmonetary Assistance

For the year ended June 30, 2019, the Council did not receive any nonmonetary assistance.



Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Independent Auditors' Report

Board of Directors Child Care Council of Westchester, Inc.

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Child Care Council of Westchester, Inc. (the "Council") which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 21, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Council's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. Accordingly, we do not express an opinion on the effectiveness of the Council's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies, and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a deficiency in internal control described in the accompanying schedule of findings and questioned costs as item 2019-001 that we consider to be a significant deficiency.

Board of Directors Child Care Council of Westchester, Inc.Page 2

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Council's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

October 21, 2019

PKF O'Connor Davies LLP



Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Independent Auditors' Report

Board of Directors
Child Care Council of Westchester, Inc.

Report on Compliance for Each Major Federal Program

We have audited Child Care Council of Westchester, Inc.'s (the "Council") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Council's major federal programs for the year ended June 30, 2019. The Council's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Council's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Council's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Council's compliance.

Board of Directors Child Care Council of Westchester, Inc.Page 2

Opinion on Each Major Federal Program

In our opinion, the Council complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

Report on Internal Control Over Compliance

Management of the Council is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Council's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Council's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, we did identify a deficiency in internal control over compliance, described in the accompanying schedule of findings and questioned costs as item 2019-001, that we consider to be a significant deficiency.

The Council's response to the internal control over compliance finding identified in our audit is described in the accompanying schedule of findings and questioned costs. The Council's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

October 21, 2019

PKF O'Connor Davies, LLP

Schedule of Findings and Questioned Costs Year Ended June 30, 2019

Section I – Summary of Auditors' Results

Financial Statements Type of report the auditor issued on			
whether the financial statements audited were prepared in accordance with GAAP:	Unmodified		
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified? Noncompliance material to financial statements	yesX no yes none reported noted? yesX no		
Federal Awards Internal control over major federal programs: Material weakness(es) identified? Significant deficiency(ies) identified? Type of auditors' report issued on compliance for major federal programs: Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.	yesX_ no yesX_ no none reported Unmodified 516(a) X_ yes no		
	Name of Fodoral Program or Cluster		
<u>CFDA Number(s)</u> 93.575	Name of Federal Program or Cluster Child Care and Development Fund Cluster		
00.070	Office Care and Bevelopment Fana Claster		
Dollar threshold used to distinguish between Type A and Type B programs	<u>\$750,000</u>		
Auditee qualified as low-risk auditee?	X yes no		
Section II – Financial Statement Findings			
Refer to finding # 2019-001 in Section III.			
Section III – Federal Award Findings and Question	ned Costs		
Finding:	2019-001 – Salaries and Wages Allocation to		
Agency: CFDA # and Title:	Grants Department of Health and Human Services CFDA #93.575 - Child Care and Development Block Grant		
Federal Award Identification # and Year:	C028243, C028273, C028274, DSS-643A-19		

Year 2018-19.

<u>Section III – Federal Award Findings and Questioned Costs (continued)</u>

Criteria: Per 2 CFR 200.430(i)(vii) budget estimates alone do not qualify as support for payroll charges but may be used for interim accounting provided that the system used to establish the estimate produces reasonable approximations of the activity.

Condition: During our audit, it was noted that the Council uses budget estimates to establish the distribution of payroll expense to its various grants for those employees who work on more than one activity. We further noted there was no supporting documentation presented on how the allocation of salaries was determined and no documented procedure to determine that the estimated percentages charged to the grants for salaries are a reasonable approximation of the activities performed.

Questioned costs: None noted

Context: The Council's current procedure (system) for allocating payroll expense (via budget estimates) does not have all the elements required for use of such a method for documentation of payroll charges to the grant.

Effect: The Council did not comply with the requirements related to documentation of personnel expense as per 2 CFR 200.430(i).

Cause: The use of budget estimates to allocate payroll charges may not be a reasonable approximation of the activity performed.

Recommendation: We recommend that the Council implement a system of internal control that provides for an after the fact review of estimated budget allocations at least semiannually to ensure those charges are accurate, allowable and properly allocated. Adjustments, if any should be made timely. A control feature that the Council might consider would be the implementation of employee time studies to ensure allocations are accurate and allowable.

Management's Corrective Action Plan:

See Appendix A attached

Section IV – Prior Year Findings

There were no findings and questioned costs in the prior year.



Appendix A

Single Audit

Program:

CFDA #93.575 - Child Care and Development Block Grant

Finding:

2019-001 - Salaries and Wages Allocation to Grants

Name of Contact Person:

Michael Goldman, Director of Finance and Administration

Corrective Action Plan:

In July 2019, the Council began using labor allocation worksheets. Employees whose time is allocated to more than one grant submit the worksheet on a bi-weekly basis indicating the actual allocation of their time worked across various grants and other activities. This will ensure that personnel expenses charged to grants are accurate, allowable, and properly allocated per 2CFR 200.430(i).

Kathleen Halas
Executive Director

Michael Goldman

Director of Finance and Administration

u xalus 10/18/19